

LEADERSHIP COUNCIL MEETING SUMMARY – MARCH 2019

The Leadership Council met on March 20. A summary of discussions and actions are described below.

Salt and Light and Council Minutes: It was discussed and agreed that the Council Meeting Minutes be prepared and approved quickly enough to place in the upcoming month's Salt and Light instead of waiting until the following month. The plan going forward will be to provide a link to the minutes, and for a Council Member to write about one discussion topic each month to give the congregation a fuller, more expansive and descriptive picture of Council work. This is in line with a desire to using Salt and Light as a written forum to tell "our story" and why our church is important to us.

Leadership Orientation: Pastor Ben provided a review of the Leadership Council Handbook. It was stressed to encourage each Council member to "be in touch with your team", for support and accountability.

Financial Report: The financial report was presented. We now track prepaid pledges as a separate line item to reflect a realistic current financial status.

Facility Use Fees and Fundraising Policies: Pastor Ben presented these policies. The intent is to codify how fees are assessed and how fundraising efforts are approved so that the Congregational Administrator has the ability to make decisions on these items. Both policies passed unanimously.

REALM Presentation: Pastor Ben gave an update and demonstration of the REALM database that the church is currently using to organize and track finances and membership, explaining how it is used to communicate with staff, groups, keep records, etc. Discussion of the pros and cons followed, especially how REALM compares with email as a communication device.

Member Outreach Letter: Staff has drafted a letter to be sent to members that have not kept in touch with our church in some time. After discussion and suggested minor revisions, the staff will update and to send out.

Leadership Retreat: The Leadership Retreat is scheduled for May 11. Pastor Ben asked Council members to consider whom to invite.

Congregational Care Vision: Pastor Rachel presented her vision of Congregational Care. She gave us a written explanation of her goals, her accomplishments so far, her questions to be answered going forward, and her dream programs.

Associate Minister for Faith Formation Search Committee: The committee has almost completed the profile, once reviewed and approved, it will be sent to the Conference for dissemination.

Care and Fellowship: The photo directory project has been postponed until the fall.

Facilities: New flooring was installed in the Media and Brides rooms. Six trees in the courtyard between the chapel and Memorial Hall have been trimmed. Light fixtures in the Pastor's office were upgraded. A key and lock review of all buildings is underway. Exit doors from the Brides

room and the Pastor's office will be replaced. Two doors in Memorial Hall have been repaired. All landscaping equipment has been relocated to the storage shed.

Faith Formation: Reaching out to adults to assist and participate with the youth groups.

Outreach: Coordinating participation in Rebuilding Together Sebastopol, April 27. Preparing for One Great Hour of Sharing, March 31 and April 7. Discussing summer collection of school supplies for Butte County fire victims. Bag lunches for the homeless program going well.

Adult Mission Trip: applications due March 29. Trip is June 23-28 to Lake County.

Faith in Action: Coordinating a Listening Circle for input on areas of focus for the North Bay Organizing Project for the next two years. Very good support from the church and the wider community for the family from Honduras.

The congregation is invited to discuss these items as well as any other issues, concerns, ideas or appreciations to any of the Council Members. The Council Members are:

Michael Ott – Moderator

Kathy Bell – Council Officer for Personnel

John Henel – Council Officer for Finances

Larry Stallings – Council Officer for Facilities

Joyce Cox – Council Member for Outreach

Linda Inman – Council Member for Faith Formation

Bobbie Johanson – Council Member for Care and Fellowship

Linda Roa – Council Member for Worship and Arts