

The Community Church of Sebastopol



Annual Report for Year 2020



TABLE OF CONTENTS

AGENDA	3
LEADERSHIP COUNCIL & STAFF	4
REMEMBRANCES	5
130th ANNUAL MEETING MINUTES	6
CHURCH CLERK	7
LEAD MINISTER	8
ASSOCIATE MINISTER OF FAITH FORMATION	9
ASSOCIATE MINISTER OF CONGREGATIONAL CARE	11
MODERATOR	12
FACILITIES RESOURCE AREA	13
PERSONNEL RESOURCE AREA	14
WORSHIP & ARTS MINISTRY AREA	15
FAITH FORMATION MINISTRY AREA	17
CARE AND FELLOWSHIP MINISTRY	19
OUTREACH MINISTRY AREA	21
NOMINATING COMMITTEE	24
FINANCE RESOURCE AREA	25
PROPOSED BUDGET 2021	27
END OF YEAR REPORT 2020	i

131ST ANNUAL MEETING

**THE COMMUNITY CHURCH OF SEBASTOPOL UNITED CHURCH OF CHRIST
AGENDA**

January 31, 2021, Noon

1. Call to Order – Michael Ott, Moderator
2. Opening Prayer – Rev. Lacey Hunter
3. Time of Remembrance – Rev. Rachel Knuth
4. Quorum – Denelle Tognozzi, Church Clerk
5. Approval of Minutes of the 130th Annual Meeting – Michael Ott, Moderator
MOTION: To approve the Annual Meeting minutes.
6. Ministers' Updates
7. 2020 Financial Report and 2021 Proposed Budget – John Henel, Council Officer for Finances (Treasurer)
MOTION: To approve adoption of the 2021 proposed budget.
8. Nominating Committee Report and Election – Nancy Shimetz, Nominating Committee Chair
MOTION: To adopt the Nominating Committee report and elect the nominees included therein.
9. Expressions of Appreciation and Opinion on the Life of the Church
10. Installation of Leaders – Rev. Benjamin Broadbent
11. Benediction – Rev. Benjamin Broadbent
12. Adjournment – Robert Curtis, Moderator

LEADERSHIP COUNCIL & STAFF**2020 Leadership Council**

Moderator	Michael Ott
Council Officer for Facilities (Vice Moderator)	Larry Stallings
Council Officer for Personnel (Secretary)	Kathy Bell
Council Officer for Finance (Treasurer)	John Henel
Council Member for Worship and Arts	Linda Roa
Council Member for Faith Formation	Larell Fineren
Council Member for Care and Fellowship	Bobbie Johanson
Council Member for Outreach	Joyce Cox

2020 Staff

Lead Minister	Rev. Dr. Benjamin J. Broadbent
Associate Minister of Faith Formation	Rev. Lacey Hunter
Associate Minister of Congregational Care	Rev. Rachel Knuth
Minister of Music	Rev. Brian Plaugher (through October)
Congregational Administrator	Becca Emerson (through April)
	Chris Chang Weeks (beginning April)
Bookkeeper	Julie Reimer (through January 2021)
	Deanna Euritt (beginning November)
Handbell Ensemble Director	Karna Roa
Keyboardist	J. Althea
Custodian	Maria Mojica
Tech Team	Marin Broadbent-Bell
	Jonah Gonzales
	Aaron Knuth
	Drew Thomas

REMEMBRANCES**WE REMEMBER WITH LOVE, MEMBERS AND FRIENDS OF THE CHURCH WHO DIED IN 2020**

Let us pray: Holy One, the year 2020 was marked by grief and loss in our community and world. We remember with love those in our congregation who died this year, lifting up to you the people that they were and the impact they made upon our church family. We pray that you will send a Spirit of comfort to their families, and to us, as we mourn their loss. Along with these names, we also hold in prayer the sorrow of our members, friends, and wider community, as they process the death of their loved ones in this time when safety restrictions have meant gathering for memorials is limited. But you, O Holy One, are limitless in your love and care, your grace has the power to meet brokenness, and we trust in your limitless healing. In the name of Jesus, our brother and companion, who knows both death and eternal life, and who leads us into light, Amen.

Members of the Church

♥ Prue Manley, died May 17, 2020

♥ Martha Rowlands, died May 26, 2020

♥ Sid Buchanan, died November 4, 2020

♥ Allen Sherman, died November 14, 2020

♥ Nancy Mathews, died November 23, 2020

♥ Sophie Sherman, died January 9, 2021

Friends of the Church

♥ Cliff Bright, died January 11, 2020

♥ Pam Ammondson, died June 16, 2020

♥ Tynan Parker, died July 18, 2020

♥ Larry Dilley, died August 15, 2020

♥ Laverne Noble, died October 2, 2020

♥ Elayne (Tough) Matheny, died October 24, 2020

♥ Barbara Myrom, died November 25, 2020

130TH ANNUAL MEETING MINUTES, COMMUNITY CHURCH OF SEBASTOPOL, JANUARY 26, 2020

Denelle Tognozzi, Church Clerk

The meeting was called to order by Moderator Mike Ott.

Pastor Lacey, Beth Larssen and youth group members opened with a prayer for our church.

Pastor Rachel read a poem by Mary Oliver and then the names of the people that passed away since the last annual meeting. A soft bell tone was rung after each name. Members at the meeting said names out loud of loved ones.

Denelle Tognozzi, church clerk, confirmed that there was 10% of our membership present for a quorum.

M/S/P Judy Hawkins/Judy Rice to approve the minutes of the 129th annual meeting.

M/S/P Marian McDonald/Beth Larssen to approve the minutes of the August 11th Special Congregational meeting.

Ministers' Updates

The Pastors shared notes on each other.

/// Pastor Ben shared about Pastor Lacey. She has spent her first few months with us by sinking in and getting grounded. She relates well to all ages. Loves Faith Formation and looks forward to creating more time to play and dance as a congregation!

/// Pastor Lacey shared about Pastor Rachel. Rachel approaches her ministry with "thoughtful commitment". She has broadened her care ministries to include: Overseeing 9 to Dine groups, Kindred groups, home/hospital visits, prayer shawls and more.

/// Pastor Rachel shared about Pastor Ben. On November 7 of last year, Pastor Ben celebrated 20 years of ordained ministry. He has been responsible for creating and motivating a church staff team. He presents a very engaged ministry. Much was accomplished this year through the guidance of our ministerial staff.

2019 Financial Report and 2020 Proposed Budget

John Henel reviewed the 2019 financial report and the proposed 2020 budget. He did a recap of 2019. We ended the year with a \$23,168.00 surplus. The detailed YTD report is included in the annual report.

He then presented the proposed budget for 2020. He thanked the Budget committee: Pastor Ben, Kathy Bell, Jennifer Halleck, Julie Reimer, Denelle Tognozzi and himself. The committee took in budget requests from the various committee and teams. The proposed budget has 5.5% increase in revenues and 10.1% increase in expenses. The proposed budget was presented to the Leadership Council at the January 15 meeting. The council voted unanimously to approve the 2020 budget to present to the congregation at the annual meeting. It was decided to use the 2019 surplus and reduce some of the requested amounts to balance the budget. There are several areas that have funds in restricted accounts and using those funds is encouraged. Using the surplus at yearend is not a sustainable practice. There is a 7% increase in operating pledges this year. There was discussion and questions from the congregation before the motion was made to approve.

M/S/P Jeff Boal/Ann Butterfield to approve the proposed 2020 Operating budget for the Community Church of Sebastopol.

Facilities Update

Larry Stallings reported on the three groups of the Facilities committee: Health & Safety, Grounds team and Facilities Team. There have been many improvements made throughout the campus. There are details in the Facilities report in the annual report. Some of the goals for the coming year are: Painting Fellowship Hall, repairing the retaining wall by Memorial Hall and repairing the courtyard between the sanctuary and Fellowship Hall.

Outreach Update

Joyce Cox reported on the many areas that our church supports our Wider Mission. At our church, we have bus passes, showers, safe parking, 2nd Saturday lunch and 32 AA groups. Many groups in Sonoma County benefit from funds from our church and volunteers. Joyce gave a detailed list of groups and services in the Annual Report.

Nominating Committee Report and Election of Leadership Council & Nominating Committee Members

Nancy Shimetz presented the names of the new Leadership Council and Nominating committee. The 2020 positions are as follows:

Council Officers:

- Moderator: Michael Ott
- Facilities (Vice Moderator) Larry Stallings
- Personnel (Secretary) Kathy Bell
- Finances (Treasurer) John Henel

Council Members:

- Worship & Arts: Linda Roa
- Faith Formation: Kendall Tripathi-Clark
- Care & Fellowship: Bobbie Johanson
- Outreach: Joyce Cox.

The Nominating Committee members are:

Brooke Bell, Judy Rice, Nancy Shimetz, Norma Watson,

and Roger Wilson.

M/S/P Alvin Hukins/ Patty Raney to adopt the Nominating Committee Report.

Expressions of Appreciation and Opinion on the Life of the Church

At this time in the meeting members were asked to express any appreciation and opinions that they might have about anything going on within the church.

Several people shared their thoughts and gratitude for people and special moments that have happened over the year. It was a special time for people to get acknowledged for their participation and contributions.

Installation of Leaders: Pastor Ben recognized the leaders for 2020.

Pastor Ben led the benediction and blessing.

Mike Ott, Moderator, adjourned the meeting.

Respectfully submitted,

Denelle Tognozzi, Clerk ☸

CHURCH CLERK 2020 REPORT

DENELLE TOGNOZZI, CHURCH CLERK

Total Active Membership January 1, 2020	325	Letter of Transfer:	1
Members Received in 2020 by:		Removed by Request:	6
Reaffirmation of Faith:	2	Total Members Removed:	12
Melody Anderson		Total Active Membership January 1, 2021	315
Destiny Stone		Funerals/Memorial Services:	1
Total Members Received:	2	Baptisms:	4
Members Removed in 2020 by:		Weddings:	0
Deaths:	5		
Sid Buchanan	Martha Rowlands		
Prue Manley	Allen Sherman		
Nancy Mathews			

LEAD MINISTER 2020 REPORT

REV. DR. BENJAMIN J. BROADBENT

"But to this day the Lord has not given you a mind to understand, or eyes to see, or ears to hear."

– Deuteronomy 29.4

A year ago, we entered a new decade. The number 2020 holds the resonance of clear vision. As a congregation, we held out hope for newness in our church and the wider world. And then multiple crises emerged all at once: a crisis of leadership, a global pandemic, an economic collapse, systemic racism in the form of police brutality, and environmental catastrophe. Last January, if we thought we had a clear vision of how 2020 would play out, we were wrong.

The Bible reminds us that our ancestors in the faith often got it wrong, did not have "a mind to understand, or eyes to see, or ears to hear." The question for them, and for us, is not "How do we see clearly to avoid hardship?" but "How do we use hardship to see more clearly?" There are now things we see more clearly than we did a year ago. Presidential leadership is as corrupt as we feared. Hyper-individualism does not allow us to care for the common good. Disparities in our economy are not accidental. Racism is a core aspect of American identity. Our planet cannot sustain life if we continue exploiting its resources.

What is most essential has remained intact: God's steadfast justice, love, and mercy. Throughout 2020, our congregation responded and adjusted. Sometimes we were graceful and adept, and sometimes not so much. We found new ways to connect and communicate. We learned new skills, forged new friendships, discovered new vulnerabilities. If "hindsight is 20/20," here are the hindsights I'd like to highlight:

- January 12 – On Baptism of Christ Sunday, Destiny Stone and son Liam were baptized.
- January 26 – Melody Anderson and Destiny Stone joined the church, our only two new members this year. Thank you, God.
- February 23 – Margot and Emerson Dowdney were baptized.
- March 1 – The season of Lent began with the theme "Lent is a Time to Fast."
- March 15 – At the outset of pandemic, ministers and choir videoed a worship service in the sanctuary to share with the congregation online.
- March 22 – While sheltering-in-place, YouTube worship playlists were created, a format that lasted through mid-August.
- In April, Becca Emerson trained Chris Chang Weeks to become our new Congregational Administrator. The Emerson family moved to Oregon.
- May 31 – Summer worship began with the theme, "Stewards of Incarnation."
- During the summer, Keyboardist J. Althea began recording hymns with the voices of one or more choir members to be shared in online worship.
- Handbell Director Karna Roa learned how to record handbell pieces while remaining socially distant, including involving former church member, Hollace Vaughn, who participated from Washington state. Harpist Laura Simpson was featured on many pieces, as well as "Benji the cat." While recording in Ragle Ranch Park, passersby would often stop to listen, and some even shed tears.
- July 22 – Pastor Lacey and I began leading the Leadership Council in a 2-month Anti-Racism discussion using Ibram Kendi's "How to Be an Antiracist." Following the study, Moderator Mike Ott adopted the practice of asking "How does our decision promote equity?" during Council meetings.
- August 11 – Dr. Sharon Fennema began leading a 4-session anti-racism workshop with the pastors and music staff called "Worship as White Space."
- August 30 – Changing worship format, we began worship via Zoom, livestreaming to Facebook and

posting the video on YouTube.

- **September 13** – On Launch Sunday, we begin a new ministry program year with a theme coined by Pastor Rachel, “Church in the Wild.”
- **October 4** – We kicked off our 2021 pledge drive with the goals of gathering pledges from 150 households totalling \$375,000 toward Local Church Ministry and \$39,000 toward Wider Mission.
- **October 25** – Rev. Brian Plaugher helped lead worship on his last Sunday as Minister of Music.
- **November 1** – On All Saints/Souls Sunday, we remembered the names of beloved ones we have lost. Church members who died in 2020 were Prue Manley (May 17), Martha Rowlands (May 26), Sid

Buchanan (November 4), Allen Sherman (November 14), and Nancy Mathews (November 23).

- **November 30** - Julie Reimer began training Deanna Euritt to replace her as our church’s Bookkeeper because Julie and Russ moved to Denver.
- **December** – The seasons of Advent and Christmas include candle-lighting liturgies created by Dr. Sharon Fennema and the theme, “Awaiting the Unexpected: Letters of Longing from the Wilderness.”

Let us pray: *God, in 2021, grant us minds to understand, eyes to see, and ears to hear so that we may receive your gifts, however unexpected, and so that we may learn to follow the prompting of your Holy Spirit to be Christ’s body in the world. Amen.* ☸

ASSOCIATE MINISTER OF FAITH FORMATION 2020 REPORT

REV. LACEY HUNTER

Dear Beloved Church, as I write this report, Epiphany—our season of sacred journey, purpose, revelation, and testimony—has just begun. This past year has come with tremendous collective experiences of grief as the safety and wellbeing of our communities has required us to stay physically distant. And yet, it was also a year of inspiring, creative resiliency and tender community care. Looking back over our ministry together in 2020, it strikes me that it was only seven months into our time together that COVID and shelter-in-place orders changed our lives forever. As of October 2020, I have officially been serving as one of your pastors longer in the midst of a global pandemic and as a virtual church, than in person. I am grateful, humbled, honored to be here with you, in all of the mess, uncertainties, questions, and possibilities that this wilderness holds for us.

When I consider what forms us as Christians, I am reminded that one of the only rituals or prayers that we practice weekly, across most denominations, is the practice of saying the Lord’s Prayer. It is often one of the only prayers people know by heart, even folks who are not currently part of a Christian community. This practice of repetition invites the prayer to become part of our body and our movements, our spirit and our breath. In

so doing, the Lord’s Prayer is forming us. This year, in the face of pandemics of COVID, racism and political unrest, to say, “on earth as it is in heaven,” feels like an epiphany prayer. It is a prayer that is testifying to our calling, a prayer that manifests our potential as a people and a world. This prayer that calls us and forms us to create God’s kingdom on earth is one that I have been dwelling with deeply as we have re-imagined our faith formation ministries, indeed all of our ministries, to meet the complex realities of our lives today. Below are some of the ways this prayer has formed my ministry at Community Church in 2020 and in the days to come.

In the Mission and Outreach Team we began to give voice to the greater impacts we hope to have with our ministries. We started this process by reflecting on who our various outreach ministries serve, what we understand to be the underlying values/commitments to justice that motivates our participation in this ministries, and then we creatively imagined how we would continue to serve these people, or embody these values/commitments if we did not have any money or resources to give. Out of these discussions emerged our weekly Advent Reflections and Faith-in-Action Practic-

es, that invited people to engage more fully – through prayer, art, education, service – with the Sam Jones Christmas Bag (shoebox) Ministry.

Our church's leadership, including staff and council, began the challenge of uncovering how white supremacy and understandings of race have formed us. Through a four-week long workshop led by Dr. Sharon R. Fennema from Pacific School of Religion, the worship staff began discussing how our worship is formed by whiteness, as well as tactics to help us create greater equity in and through worship. Leadership Council met weekly for two months to read and discuss Ibram X. Kendi's book, *How to Be An AntiRacist*. From this reading, council committed to asking this formational question of every agenda item: "How does this promote greater equity?" This question proved especially important as we discerned how to create the 2021 budget while uncertain about the impacts of COVID on the financial wellbeing of our community. One formational tool that emerged from this process was the invitation for every ministry team to engage with the following questions as they put together their budget requests:

"What are your hopes for your ministry area?" As you move through each line of your budget: "How does this decrease or increase in funds requested promote greater equity? How does this decrease or increase in funds requested help us live into our church's mission to, 'put our faith into action'?" and "What story does your budget tell?"

With our youth groups we identified four faith formation pillars that guide our time together each month: Scripture/Story, Play, Justice and Service. When we meet we take time to check in and share a bit about our lives, be in ritual and prayer together, and then engage with one of these pillars. Despite Zoom fatigue from being full-time virtual students, middle and high school youth groups have seen an increase in regular participation, as members continued to show up and enthusiastically gather for weekly Zoom youth groups. High School youth group went from meeting twice a month when we could gather in person, to meeting every Sunday. Although Service and Learning Together (SALT) Trips were canceled, youth groups engaged in local, COVID-safe service opportunities, including food drives, harvesting

produce for food boxes at Garth Watson's community garden, and a land-care project in Ragle Ranch. While youth were not able to attend camp at Caz, they were invited to participate in a virtual Talent No Talent Night led by Kathy Bell and Brian Wetzel.

Recognizing that many of our families with young children were overwhelmed by the amount of screen time required of their children now, the Children's Faith Formation Action Team began putting together and delivering monthly *Wilderness Kits* to families. Each month's kit revolved around a scripture story and provided simple materials to help enliven the story and deepen their faith lives through art and prayer. In September we also began hosting monthly *Movement Time* for children K-5 on Zoom. These gatherings are 15 minutes long and like the kits, help connect the children to scripture through movement and music while also providing a playful place to be with their peers from church.

This year's Adult Formation ministries saw several wonderful staff and lay-led opportunities, including book groups, spiritual practice groups and Sunday Bible study. I am excited to continue expanding the reach of Adult Faith Formation with new writing and prayer groups in the coming year and greatly welcome all ideas and offerings to share.

In October, I co-facilitated, along with Larell Fineren, our church's first Safe Church Training for volunteers who work with vulnerable members of our community (including minors and vulnerable adults). This training focuses on three core elements:

- ❖ Understanding Power Dynamics
- ❖ Cultivating a Culture of Consent
- ❖ Developing Practices for Clear, Open Communication.

We are eager to incorporate these elements more fully into the formational work of our entire congregation.

At the dawn of this new year, in this extraordinary time of epiphany, may we know in our bodies, relationships, thoughts, movements, and ministries the prayer, "Your kingdom come, your will be done, on earth as it is in heaven." May these words inspire us and form us as we co-create a new world. ✨

ASSOCIATE MINISTER OF CONGREGATIONAL CARE 2020 REPORT

REV. RACHEL KNUTH

It has been my deep privilege to offer leadership and care as Associate Minister of Congregational Care in 2020. In a literal sense, the word "apocalypse" means "take the lid off" or "unveil." As the year progressed, 2020 took the lid off a series of such revelations: pandemic, racist violence and systemic racism, climate-induced wildfires, and a heated election season. Our wider culture found new words to describe our lives: "social distancing," "doomscrolling," and "blursday." And our church community founded new programs to support our spiritual and community lives: "Congregational Life Team," "Noonday Prayer," "Church in the Wild," and "Zoombassadors."

Even in the midst of disorientation, I witnessed our church community seeking out and creating hope, joy, kindness, and love. Gladys Chappell, one of our members in an assisted living home, inspired our church's boulevard sign: "There is no place you can go where God is not." Those became our words of assurance as we sheltered in place, along with "The building is closed, but the church is open." As the year unfolded, I was honored to walk alongside those in need of spiritual care, as well as many who wanted to be in service to others. I repeatedly found myself so grateful to be part of a staff team and congregation that worked so hard to meet the challenges of the year with thoughtfulness and heart.

And, I was grateful to receive a six-week sabbatical, in celebration of 5 years of ministry with our congregation. During my sabbatical, I engaged in a study of dying, death, and grief-- and got good sleep, hiked, cooked, and enjoyed my family. I am grateful to those who stepped into leadership to cover ministries in my absence. And I look forward to the blessings and challenges of our church's (and our world's) re-orientation in 2021.

In 2020, Ministry continued, even with virtual constraints:

- ✧ Pastoral care and counseling by phone and video calls
- ✧ Home visits, limited, outdoors with mask and face shield

- ✧ Delivery of prayer shawls, outdoors with socially distanced blessing
- ✧ Memorial services shifted to prayerful remembrances emailed to the congregation
- ✧ Leadership and support to ministry teams: Visitation, Prayer Shawl Ministry, Kindred Groups, Women's Fellowship Card-Writing
- ✧ Leadership Council meetings
- ✧ Partnership with Council Member for Care & Fellowship
- ✧ Worship leadership for pre-recorded and zoom Worship services (pastoral prayers, some preaching)
- ✧ Weekly prayer concerns published in emails
- ✧ Good Friday Cemetery Walk pre-recorded and posted on YouTube
- ✧ Collaboration and camaraderie with clergy colleagues
- ✧ Kindred Groups supported those experiencing loss and illness

New Ministries emerged:

- Pastoral phone calls to church members in first weeks of shelter-in-place
- Noonday Prayer, weekly online prayer gathering
- Congregational Life Team: I recruited and provided leadership to this new team, which is dedicated to relationship-building and connection during the pandemic. Some projects initiated by the CLTeam:
- Games Nights (online)
- Walk on the Wild Side (solo walking journey through the church campus during Advent)
- Book Discussions (online)
- Wine Tasting (online)
- Blessing of the Animals (in Zoom Worship)
- Anam Cara "Soul Friend" phone calls with elders who live alone
- Special Election Prayer Vigils
- In-Person Prayerful Gatherings
- Curated resources for social-emotional health in these pandemic times
- Pastoral phone calls to church members impacted by wildfire

- All Saints Day Bells of Remembrance

In the Wider Church:

- Attended virtual Annual Gathering of Northern California Nevada Conference (NCNC) of the UCC
- Created a Prayer Station for the NCNC's Good Friday worship service

Continuing Education (separate from sabbatical):

- Attended webinar on Womanist Approaches to Apocalypse, hosted by Columbia Theological Seminary

- Attended webinar on (Not) Returning to Normal, hosted by Bangor Theological Seminary
- Attended webinar on Death & Grief in Isolation, panel hosted by Rev. Traci Blackmon (UCC)
- Attended webinar with Murphy Davis, author of *Surely Goodness & Mercy: A Journey into Illness & Solidarity*, hosted by Memphis Theological Seminary✿

2020 MODERATOR REPORT

MICHEAL OTT, MODERATOR

On March 18, the Leadership Council met – on Zoom! – as the COVID-19 pandemic caused our church buildings and campus to close and forced us to adapt to the reality of shelter-in-place. We discussed how and in what ways we could lead the congregation through this difficult time. We knew we wanted to stay in touch with all congregation members, opening communication in new ways, gathering information and listening to concerns, to continue to build community. The buildings may have been closed but our church, an open and affirming church, was going to need to be open more than ever before. The Council was in agreement that for every circumstance we could rely on our Mission as a guide. *"To worship God and share the love of Jesus Christ, teaching the message of Jesus to all ages and putting our faith into action."* Our task was to provide new ways to worship, love, teach and act as we journeyed through what turned out to be a year of troubled times.

Over the weeks and months, programs and events were created and set into motion so we could fulfill the need and desire for all of us to come together in many ways. We expanded our capacity to meet the needs of the congregation by learning new skills to provide information, updates and spiritual nourishment. Our church provided opportunities for alternative ways to pray, meditate,

praise and worship. Pastor Lacey phrased it as "new ways to see the Divine." We developed new, different and enhanced ways to connect as a congregation and to share and sustain God's presence by listening to each other's longings and holding those who felt left out due to a technology gap that separated them from our ministry programs.

Many beautiful things developed and took root over our pandemic sheltering. We revisited core values that our church family has always held. During the summer as we hoped for a safe return to the physical church, we placed the values of honoring safety, centering the vulnerable, maintaining transparency and setting appropriate boundaries for caring and communicating above a rush towards a quick return to church as we have known it. Our desire was that deeper work on these core values would result in a stronger, more compassionate and grace-filled church community for when we could return to church in body as well as spirit.

Our church embraced these values as we traveled through summer and fall. We worked towards bringing outward witness to equal justice through anti-racism book studies and discussion groups. The Outreach Committee created and fulfilled a vision of an advent ministry that included education about homelessness,

to emphasize a desire to promote greater equity in the world. The Congregational Life Team brought chances for connection with each other with the goal of maintaining a spirit of wholeness. Our theme of “*Church in the Wild*” provided us an opportunity to grow our faith - not alone, but together in new and different ways

My hope for 2021 is that we continue to strengthen our embrace of our core values and work for equal justice and greater equity in our community and world while praying that we can soon participate in and share together, in one beautiful place, every aspect of our church’s life and ministry. ☸

FACILITIES RESOURCE AREA 2020 REPORT

LARRY STALLINGS, COUNCIL OFFICER FOR FACILITIES (VICE MODERATOR)

The mutual support of the facility teams is remarkable, exhibiting frequent partnerships to complete projects. The teams continue to find opportunities to conduct repairs, dispose of dumped items, and maintain our green-space without contractor costs. A primary task for 2021, after Covid restrictions are lifted, is to evaluate the roofs of our buildings and submit a report to the Leadership Council for review. We want to increase our green footprint by expanding our recycling efforts. If any member wants to join the facility team, please contact the chairperson for conversation and an invitation to participate.

Facility Committee

Chair Person Judy Peterson

Members: Jane Huneke, Buck Buckman, Tom Terry, Roger Wilson

Some highlights of the past year are the Committee repaired the lock on the gate entering the playground, painted Fellowship Hall, repaired the expansion joints in the front courtyard. These were all done in-house but we did contract for some work such as gas line repairs in the Memorial Hall Kitchen, replaced the timer switch for the Memorial Hall HVAC, replaced a toilet in the woman’s breezeway bathroom, repaired faulty lock in Memorial Hall and arborist work.

Grounds Team

Co-chairs Jane Huneke, Dale Phillips and Barbara Whitson

Members: More than a dozen people contribute to our green space management.

We work every Tuesday at 9 AM to load our 4-yard

container with compostable material for Wednesday pickup. Some members come every week, others come several times per month. All are welcome.

The Grounds team has been removing overgrowth for 2 years and have won the battle. We are now trimming, transplanting, and planting new flowers in the main courtyard. We also support the shower program and dispose of items dumped or left from an encampment.

Health and Safety

Chairperson Stuart Mitchell

Members: Gary Bachelor

A sincere thanks to Marian McDonald who helped found the Health & Safety Committee that resulted in the acquisition of two AED’s and first aid kits for our church campus. Marian is active in West County emergency planning and was instrumental in connecting Community Church to this endeavor. Marion has left the Health & Safety Committee to devote more time to the county program. Our best wishes to her.

The team regularly coordinates with West County emergency response officials. We conducted a very successful evacuation drill and planned to conduct others but Covid shut these initiatives. We work closely with the staff and ushers to respond to natural and manmade events. This team has hopes of adding new members in 2021.

Marketing Team

Chair: Garth Watson

Members: Destiny Stone, Kathy Matthies, Gary Bachelor, Larry Stallings, Chris Chang Weeks, Birgit Byers, John Henel

A Marketing Team was formed in August to support the mission and ministry of the church by creating an attractive and consistent look and feel for all church communications, developing efficient and effective methods of communication.

Progress has been made to increase public awareness about the church's outreach programs, mainly from the efforts of Gary Bachelor and Destiny Stone. Three articles have been published in the Sebastopol Community Voice:

- ◇ Free Thanksgiving dinner is all about community, by Patrick Norton, November 20, 2020
- ◇ Heartwarming holiday giving at the Community Church, by Patrick Norton, December 18, 2020
- ◇ The Bells Of COVID, by Patrick Norton, January 8, 2021 ☼

PERSONNEL RESOURCE AREA 2020 REPORT

KATHY BELL, COUNCIL OFFICER FOR PERSONNEL (SECRETARY)

This was not a year anyone could have expected or planned. All things considered, the church staff has done an amazing job reinventing the wheel at almost every turn. From You Tube and Zoom Church, to tricky Handbell choir and musical productions, to many Zoom committee meetings, email communications, the staff kept the facilities going and attended to ongoing pastoral care needs. It has not been an easy year but we have learned a lot together. I want to thank and commend our staff for navigating this challenging year! Thank you; Ben, Rachel, Lacey, Chris, Becca, Julie, Deanna, Maria, Brian, Althea, Karna, our great Tech Team : Drew, Marin, Aaron, Jonah.

Personnel Committee

Marge Holland , Personnel Committee Chair

2020 Members – Gary Bachelor, Larelle Fineren, Chris Jenkins, Chris Chang Weeks (3 months), and Marge Holland

Gavin Bright, our sound technician, stepped down from his position in January, 2020. A Teen Tech Team was formed and the team will alternate Sundays and other events to work the sound system.

During the Covid 19 pandemic, the personnel committee has continued to meet via Zoom.

- We approved continuing to pay the staff during the

closure of the church.

- We updated the Employee Handbook making minor changes to reflect actual practices.
- Performance reviews were completed on all non-clergy staff.

Congregational Administrator, Becca Emerson, resigned effective April 30, 2020 and the position was filled by Chris Chang Weeks. Chris started in April in order to be trained by Becca. Due to conflict of interest Chris will no longer be a member of the personnel committee.

Brian Plaugher, our Minister of Music, resigned from his position. His last day was October 25, 2020. Pastor Benjamin proposed creating a Chancel Choir Director Position but we will wait to fill it until we can have an in-person choir. In the meantime, Pastor Benjamin will become the direct supervisor to Althea and Karna. Althea has agreed, with the assistance of some choir members, to continue to host the Thursday evening Choir Zoom time.

Our Bookkeeper, Julie Reimer, resigned from her position effective the end of 2020 due to a move to Colorado. The Bookkeeping position has been filled by Deanna Euritt. Training occurred via Zoom and phone.

Exit interviews were completed with those leaving their positions.

Pastor-Parish Relations Teams-2020 Members:

Each of our pastors is supported by a 6-person Pastor-Parish Relations Team. The purpose of the groups is to foster clear and direct communication and to encourage healthy relationships between the pastors and the congregations.

Pastor Ben's team: Gail Thomas (chair), Steve Beck, Jim Jenkins, Ryan Hole, Susan Olson

Pastor Rachel's Team: Joanne Matson (chair), Lois Michaelson, Pete Emerson, Sohni Yaylian, and Beth Larssen

Pastor Lacey's Team: Judy Davidson, Alvin Hukins, Barbara Whitson, Alicia Sanchez ☸

WORSHIP & ARTS MINISTRY AREA 2020 REPORT

LINDA ROA, COUNCIL MEMBER FOR WORSHIP AND ARTS

The Worship and Arts Ministry area includes committees, teams and volunteers who coordinate worship, music and other "behind the scenes" areas at Community Church. It involves many different aspects in putting together Sunday worship. We began 2020 with full teams; however, this year with the onset of COVID-19, many aspects of this area were not necessary as we moved on to Zoom meetings (i.e. ushers, communion servers, regular weekly flower arrangers, etc). Other areas had to re-invent themselves to accommodate the new situation, specifically, the worship service itself which put a lot more pressure on the ministers to re-create the new "virtual" service. The music area changed as the choir and handbell ensemble could no longer gather and handbells became more creative; the keyboardist assumed a bigger role to prepare vocal and keyboard pieces; and liturgists had to learn a new way to spread the Word.

WORSHIP PLANNING TEAM

Rev. Benjamin Broadbent, Lead Minister

This team gathers quarterly to do mid-range planning of our Sunday morning worship. We met on January 16, 2020 to plan the seasons of Lent and Easter. The pandemic hit the third week in Lent and our theme, "*Lent is a time to...*" took on a whole new meaning. Adjusting to the new circumstances, we shifted toward doing weekly planning via Zoom. We began our new reality by videoing an entire Sunday morning worship in the sanctuary

with no congregation, only worship leaders including a choir. By the following week, we were creating playlists on our church's new YouTube channel. In late August, we shifted to worship on Zoom and are still working with that format.

Our musicians had to adapt to the new circumstances. Our Minister of Music, Rev. Brian Plaughter, began weekly online meetings with the choir to build community even though the choir couldn't sing together. Our Keyboardist, J. Althea, pulled together soloists and small ensembles to record hymns for use online. Our Handbell Director, Karna Roa, began by recording Handbell solos and eventually found ways to record the Handbell Ensemble while practicing safe distancing.

Our pastors adapted to the new circumstances. Pastor Lacey found ways to engage with young people (and older people) through online Children's Messages. Pastor Rachel found ways to create pastoral prayers that conveyed God's care even while we were isolated from each other. Sermons became video productions as well as theological messages. Internet bandwidth became a new form of daily bread.

The chair of our Sanctuary Arts Team, Kathy Matthies, continued to change out the colors of the sanctuary, caring for our sacred space so that the images of the sanctuary would follow the liturgical season even

through videos. Our Liturgist Coordinator, Judy Rice, continued to recruit liturgists even though some found it difficult to say yes to the new format. Our Communion Coordinator, Joanne Matson, set the sanctuary table and provided a beautiful communion set from her Catholic Worker days.

For the fall, we adopted the theme of “*Church in the Wild*,” originally Pastor Rachel’s idea. At the end of October, Rev. Brian Plaughter left his position after over 15 years as our Chancel Choir Director/Music Director/Minister of Music. We began the liturgical year anew at the end of November with the Advent theme of “*Awaiting the Unexpected: Letters of Longing from the Wilderness*,” conceived of by Sharon Fennema who also created candle-lighting liturgies for the season.

It’s been a long, strange year, but we’ve learned some new skills and a lot about ourselves and our community. Thank you to all church members who have had a hand in planning and leading worship in 2020.

LITURGIST PROGRAM

Judy Rice, Liturgist Coordinator

Covid restrictions temporarily put a halt to our liturgist participation program as we faced shelter-in-place restrictions in March. When we did resume services via Zoom, we found ourselves facing technical stumbling blocks and a whole new set of protocols. Initially, many people chose not to participate in this new format with its unique set of challenges. As we all became more familiar with this new way of worshipping together, volunteers began to step forward to help lead our services as “online liturgists.” We now have an increasing number of our congregation members who are taking on this role, including many younger participants. With a hope that we can increase our numbers, we look forward to the coming year as we find our way out of the wilderness.

SANCTUARY ARTS/FLOWER TEAM

Kathy Matthies, Team Chair

2020 Members – Garth Watson, Mary Lou Lennox, Muriel Weaver, Gail Thomas, Paula Pearce, Brenda Flynn, Dale Phillips and Kathy Matthies

The Flower Team continued to be privileged to bring flowers to enhance the Sunday morning worship until the pandemic prevented us from being at church after March 2020. Sadly, we saw the passing of one of our saints on the committee, Barbara Wilson. We will miss her very much. The committee purchased a minimal supply of dried and silk flowers to enhance the altar for the times when broadcasting from the sanctuary. We long for the day when we can all be together once again and beautify our church once again.

MUSIC MINISTRY

Rev. Brian Plaughter, Minister of Music

Most of the time, the production of an annual report on music at the church is a recitation of stability. We have usually gone along mostly as we have before. For a few months in 2020, the music program worked as it has in the past, with a variety of performers in a variety of ensembles. J. Althea ably accompanied them, as well as congregational singing and other worship music. The choir sang, and the bells rang. We even had a special concert to celebrate the refurbishment of the grand piano in the sanctuary.

Then, everything fell apart. As the pieces got put back together, we learned how to do worship on line, at first with all the elements recorded, and more recently with a streaming service with the music still recorded. Software was learned, hardware was obtained. Many of the previous musical participants contributed in these new ways, others joined in (including a former bell ringer contributing from Washington state!). The handbell ensemble and chancel choir transformed their rehearsal times into Zoom meetings for emotional and spiritual support.

At the end of October, our Minister of Music for the last 15 years, Brian Plaughter, left for a new ministry at Spring Lake Village. He misses you all very much, but is confident that whatever changes are in store, even the change back to what we used to call “normal”, will be handled with aplomb. If we can get through 2020, musically and in all other ways, this congregation will no doubt navigate whatever comes along in 2021

COMMUNION MINISTRY

Joanne Matson, Communion Coordinator

It is the custom at Community Church to celebrate the Sacrament of Holy Communion on the first Sunday of each month, as well as on the Sundays during the Season of Lent and on Maundy Thursday. We commune by intinction, tearing bread from a loaf blessed by the presider and dipping it into a chalice of white grape juice. During these COVID times, we have been unable to

gather physically to participate in the sacrament, but have been able to participate spiritually as we attend a remote worship service via Zoom. Those attending the service are invited to bring their own "bread" and "drink" as the pastors lead communion. We all look forward to the time when we will gather together face to face, again partaking of the BREAD OF LIFE and the CUP OF BLESSING offered by our Pastors and lay servers. ☸

FAITH FORMATION MINISTRY AREA 2020 REPORT

LARELL FINEREN, COUNCIL MEMBER FOR FAITH FORMATION

Faith Formation in 2020 rose to the challenges of our pandemic times. to manage ongoing activities, studies and special events. Kendall Tripathi-Clark began the year as our Council Member for Faith Formation, and I would like to thank her for staying the course through the early transition to "COVID times". At midyear I took over from Kendall, working closely with Pastor Lacey to learn the ropes of faith formation ministry. What I discovered was a group of dedicated adults who have continued to encourage and educate our school-age members during these challenging times. In addition to their ministry, other faith leaders have been able to lend continuity to our adult Bible study groups. New in 2020, and in light of the national conversation on racism and protests following George Floyd's death, we offered two book discussion groups centered on antiracism. These book studies will continue into 2021. We see self-awareness through education as an important first step to becoming an antiracist church. We also held two Safe Church workshops targeted to adults who work with vulnerable members--both children and adults. Believing that a safe church environment is every member's responsibility, we will offer additional trainings in 2021 to reach a greater number of our members.

Here's a summary from the leaders of each ongoing area of Faith Formation:

Childrens' Faith Formation Team (ChilFFAT)

Terri Harper, Coordinator

Members: Chairperson Terri Harper, Julie Reimer, Dorothy McKoin, Katherine Dowdney, Paula Berndt, Sheina Curtis.

This year ChilFFAT walked through the wilderness along side every other church team, and would like to commend Pastor Lacey for her EXTREME leadership during this wilderness walk. Beginning with Holy Week through Easter we had a weekly Godly Play presentation available in a playlist at Community Church YouTube; followed through May by a life application of Scripture. In developing our "Church in the Wild" theme, ChilFFAT has met monthly on Zoom to brainstorm wilderness bag content. As a team we have continued to put these bags together and deliver them to 30 families with children. These wilderness bags are coordinated with a monthly Godly Play video, which may be viewed in our church's playlist on YouTube. We have also offered a 15 minute time, once-a-month, following Sunday service, for children to be involved in music and movement on Zoom. I must end this blurb by saying what a pleasure it has been to work with, and be a part of my Community Church in these unprecedented times.

Our Whole Lives--Sexuality and our Faith

Brooke Bell, Chair

The Our whole Lives (OWL) program had a quiet year. Before the shelter-in-place order, the Steering Team was able to send one person, Mike Ott, to an out-of-state training to be an OWL facilitator for the

elementary level. He described the experience as life-changing. The 8th-9th grade level OWL is scheduled to take place during the 2020-2021 program year. Due to the pandemic meeting restriction, this has not yet happened. The people who oversee the Our Whole Lives program at the national level, though, have created modified curriculum that could be delivered virtually. Our team is in discernment as to whether this may be an option for our community.

Youth Ministry Team

Russ Reimer, Chair

Members included Gary Bachelor, Kathy Bell, Michelle Brueggemann, Beth Larssen, Stuart Mitchell, Luis Quezada, and Julie Reimer. Russ and Julie Reimer relocated to Colorado in the 4th quarter, so Beth Larssen contributed the following summary:

It is a profound pleasure to watch how the 6th graders tentatively enter the youth program and grow to trust the group of teens. They gain confidence in each other through our weekly "check in" around the circle. (A 'check in' is to name a 'high' and a 'low' from the previous week.) They gain confidence because they can choose to confide in each other as it becomes comfortable. These young people are deeply thoughtful, discuss scripture with discernment, show empathy, value social justice work and just plain have fun together. I am so glad to be a leader of the Mid High and Senior High youth groups.

Adult Bible Study (Sundays at 9:15-10:15AM)

Gail Thomas, Coordinator

This is a Bible discussion group focusing on Biblical perspectives as they relate to our modern world and allowing a discussion of ideas and a 'give and take' among the participants. We value a range of opinions and find that a wide-ranging discussion and application to our world, current events and situation allows all of us to reconsider the relevance of our faith as we navigate these challenging times. We are 'in conversation with the Bible' as we engage in Gospel-guided conversations. We encourage people to join with us—the more perspectives, the livelier the conversation.

The Bible Study link appears in the same email giving the link for the Sunday service. The zoom opens

at 9:00 a.m. for those wanting to check-in, or 'see' each other, and talk before we start at 9:15 a.m. The Bible passage under discussion each week is listed in the general church announcement and is usually the same passage as being used for the church service and sermon. We end promptly at 10:15 a.m. to attend the zoom church service.

Women's Bible Study (Wednesdays, 10:00 to 11:30 a.m.)

Joanne Matson, Facilitator

We have two sessions of 10 weeks, in the winter and the fall. Our general study includes both the Old and New Testament, the extra canonical books, and resource material from scripture scholars, theologians and professors of scripture. We study historical context, cultural background and political settings—attentive to how the original audience heard and understood the Word. Through our study, sharing, and discussion, we continually find new meaning in Scripture enabling us to apply it to contemporary issues and our individual lives.

This past year, due to COVID, our winter session was cut short, having only four meetings. We considered the topics of Lamentation as an act of Faith; Struggle; Journeying toward Trust; and the cycle of Orientation-Disorientation-Reorientation. During the Fall session, we were able to meet in the Fountain Courtyard from September 9th to November 11th. We studied the concept of Biblical Faith, using texts from the Prophet Hosea, Book of Judges, The Moses Story and the Psalms. During this period, we had three contemplative bible studies, praying the scriptures together using passages that were especially meaningful to the individual participants.

Other Faith Formation offerings that occurred during the year included:

- ✱ Imagining Beyond Empire---a spiritual practices and discussion group (Lent) led by Sharon Fennema
- ✱ Lenten Faith Journeys Series (Lent)
- ✱ Meaning Making in the Time of COVID—Zoom Vision Circles, led by Pastor Lacey (May)
- ✱ How to Be an Antiracist, Council book study

led by Pastors Ben and Lacey (July-August)

- * So You Want to Talk About Race, book study led by Peggy Porter (October)

- * Safe Church trainings—learning to protect our vulnerable members, led by Pastors Lacey and Rachel

(October-November)

- * Advent Reflections and Faith in Action Practice--in collaboration with the Mission and Outreach Team (November-December) ❄

CARE AND FELLOWSHIP MINISTRY 2020 REPORT

BOBBIE JOHANSON, COUNCIL MEMBER FOR CARE & FELLOWSHIP

The Pandemic put a big dent in this area of ministry and activities. Both Women's and Men's Retreats were cancelled, as was our annual Apple Pie Event and Camp Caz programs. Kindred groups couldn't meet. In person visitation gave way to more phone calls, emails, zoom meetings and written cards.

Deanna Euritt is leading a special phone ministry.

In response to this time of isolation, a new outreach committee was formed called Community Life, headed by Kathy Bell, Brian Wetzel and Pat Furber. The purpose was to offer new ways to make connections and have some fun. Zoom game nights included Codenames and Scribbl.io. We had a wine tasting thanks to Andrea Card who provided lovely white and red wines from Coppola where she is the winemaker. We had a great time learning and tasting together on Zoom. It felt like a mini Caz gathering. Brian and Kathy created a *Walk in the Wild* meditation walk around our church campus. Book groups were headed up by Pastor Rachel, Rosemary Manchester and Peggy Porter. Thank you to all who thought outside the box to come up with new ways to have fellowship at a safe distance.

It has been my honor to serve in this position for three-years. It has been a pleasure to work with Rev. Rachel Knuth as the pastor to this ministry sector. I hope she is enjoying her well deserved 6-week sabbatical where she is focusing study on grief ministry. I look forward to our church coming through this difficult time with a strong sense of community and continued commitment to our faith and our congregation.

Men's Group

Warren Brisbin, Coordinator.

We are a group of men who meet once a month for one hour or so to share our lives and support each other in the ups and downs of daily living. We usually have a topic like exploring doubt, goals and issues related to our faith. Sometimes we get to the topic but a lot of times there has been so much going on during the month that it takes up all the time and more. We try to always allow time to hear each other out. For men who want to get to know other men of the church, this is a great place to start. We usually have from 6 to 12 men and not always the same men. All comers are very welcome. We also have a yearly men's retreat and hope to have a few other activities in the future. This year's retreat was canceled due to the Covid virus. We have been meeting outside at the church, bringing our own chair and wearing a mask. With Pastor Ben, we are attempting to discuss *Church in the Wild* and how it relates to our faith at this time. We invite all men to attend.

Women's Retreat

Joyce Cox and Jane Huneke, Co-chairs

Members: Bobbie Johanson, Ruth Ann Midi, Gail Thomas, Chris Jenkins, Joanne Feige, Marge Holland, Jane Huneke, Joyce Cox

We had a wonderful retreat planned for March 20-22 at Bishops Ranch in Healdsburg. Rev. Lacey Hunter and Dr. Sharon Fennema were to be our Retreat Facilitators. We had 42 women signed up and ready to go... BUT all was canceled due to Covid 19. The only thing we have actually done this year is our wreath sale. Thank you to everyone who bought a wreath! There is the possibility of a short gathering via zoom early in 2021.

Women's Fellowship

Chris Jenkins, Coordinator

All women of the church are an innate part of Women's Fellowship and are invited to participate in any Fellowship activity. Women's Fellowship has been an integral part of the Community Church since our church was first established in Sebastopol in 1889. The group began as the "Ladies Aid Society" and was formed "for the purpose of giving aid to the Congregational Society, combining our efforts to give both spiritual and financial aid". Our group continues to develop and change to best serve the women of the church. Our focus is to continue to promote fellowship and service. We welcome new ideas for activities or future fundraisers. We are using money earned from our previous fundraisers to support our Care Card Ministry and our Prayer Shawl ministry.

The COVID 19 pandemic has impacted Women's Fellowship as it has all other church groups. We stopped all in person meetings and events in March. Our Care Card Ministry meets monthly over Zoom to write cards. Pastor Rachel gives us a list of folks needing care cards and leads us in prayer for them. The members of our Prayer Shawl Ministry continue to knit and crochet at home. We are all looking forward to the day that we can get together and resume our activities in person!

Apple Pie Team

Kathy Bell and Kathy Matthies, Co-Chairs

We can just call this the year that wasn't. Thanks to COVID, there was not an Apple Fair nor pie making weekend. This was the year we were planning to re-engineer the pie making process with our new KRONEN Apple peeler we purchased from Germany (It is still parked in Kathy Matthies' garage!). If you want to check it out here is a link: <https://www.kronen.eu/en/maschinen/as2>.

Camp Cazadero

The camp is also on hiatus until summer 2022. As sad as that is, there was an upside; we did not need apple pie money to send kids to camp. We will have to wait and see how the world looks this summer to see if we can get back on track making pies. There are many people working on trying to keep

our ministry at Camp Cazadero alive. All prayers for this transitional time are welcome.

Prayer Shawl Ministry

Joanne Matson, Coordinator

Members: Irma Bachelor, Mary Coleman, Chris Jenkins, Bobbie Johanson, Joan Martin, Joanne Matson, Barbara Nichols, Sharon Olson, Susan Olson, Linda Roa, Karin Seder, Barbara Whitson.

Our members completed 26 shawls this year. Pastor Rachel offered a Zoom blessing service in the sanctuary, preparing the shawls to be presented. This year the high school graduates received a shawl from the pastors. The pastors continue to bless those in grief, illness and in need of comfort with this "portable sanctuary" made prayerfully and thoughtfully by our knitters and crocheters.

Visitation Ministry

Joanne Matson, Secretary

Pastor Rachel Knuth, Coordinator

2020 Active Team Members: Pastor Rachel Knuth, Judy Davison, Joanne Matson, Sharon Olson, Muriel Weaver

The Visitation Ministry is part of the Care and Fellowship mission of our Congregation. Pastor Rachel oversees the team whose role is to keep in contact with homebound church members as well as those who are in assisted living or long term care.

It has been the goal of Visitation Ministry to maintain contact through physical visits, cards, and phone visits. Due to COVID, we have been limited to phone calls and sending notes of concern.

Pastor Rachel keeps track of all contacts in an effort to be sure no one is forgotten. Her role also includes providing guidance and help to the "visitors" as various issues of concern arise.

The Visitation Ministry partners with the Prayer Shawl Ministry to provide comfort shawls, ("portable sanctuaries") to those experiencing grief, loss and severe illness, thus connecting them to the life of our Community. ✿

OUTREACH MINISTRY AREA 2020 REPORT

JOYCE COX, COUNCIL MEMBER FOR OUTREACH

In this year of Pandemic, both money and ability to carry out some of our normal outreach projects has been limited, but the Outreach Committee has continued Zoom meetings and was able to organize and carry out our Christmas outreach ministries. The Food Pantry, Safe Parking Program and 2nd Saturday lunch programs have fortunately been able to continue. Here are the reports of the various Outreach Groups of the church. A big thanks to everyone who participated in these projects!

The Outreach Committee is looking for some new members. If this is an area you are interested in, please join us! Contact Michael Ott or Joyce Cox. If you are interested in any of these outreach projects, please contact the person coordinating or chairing the group or Joyce Cox the Council Representative for Outreach (b-j-cox@att.net). We welcome your participation.

Outreach Committee

Michael Ott, Chair

Members: Joyce Cox, Daphne Cripps, Lorinda Davis, Kathy Manchester, Susan Nestor, Michael Ott, Laura Pearsall, Peggy Porter and Ellen Stillman.

The Outreach Committee received feedback about our 2019 shoebox ministry gift, the 104 boxes that were delivered to Sam Jones Mission. We were told that most of the items in the shoebox were appropriate and that additions to the shoeboxes such as playing cards, and brushes for women were welcome. They also requested warm gloves and games which sparked our idea for a Valentine's themed *Games and Gloves Drive* which turned out to be popular and successful thanks to the congregation's enthusiastic participation.

In March, the Committee organized and prepared to launch *March Meatball Mania*. The plan was to get donations of 360 meatballs and 360 cookies from the congregation to feed the Sam Jones Shelter residents for one night. Then COVID arrived and this outreach

was put on hold, hopefully to be revived in 2021.

The Outreach Committee reconvened in August to begin planning our Shoebox Ministry. Pastor Lacey joined us and we brought forth a vision of a shoebox ministry that would include education about homelessness. We would invite the congregation to ponder questions about people's need for the items in the shoebox and what our houseless neighbors' lives are like. We suggested bringing forth stories of similar struggles from the bible and tying this discussion and education about homelessness into the church's Advent theme for this year.

The shoeboxes we have always used were unavailable this year. It was decided that decorated brown grocery bags and recycled gift bags would make a great substitute. As we went forward with planning, we agreed that we wanted to emphasize a desire to promote greater equity in the world by putting our and the congregation's faith into action.

The Outreach Team, in collaboration with Faith Formation ministries and with the help of Pastor Lacey, completed a series of Advent reflections to accompany us in this important ministry. These reflections were sent to the congregation and friends of the church every Sunday night during Advent. This Advent practice email included meditations about houselessness in biblical and modern times along with a weekly faith in action practice. The emails encouraged the congregation to decorate a shopping bag or gift bag and fill it with the essential items needed by our neighbors at Sam Jones Mission. We collected the bags by sponsoring a drive through drop-off of the gifts in the church parking lot several times over the Advent season. The ministry was a success and Outreach delivered 168 bags to Sam Jones Hall just before Christmas.

We made Alternative Gift Catalogs available to

the congregation and \$2,796 in alternative gifts were given to help those in need around the world.

The Outreach Committee continued to pursue the idea of constructing one or two Conestoga Huts – micro-shelters for couples or individuals – in our church parking lot. We met with the City of Sebastopol in early December and received good feedback and positive response. The Committee is working on applying for a temporary use permit for the proposal with the hope that we might be able to fund and construct these huts in the spring or summer of 2021.

The Committee worked with the Safe Parking team to allow our safe parking folks occasional use of the Fellowship Hall kitchen. We continue to discuss other opportunities to address needs that our parkers may have.

The Committee assisted Rotary Club Sunrise by delivering Christmas Dinner boxes to people in our congregation on Christmas Eve.

Due to COVID and subsequent budget issues, the Outreach Committee had no money to fund organizations that normally come from the congregation's pledged Mission Giving. This pledged giving instead went to priority items such as the inter-faith food pantry and Our Church's Wider Mission (OCWM).

Saturday Table

Joanne Matson, Coordinator

2020 Members: Daphne Cripps, Tara Caffery, Joyce Cox, Marilyn McHugh, Joanne Matson.

Saturday Table is an ongoing ministry of five area churches: Sebastopol United Methodist, Sebastopol Christian, St. Stephen's Episcopal, Occidental Laguna Sangha and Community Church of Sebastopol. Each congregation commits to a specific Saturday each month, providing a noon meal to those in need of food and fellowship. Our guests include seniors, homeless persons, our "safe parkers", backpackers. All are welcome. The usual fare has been a home-cooked hot lunch contributed by members of our own community.

Since the COVID restrictions, the platform has changed temporarily. Our team prepares snack bags and we purchase Taco Bell gift cards which we distribute to guests in the Bell Courtyard. While not the same as the social atmosphere of the sit-down meal, we are still able to keep in touch with folks and provide the resources for a hot lunch.

Our team would like to acknowledge the past contribution of Sophie Sherman who passed away recently. Sophie loved cooking and prepared many special dishes for Saturday Table guests. We miss both her humor and her creativity!

The Sebastopol Interchurch Food Pantry

Ellen Stillman, Member

The Sebastopol Interchurch Food Pantry is a 501(c)3 organization founded many years ago to supply food for anyone in need in West County. No ID is required to receive food, and clients may come once every 15 days. Food is allotted according to the size of the family. More protein has been added to the orders. The Pantry is open MWFS from 10-12 a.m. It is sustained by a dedicated group of volunteers: buyers, stockers, packers, cleaners, people who distribute at the window, the phoners who make sure that the staff is available, and of course the Board of Directors.

There have been some changes this year because of the COVID pandemic. There is hand sanitizer everywhere you look! There are now only two people distributing food instead of three to improve social distancing. On Wednesday there are three because it is exceptionally busy. The orders are being pre-packed to facilitate rapid filling of orders so people will not be standing in line. We insist that our clients comply with the COVID protocol. The Pantry is funded through donations from area churches, by special donations, and we receive wonderful support from area realtors and the USPS who have food drives that supplement our inventory and bring in some special things which we don't ordinarily buy. We also receive much wonderful produce from members of our churches, so thanks to you all. Note: This year our Food Pantry received a grant of \$1,200 from Alternative Gifts International to help during the Covid crisis.

Safe Parking Program

Gary Bachelor, Coordinator

Members: Yvette Morris, Judy Hawkins, Steve Beck, Chris and Jim Jenkins, Peggy and Dan Porter, Gary Bachelor, Michael Ott

The Community Church in conjunction with the First United Methodist Church of Santa Rosa, Catholic Charities, and the County of Sonoma provides five parking spaces for individuals and families that have no other safe alternatives to spend the night. The allocated spaces are occupied from approximately 8:00 p.m. to 8:00 a.m.

Individuals wishing to find safe parking go through an intake process with Catholic Charities. They are referred to the First United Methodist Church which then inquires whether we have space. If the answer is yes, we then meet with the potential parker and if accepted, we notify the relevant parties. At night, Safe Parkers place an authorization notice on one of their car windows.

Community Church volunteers provide monitoring of the site to make sure the parkers are safe by driving through the parking lot one time during the night and if possible, in the morning. Volunteers are on call if there are any issues. Any calls from parkers are routed through a Google Voice number.

If you would like to help with this program, please contact Gary Bachelor.

Shower Program

Roger Wilson, Coordinator

The church normally provides a shower program to serve a portion of our community's homeless population, 3 days a week. This program was suspended in March with the COVID restrictions. Showers are still available for the participants of our Safe Parking program. A big thanks to Roger Wilson and Larry Stallings for washing all the towels!

We also usually provide bus passes, snacks and clothing through the church office. These services are on hold because the office is closed at this time.

Faith in Action Team

Joyce Cox, Chair

Members: Kathy Matthies, Judy Davison, Peggy Porter, Julie Davis, Bernie Hovden, Susan Shaw

The purpose of this group is to serve as a link between the North Bay Organizing Project and the Community Church. The Organizing Project focuses currently on three main areas:

- ▶ Roots (environmental projects)
- ▶ Roof (housing issues)
- ▶ Refuge (Immigration Issues).

Our goal this year was to provide educational programs for the congregation on each of these issues. In February we held the first program on the Environment, then COVID restrictions went into effect and we have not pursued the other topics.

For the last few years, our church has been heavily involved in immigration Issues through NBOP. Members of our church and the wider community formed the West County Accompaniment Team. We worked closely with a family from Honduras who was seeking asylum in the United States. Last December, the mother and three children were granted asylum. It was a fabulous day! We are happy to report that the family is now buying a mobile home in Indiana and as it has been a year since they received asylum, they are able to apply for residency. Peggy Porter and Joyce Cox tutored the children last spring and over the summer via Google Duo. Thanks to everyone who helped give them a good start.

Adult Mission Trip

Joyce Cox, Coordinator

We had a trip planned in June to Redding to help rebuild after the wild fire in that area. We postponed it until October but also had to cancel that. Hopefully we will be able to go soon! In the meantime, Hope City based in Middletown is continuing to do what they can for wildfire victims. ☸

NOMINATING COMMITTEE 2020 REPORT

NANCY SHIMETZ, COMMITTEE CHAIR

2020 Members: Brooke Bell, Judy Rice, Norma Watson, Roger Wilson

The past year at a glance:

- Committee job description created;
- Larell Fineren nominated and elected to the Leadership Council vacancy created when Kendall Tripathi-Clark resigned in May;
- Filled vacancies on Council and Nominating Committee for 2021;
- Added additional duties as follows:

Burbank Heights: Contact the three church

members on the board to determine if they are continuing or whether we need to find a replacement(s); submit names to Leadership Council for approval. The three members continuing on are Patty Raney, Judy Peterson and Lisa Dawson.

Interchurch Food Pantry: Traditionally, the treasurer is a church member because the bank account is held in the church's name. Our duty is to determine if this person is remaining on the board or whether we need to find a replacement. Suzanne Albin is continuing as treasurer. ☸

NOMINATING COMMITTEE SLATE

The 2021 Leadership Council and Nominating Committee members are listed below. Those nominations to be voted on are shown in bold.

Leadership Council:

Bob Curtis	Moderator (Officer)	1st term ends 1/2023
John Henel	Officer for Finances (Tr.)	2nd term ends 1/2022
Kathy Bell	Officer for Personnel (Sec.)	2nd term ends 1/2022
Tom Terry	Officer for Facilities (Vice Mod.)	1st term ends 1/2023
Joyce Cox	Member for Outreach	2nd term ends 1/2022
Larell Fineren	Member for Faith Formation	1st term ends 1/2022
Kathy Matthies	Member for Care & Fellowship	1st term ends 1/2023
Linda Roa	Member for Worship & Arts	2nd term ends 1/2023

Nominating Committee:

Roger Wilson	2nd term ends 1/2022
Brooke Bell	1st term ends 1/2022
Norma Watson	2nd term ends 1/2023
Larry Stallings	1st term ends 1/2023
Bobbie Johanson	1st term ends 1/2023

FINANCE RESOURCE AREA 2020 REPORT

JOHN HENEL, COUNCIL OFFICER FOR FINANCE (TREASURER)

First of all, I would like to express my thanks to all who served on committees and teams that assisted in the Finance Resource Area (see names below). Your work is appreciated.

The story of the year is Covid-19, and its impact on so many families in so many ways. Church finances were indeed affected as well. While fulfillment of pledges remained as solid as ever, other revenue especially from facility use dropped precipitously. Applying for and receiving a forgivable loan for \$43,753 from the government in the Paycheck Protection Plan (PPP) was critical for us to keep all our staff intact.

Despite the significant challenges of 2020, the state of finance for the church is still very strong. Complete details of all financial data can be found elsewhere in the Annual Report. Here are a few highlights:

- ★ 2020 ended with a zero balance in the Operating Fund, as planned. While some Reserves, as authorized as part of the 2020 Budget, were needed to achieve the zero balance, an amount less than authorized was required.
- ★ The PPP loan was forgiven.
- ★ At the end of 2020, we held approximately \$756,000 in Memorial & Endowment Funds. Read more in the Finance Committee report below.
- ★ We continue to have no debts.
- ★ Pledges, our primary source of Revenue for both local and wider church missions, remain fairly strong. Read more in the G&G report below.

Read more in the section reports that follow for topics in the Finance Resource Area.

Budget Team

John Henel, Treasurer

2020 Members: Pastor Ben, Pastor Lacey, Kathy Bell, Larry Stallings, Julie Reimer/Deanna Euritt, John Henel

This committee begins meeting in the Fall to produce the budget for the next year. Through Leadership Council representatives, all functional areas, program areas, and committees are solicited to provide input to the budget. Both Julie Reimer and Deanna Euritt participated from the Bookkeeper position.

Given the financial impacts of a closed campus for most of 2020 and into 2021, the 2021 budget presents huge challenges. While predicting when we may resume a more normal operation is unclear, given that vaccines are now available, there is a reasonable optimism that this "fever" will break in 2021. Based on guidance from Leadership Council on multiple occasions, as well as from general membership in a special budget session open to all, there is overwhelming support to keep all staff in place with no reduction in hours or pay. This will require tapping into Reserves and other savings to close the gap for 2021.

The Proposed 2021 Budget can be found in the last pages of this Annual Report.

Gratitude & Generosity Team (Stewardship)

The Gratitude and Generosity Team kicked off the Annual Pledge Drive on October 2, 2020 with a goal of collecting pledges from 150 households totaling \$375,000 toward Local Church Ministry and \$39,000 toward Wider Mission.

Our theme was "*Church in the Wild*." In the absence of a chairperson, Rev. Benjamin Broadbent coordinated the work of the team. Destiny Stone, Karna Roa, and Chris Chang Weeks developed an original logo for the campaign. Bobbie Johanson and Terri Harper collated and delivered 250 personalized pledge packets. Garth Watson helped the team and the congregation connect our financial needs to the particularities of ministry during a pandemic. Kristen DelMonte coordinated church members to offer videoed Steward-

ship Moments for online worship. We celebrated the generosity of all who pledged on Gratitude Sunday, November 8. At the close of the campaign, we collected pledges from 133 households totaling \$346,597 toward local church ministry and \$32,733 toward Wider Mission.

Finance Committee

John Henel (for Judy Bowman, Finance Committee Chair)

Members: Judy Bowman (Chair), Laura Pearsall, Jim Jenkins, Nancy Shimetz, Patty Raney.

In 2020, the Finance Committee expanded its responsibilities to include the work of Memorial & Endowment.

Despite the significant economic impacts from Covid-19 in 2020, investments were ironically little affected, and in fact continued growth, by the end of 2020. As such, we saw gains of \$84,000 in our M&E Funds to end 2020 with a combined balance of \$756,509.

During the year, a long-needed extensive update to the M&E Guidelines was produced by the committee and approved by Council in April. Though funds were available for grants, only one (perhaps a side effect of the Covid-19 restrictions all year) was applied for and granted, which supported our Handbell Choir program.

M & E is grateful to have received Memorial Gifts in honor of these people in 2020:

- J. Murakami
- Joseph Turner
- Allen Sherman
- Sid Buchanan
- Nancy Mathews

During the year, the Finance Committee reviewed monthly financial reports, providing input as appropriate. The contributions of all members are greatly appreciated. ☸

NOTES

Community Church of Sebastopol
2021 Budget
Approved by Leadership 1/20/21

			2020	2021	
ACCOUNT	Budget	Actual Year End	PROPOSED Budget	% Change from 2020 Budget	
PERSONNEL					
Lead Minister					(Ben)
5110.1 - Sr Minister Salary & Housing	94,628	94,628	94,628	0.0%	
5111.1 - Sr Minister Pension, 14%	13,248	13,231	13,248	0.0%	
5112.1 - Sr Minister Fam Protect, 1.5%	1,419	1,419	1,419	0.0%	
5113.1 - Sr Minister Med/Dental	5,500	5,500	4,299	-21.8%	
5115.1 - Sr Minister Professional Expense	4,000	3,395	4,000	0.0%	
Senior Minister subtotal	118,795	118,173	117,594	-1.0%	
Associate Minister, Faith Formation					(Lacey)
5116.1 - Assoc Minister Salary & Housing	66,560	66,540	69,888	5.0%	
5117.1 - Assoc Minister Pension, 14%	9,318	13,197	9,784	5.0%	
5118.1 - Assoc Minister Fam Protect, 1.5%	998	665	1,048	5.0%	
5119.1 - Assoc Minister Med/Dental	885	885	885	0.0%	
5130.1 - Assoc Min Professional Expense	4,000	2,997	4,000	0.0%	
Assoc Minister subtotal	81,761	84,284	85,605	4.7%	
Associate Minister, Congregational Care					(Rachel)
5121.1 - Assoc Minister Salary & Housing	36,400	36,400	36,702	0.8%	
5122.1 - Assoc Minister Pension, 14%	5,096	5,127	5,138	0.8%	
5123.1 - Assoc Minister Fam Protect, 1.5%	546	564	551	0.8%	
5125.1 - Assoc Min Professional Expense	2,000	804	2,000	0.0%	
Assoc Minister subtotal	44,042	42,895	44,390	0.8%	
Minister of Music					
5603.1 - Minister of Music	14,972	12,475	0		
5184.1 - Minister of Music Prof Expense	100	26	0		
Minister of Music subtotal	15,072	12,501	0		
Other Music					
5601.1 - Handbell Director	5,400	5,400	12,960	140.0%	(Karna)
5613.1 - Handbell Dir Prof Expense	100	0	100	0.0%	
5602.1 - Keyboardist	12,437	12,437	12,437	0.0%	(J. Althea)
XXXX.1 - Chancel Choir Director -New			1,966	new	(OPEN)
5605.1 - Keyboard Substitutes	1,000	550	0		
5616.1 - Guest Musicians	200	200	200	0.0%	
Other Music subtotal	19,137	18,587	27,662	44.6%	
Congregational Admin					(Chris)
5145.1 - Congregational Admin	44,475	44,585	41,600	-6.5%	
5147.1 - Cong Admin Health Ins	0	5,400	4,050		
5146.1 - Congregational Admin Prof Expense	500	60	500	0.0%	
Congregational Admin subtotal	44,975	50,045	46,150	2.6%	

Community Church of Sebastopol
2021 Budget
Approved by Leadership 1/20/21

			2020	2021	
ACCOUNT	Budget	Actual Year End	PROPOSED Budget	% Change from 2020 Budget	
Other Staff					
5140.1 - Bookkeeper	12,000	15,560	14,000	16.7%	(Deanna)
5204.1 - Custodian	33,592	31,393	33,592	0.0%	(Maria)
5205.1 - Custodian Prof Expense	500	0	500	0.0%	
5185.1 - FICA: All Staff	9,070	12,028	9,411	3.8%	
5187.1 - Benefits: All Staff	0	1,000	0		
5141.1 - Staff Substitutes	2,000	816	1,000	-50.0%	
5305.1 - Nursery Care	6,864	1,451	2,760	-59.8%	
5615.1 - Sound Technician	1,800	1,407	2,704	50.2%	(Team)
Other Staff subtotal	65,826	63,655	63,967	-2.8%	
Misc Personnel					
5619.1 - Health Insurance Reserve	3,000	3,000	3,000	0.0%	
5149.1 - Misc Staff	0	250			
5620.1 - Personnel Committee	100	0	100	0.0%	
Misc Personnel	3,100	3,250	3,100	0.0%	
PERSONNEL TOTAL	392,708	393,390	388,469	-1.1%	
FACILITIES					
Office					
5170.1 - Computer Maint./Supplies	500	100	500	0.0%	
5173.1 - Marketing	1,500	469	500	-66.7%	
5174.1 - Software lease/purchase	2,860	3,132	3,100	8.4%	
5179.1 - Staff Mileage	0	61	0		
5181.1 - Office Supplies	3,000	886	1,500	-50.0%	
5182.1 - Postage	900	1,028	900	0.0%	
5183.1 - Off Equip Maint Contracts	6,276	4,851	5,500	-12.4%	
5191.1 - Off Equip Reserve (to 8351.3)	500	500	500	0.0%	
Office subtotal	15,536	11,027	12,500	-19.5%	
5203.1 - Utilities	36,000	32,128	31,000	-13.9%	
5206.1 - Custodial Supplies	3,500	1,628	2,600	-25.7%	
5208.1 - Property Upkeep	12,000	8,412	8,000	-33.3%	
5209.1 - Church Upkeep Reserve (to 8321.3)	10,000	10,000	0		
5214.1 - Professional Yard Maintenance	1,500	0	500	-66.7%	
5215.1 - Landscaping	250	110	250	0.0%	
5314.1 - Van Expenses	1,500	453	1,200	-20.0%	
5315.1 - Van Reserves	500	500	500	0.0%	
5216.1 - Funded Projects	0	2,807	0		Note 1
5316.1 - Health & Safety	300	273	300	0.0%	
5318.1 - Safe Return	0	283	300	new	
Campus subtotal	65,550	56,594	44,650	-31.9%	
FACILITIES TOTAL	81,086	67,621	57,150	-29.5%	

Community Church of Sebastopol
2021 Budget
Approved by Leadership 1/20/21

			2020	2021	
ACCOUNT	Budget	Actual Year End	PROPOSED Budget	% Change from 2020 Budget	
FINANCES					
5186.1 - Workers Compensation Ins	3,180	3,015	2,822	-11.3%	
5189.1 - Processing Fees	200	1,367	1,500	650.0%	
5192.1 - Bank, Credit Card Fees	0	186	200	new	
5211.1 - Property/Accident Ins	12,515	8,936	16,019	28.0%	
5212.1 - Property Tax, Church	5,876	7,718	6,000	2.1%	
5213.1 - Facility Licensing	1,089	983	1,089	0.0%	
5217.1 - Accident Insurance	200	203	200	0.0%	
5719.1 - Wider Mission 2019 Unallocated	970	970	0		
5704.1 - Stewardship	200	0	200	0.0%	
FINANCES TOTAL	24,230	23,390	28,030	15.7%	
WORSHIP & ARTS					
Music					
5606.1 - Music Licensing	200	291	405	102.5%	
5607.1 - Chancel Choir	100	61	100	0.0%	Note 1
5609.1 - Musical Instruments Maint	1,000	1,123	1,000	0.0%	
5610.1 - Handbell Ensemble	300	475	400	33.3%	Note 1
5612.1 - Musical Instruments Maint Reserve	2,500	2,700	2,500	0.0%	Note 1
Music subtotal	4,100	4,650	4,405	7.4%	
5701.1 - Worship Supplies	1,500	382	500	-66.7%	
5710.1 - Flowers	100	107	0		
WORSHIP & ARTS TOTAL	5,700	5,139	4,905	-13.9%	
FAITH FORMATION					
5301.1 - Children's Ministry	1,600	433	1,000	-37.5%	Note 1
5304.1 - Nursery Supplies	200	0	50	-75.0%	
5306.1 - Vacation Bible Camp	100	0	100	0.0%	
5312.1 - OWL	1,500	909	500	-66.7%	
5302.1 - High School Youth Group	2,000	247	1,000	-50.0%	Note 1
5313.1 - High School Mission Trip	2,000	1,960	500	-75.0%	
5311.1 - Middle School Youth Group	1,500	203	1,000	-33.3%	Note 1
5309.1 - Middle School Mission Trip	1,000	0	500	-50.0%	
5308.1 - Adult Education	100	34	100	0.0%	Note 1
5307.1 - Safe Church Policy	250	51	250	0.0%	
5353.1 - Camperships	0	280	0		
FAITH FORMATION TOTAL	10,250	4,117	5,000	-51.2%	

Community Church of Sebastopol
2021 Budget
Approved by Leadership 1/20/21

			2020	2021	
ACCOUNT	Budget	Actual Year End	PROPOSED Budget	% Change from 2020 Budget	
CARE & FELLOWSHIP					
5201.1 - Apple Pie Expenses	0	0	0		
5303.1 - Women's Retreat	100	3,485	100	0.0%	Note 1
5352.1 - Men's Retreat	100	0	100	0.0%	Note 1
5702.1 - Visitation Ministry	20	13	20	0.0%	
5706.1 - Membership	500	72	500	0.0%	
5703.1 - Fellowship Events	1,000	330	600	-40.0%	
5705.1 - Family Camp	100	0	0		
5709.1 - Prayer Shawl Ministry	0	358	350	new	
CARE & FELLOWSHIP TOTAL	1,820	4,258	1,670	-8.2%	
OUTREACH					Note 2
5401.1 - Mission & Outreach	5,505	695	3,533	-35.8%	
5310.1 - Adult Mission Trip	100	0	100	0.0%	
5402.1 - Food Pantry	17,000	17,785	15,000	-11.8%	
5403.1 - OCWM	12,000	12,000	12,000	0.0%	
5404.1 - North Bay Organizing Project	1,600	1,600	1,600	0.0%	
5406.1 - Outreach Reserve	501	501	500	-0.2%	
5407.1 - Special Offerings	0	2,585	0		
5408.1 - Outreach Discretionary	0	14,176	0		
OUTREACH TOTAL	36,706	49,342	32,733	-10.8%	
GOVERNANCE					
5503.1 - Conference Delegates	600	0	600	0.0%	
5711.1 - Church Council	300	109	300	0.0%	
GOVERNANCE TOTAL	900	109	900	0.0%	
TOTAL EXPENSES	553,400	547,366	518,857	-6.2%	

Community Church of Sebastopol
2021 Budget
Approved by Leadership 1/20/21

			2020	2021
ACCOUNT	Budget	Actual Year End	PROPOSED Budget	% Change from 2020 Budget
REVENUE				
4101.1 - Pledges	354,100	336,380	346,597	-2.1%
4102.1 - Unpledged Gifts	29,020	14,140	15,000	-48.3%
4103.1 - Overpaid Pledges	9,500	12,688	10,000	5.3%
4104.1 - Wider Mission Pledges	36,606	31,333	32,733	-10.6%
4140.1 - Previous Year Pledges	400	0	0	
4128.1 - Interest Income	4,355	5,236	3,604	-17.2%
4141.1 - Credit Card Processing Fees	0	546	0	
4179.1 - Miscellaneous Other	200	43,773	200	0.0%
Facilities				
4116.1 - Facility Use Fees	30,000	10,604	15,000	-50.0%
4120.1 - Casa dei Bambini	26,452	13,141	13,226	-50.0%
4117.1 - Memorial Hall Rental	36,000	20,527	18,000	-50.0%
4161.1 - Goodwill Industries	3,600	2,100	0	
Facilities subtotal	96,052	46,372	46,226	-51.9%
PPP Funds	0	0	0	
4180.1 - Interfund Transfer IN	0	56,898	0	
TOTAL REVENUE	530,233	547,366	454,360	-14.3%
Transfer to 8399.3 Reserves	0	0	0	
Transfer from 8399.3 Reserves	23,167	22,095	45,000	
Transfer from 8701.4 Endowment	0	0	15,000	
Transfer from 8398.3 Housing Fund	0	0	4,497	
Cash balance Year Start	23,167	0	64,497	
Yearly Net (Revenue - Expenses)	(23,167)	0	(64,497)	
Cash balance Year End	0	0	0	

At the End of	2020	2021
Amount in 8399.3 Reserves	\$92,458	\$47,458
Policy Guideline (2 months expenses)	\$86,476	\$86,476
Amount over/under Policy	\$5,982	(\$39,018)

Note 1 This item may get funding from participant contributions, from fundraising, from a Restricted Account for the same purpose, from an M&E grant, or from some combination of any of these sources.

Note 2 This section is funded through Wider Mission Pledges 4101.1

THE COMMUNITY CHURCH (UCC) OF SEBASTOPOL
FINANCIAL STATEMENTS
December 31, 2020

OPERATING FUND SUMMARY

Current Month		Year-to date	
Beginning Balance	\$0.00	Beginning Balance	\$0.00
Adj. for P/roll voided chks	\$878.40		
Monthly Revenue	\$49,736.26	Year to Date Revenue	\$547,366.71
Monthly Expense	\$50,614.66	Year to Date Expense	\$547,366.71
Balance	\$0.00	Balance	\$0.00

	<u>Page</u>
Financial Recap - cover sheet	i
Summary Analysis of Revenues	ii
Summary Analysis of Expenses	iii
Revenue Detailed Analysis	1-2
Expenses Detailed Analysis	3-7
Benevolence YTD	8
M&E YTD	9
Restricted YTD	10-11
Suspense YTD	12
Benevolence MTD	13
M&E MTD	14
M&E Grants Report	15
M&E Fund Total	16
Restricted MTD	17-18
Suspense MTD	19
Debt-Investments Report	20
Fund Balance Reconciliation	21
Transfer In Report	22-23
Balance Sheet	24

Pledges To Date

Fund	Pledges	Total
Local Ministries	142	\$ 356,693.50
Wider Mission	84	\$ 37,206.41

Undes. Reserves Reserves Goal % of Goal

\$92,457.87	\$91,933.33	101%
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PPP Loan Information

Deposit PPP Loan 5/18/2020	\$43,753.40
Less: May Payroll	(\$24,250.47)
Less: June Payroll	(\$23,091.05)
PPP Unspent Balance	\$0.00

*PPP Forgiven 11/1/2020

Prepared by Deanna Euritt

Community Church
Analysis of Revenues & Expenses - Summary Landscaped - acs
December 2020

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	% of YTD Budget Used (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
Revenues						
Revenue						
Local Ministry Pledge	\$19,456.00	\$336,379.50	\$354,100.00	95.00 %	\$354,100.00	\$17,720.50
Wider Mission Pledge	\$2,383.21	\$31,333.41	\$36,606.00	85.60 %	\$36,606.00	\$5,272.59
Facility Use Revenue	\$2,271.00	\$46,371.00	\$96,052.00	48.28 %	\$96,052.00	\$49,681.00
Other Revenue	\$9,916.52	\$76,385.08	\$43,475.00	175.70 %	\$43,475.00	(\$32,910.08)
Total Revenue	\$34,026.73	\$490,468.99	\$530,233.00	92.50 %	\$530,233.00	\$39,764.01
Interfund Transfers	\$15,709.53	\$56,897.72	\$0.00	0.00 %	\$0.00	(\$56,897.72)
Total Revenues	\$49,736.26	\$547,366.71	\$530,233.00	103.23 %	\$530,233.00	(\$17,133.71)

Community Church
Analysis of Revenues & Expenses - Summary Landscaped - acs
December 2020

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	% of YTD Budget Used (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
Expenses						
PERSONNEL						
Lead Minister	\$9,801.44	\$118,173.24	\$118,795.00	99.48 %	\$118,795.00	\$621.76
Assoc Minister Faith Formation	\$9,103.14	\$84,284.38	\$81,761.00	103.09 %	\$81,761.00	(\$2,523.38)
Assoc Minister Congreg. Care	\$3,863.50	\$42,894.28	\$44,042.00	97.39 %	\$44,042.00	\$1,147.72
Minister of Music	\$0.00	\$12,500.50	\$15,072.00	82.94 %	\$15,072.00	\$2,571.50
Handbell Ensemble Director	\$684.45	\$5,400.03	\$5,500.00	98.18 %	\$5,500.00	\$99.97
Keyboardist	\$1,093.80	\$12,987.00	\$13,437.00	96.65 %	\$13,437.00	\$450.00
Congregational Admin	\$4,366.67	\$50,045.60	\$44,975.00	111.27 %	\$44,975.00	(\$5,070.60)
Custodian	\$1,076.10	\$31,393.05	\$34,092.00	92.08 %	\$34,092.00	\$2,698.95
Other Staff	\$3,866.00	\$18,618.42	\$20,864.00	89.24 %	\$20,864.00	\$2,245.58
Misc. Personnel	\$2,086.74	\$17,093.66	\$14,170.00	120.63 %	\$14,170.00	(\$2,923.66)
Total PERSONNEL	\$35,941.84	\$393,390.16	\$392,708.00	100.17 %	\$392,708.00	(\$682.16)
FACILITIES						
Office	\$1,213.06	\$11,026.35	\$15,536.00	70.97 %	\$15,536.00	\$4,509.65
Campus Expenses	\$6,714.79	\$56,594.79	\$65,550.00	86.34 %	\$65,550.00	\$8,955.21
Total FACILITIES	\$7,927.85	\$67,621.14	\$81,086.00	83.39 %	\$81,086.00	\$13,464.86
FINANCES	\$901.61	\$23,391.12	\$24,230.00	96.54 %	\$24,230.00	\$838.88
WORSHIP AND ARTS						
Music	\$803.33	\$4,649.54	\$4,100.00	113.40 %	\$4,100.00	(\$549.54)
Other Worship	\$6.53	\$488.89	\$1,600.00	30.56 %	\$1,600.00	\$1,111.11
Total WORSHIP AND ARTS	\$809.86	\$5,138.43	\$5,700.00	90.15 %	\$5,700.00	\$561.57
FAITH FORMATION						
Children's Faith Formation	\$209.86	\$1,342.21	\$3,400.00	39.48 %	\$3,400.00	\$2,057.79
Youth Faith Formation	\$0.00	\$2,409.97	\$6,500.00	37.08 %	\$6,500.00	\$4,090.03
Adult Faith Formation	\$0.00	\$34.20	\$100.00	34.20 %	\$100.00	\$65.80
Misc. Faith Formation	\$51.00	\$331.00	\$250.00	132.40 %	\$250.00	(\$81.00)
Total FAITH FORMATION	\$260.86	\$4,117.38	\$10,250.00	40.17 %	\$10,250.00	\$6,132.62
CARE AND FELLOWSHIP	\$13.00	\$4,258.36	\$1,820.00	233.98 %	\$1,820.00	(\$2,438.36)
OUTREACH	\$4,759.64	\$49,341.46	\$36,706.00	134.42 %	\$36,706.00	(\$12,635.46)
GOVERNANCE	\$0.00	\$108.66	\$900.00	12.07 %	\$900.00	\$791.34
Total Expenses	\$50,614.66	\$547,366.71	\$553,400.00	98.91 %	\$553,400.00	\$6,033.29
Net Total	(\$878.40)	\$0.00	(\$23,167.00)	0.00 %	(\$23,167.00)	(\$23,167.00)

Community Church
Analysis of Revenues & Expenses - Detail - 2020
Fund: Church Fund
December 2020

Note: The Report Option to include Open Transactions is selected.

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	% of YTD Budget Used (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
Revenues						
Revenue						
Local Ministry Pledge						
4101.1 - Monthly Local Ministry Pledges	\$18,181.00	\$296,252.50	\$315,248.00	93.97 %	\$315,248.00	\$18,995.50
4105.1 - Prepaid Local Ministry Pledges	\$0.00	\$38,852.00	\$38,852.00	100.00 %	\$38,852.00	\$0.00
4107.1 - Unpledged Gift to Local Ministries	\$1,275.00	\$1,275.00	\$0.00	0.00 %	\$0.00	(\$1,275.00)
Total Local Ministry Pledge	<u>\$19,456.00</u>	<u>\$336,379.50</u>	<u>\$354,100.00</u>	<u>95.00 %</u>	<u>\$354,100.00</u>	<u>\$17,720.50</u>
Wider Mission Pledge						
4104.1 - Wider Mission Pledges	\$2,383.21	\$28,003.41	\$33,306.00	84.08 %	\$33,306.00	\$5,302.59
4106.1 - Prepaid Wider Mission Pledges	\$0.00	\$3,300.00	\$3,300.00	100.00 %	\$3,300.00	\$0.00
4108.1 - Unpledged Gift to Wider Mission	\$0.00	\$30.00	\$0.00	0.00 %	\$0.00	(\$30.00)
Total Wider Mission Pledge	<u>\$2,383.21</u>	<u>\$31,333.41</u>	<u>\$36,606.00</u>	<u>85.60 %</u>	<u>\$36,606.00</u>	<u>\$5,272.59</u>
Facility Use Revenue						
4116.1 - Facility Use Fees	\$100.00	\$10,604.00	\$30,000.00	35.35 %	\$30,000.00	\$19,396.00
4117.1 - Memorial Hall Rental	\$0.00	\$20,526.50	\$36,000.00	57.02 %	\$36,000.00	\$15,473.50
4120.1 - Casa De Bambini	\$2,171.00	\$13,140.50	\$26,452.00	49.68 %	\$26,452.00	\$13,311.50
4161.1 - Good Will Industries	\$0.00	\$2,100.00	\$3,600.00	58.33 %	\$3,600.00	\$1,500.00
Total Facility Use Revenue	<u>\$2,271.00</u>	<u>\$46,371.00</u>	<u>\$96,052.00</u>	<u>48.28 %</u>	<u>\$96,052.00</u>	<u>\$49,681.00</u>
Other Revenue						
4102.1 - Unpledged Gifts	\$1,965.00	\$14,140.47	\$29,020.00	48.73 %	\$29,020.00	\$14,879.53
4103.1 - Overpaid Pledges	\$6,308.50	\$12,688.15	\$9,500.00	133.56 %	\$9,500.00	(\$3,188.15)
4128.1 - Interest Income	\$1,592.49	\$5,235.74	\$4,355.00	120.22 %	\$4,355.00	(\$880.74)
4140.1 - Previous Year Pledges	\$0.00	\$0.00	\$400.00	0.00 %	\$400.00	\$400.00
4141.1 - Credit Card Processing Fees	\$50.53	\$545.60	\$0.00	0.00 %	\$0.00	(\$545.60)
4178.1 - Undesignated Reserves Trsfr In	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00	\$0.00
4179.1 - Miscellaneous Other	\$0.00	\$43,775.12	\$200.00	21887.56 %	\$200.00	(\$43,575.12)
Total Other Revenue	<u>\$9,916.52</u>	<u>\$76,385.08</u>	<u>\$43,475.00</u>	<u>175.70 %</u>	<u>\$43,475.00</u>	<u>(\$32,910.08)</u>
Total Revenue	<u>\$34,026.73</u>	<u>\$490,468.99</u>	<u>\$530,233.00</u>	<u>92.50 %</u>	<u>\$530,233.00</u>	<u>\$39,764.01</u>
Interfund Transfers						
4181.1 - ITI - Outreach	\$1,717.89	\$19,800.02	\$0.00	0.00 %	\$0.00	(\$19,800.02)
4182.1 - ITI - Adult Faith Form	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00	\$0.00
4183.1 - ITI - Care and Fellowship	\$0.00	\$4,485.00	\$0.00	0.00 %	\$0.00	(\$4,485.00)
4184.1 - ITI - Office	\$0.00	\$250.00	\$0.00	0.00 %	\$0.00	(\$250.00)
4185.1 - ITI - Music	\$122.50	\$497.31	\$0.00	0.00 %	\$0.00	(\$497.31)
4186.1 - ITI - Campus	\$0.00	\$3,090.16	\$0.00	0.00 %	\$0.00	(\$3,090.16)
4187.1 - ITI - Other Worship	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00	\$0.00
4188.1 - ITI - Youth Faith Formation	\$0.00	\$280.00	\$0.00	0.00 %	\$0.00	(\$280.00)
4189.1 - ITI - Governance	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00	\$0.00
4190.1 - ITI - Misc Faith Form	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00	\$0.00

Community Church
Analysis of Revenues & Expenses - Detail - 2020
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December 2020

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4191.1 - ITI - Personnel	\$900.00	\$6,400.00	\$0.00	0.00 %	\$0.00	(\$6,400.00)
4192.1 - ITI-General Ops	\$12,969.14	\$22,095.23	\$0.00	0.00 %	\$0.00	(\$22,095.23)
Total Interfund Transfers	<u>\$15,709.53</u>	<u>\$56,897.72</u>	<u>\$0.00</u>	<u>0.00 %</u>	<u>\$0.00</u>	<u>(\$56,897.72)</u>
Total Revenues	<u>\$49,736.26</u>	<u>\$547,366.71</u>	<u>\$530,233.00</u>	<u>103.23 %</u>	<u>\$530,233.00</u>	<u>(\$17,133.71)</u>

Community Church
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Expenses						
PERSONNEL						
Lead Minister						
5110.1 - Lead Minister Salary & Hous	\$7,885.67	\$94,628.04	\$94,628.00	100.00 %	\$94,628.00	(\$0.04)
5111.1 - Lead Minister Pension, 14%	\$1,104.00	\$13,230.54	\$13,248.00	99.87 %	\$13,248.00	\$17.46
5112.1 - Lead Minister Fam Protect, 1.5%	\$118.29	\$1,419.48	\$1,419.00	100.03 %	\$1,419.00	(\$0.48)
5113.1 - Lead Minister Med/Dental	\$458.33	\$5,499.96	\$5,500.00	100.00 %	\$5,500.00	\$0.04
5115.1 - Lead Min Prof Exp	\$235.15	\$3,395.22	\$4,000.00	84.88 %	\$4,000.00	\$604.78
Total Lead Minister	\$9,801.44	\$118,173.24	\$118,795.00	99.48 %	\$118,795.00	\$621.76
Assoc Minister Faith Formation						
5116.1 - Assoc Min Faith Form Sal/Housing	\$5,545.00	\$66,540.00	\$66,560.00	99.97 %	\$66,560.00	\$20.00
5117.1 - Assoc Min Faith Form Pen 14%	\$776.30	\$13,197.10	\$9,318.00	141.63 %	\$9,318.00	(\$3,879.10)
5118.1 - Assoc Min Faith Form Fam Prot 1.5%	\$83.18	\$665.44	\$998.00	66.68 %	\$998.00	\$332.56
5119.1 - Assoc Min Faith Form Med/Dent	\$73.75	\$885.00	\$885.00	100.00 %	\$885.00	\$0.00
5130.1 - Assoc Min Faith Form Prof Exp	\$2,624.91	\$2,996.84	\$4,000.00	74.92 %	\$4,000.00	\$1,003.16
Total Assoc Minister Faith Formation	\$9,103.14	\$84,284.38	\$81,761.00	103.09 %	\$81,761.00	(\$2,523.38)
Assoc Minister Congreg. Care						
5121.1 - Assoc Min Cong. Care Sal/Housing	\$3,033.33	\$36,399.96	\$36,400.00	100.00 %	\$36,400.00	\$0.04
5122.1 - Assoc Min Cong. Care Pen 14%	\$424.67	\$5,126.56	\$5,096.00	100.60 %	\$5,096.00	(\$30.56)
5123.1 - Assoc Min Cong. Care Life 1.5%	\$45.50	\$563.66	\$546.00	103.23 %	\$546.00	(\$17.66)
5125.1 - Assoc Min Cong. Care Prof Exp	\$360.00	\$804.10	\$2,000.00	40.20 %	\$2,000.00	\$1,195.90
Total Assoc Minister Congreg. Care	\$3,863.50	\$42,894.28	\$44,042.00	97.39 %	\$44,042.00	\$1,147.72
Minister of Music						
5184.1 - Minister of Music Prof Expense	\$0.00	\$25.50	\$100.00	25.50 %	\$100.00	\$74.50
5603.1 - Minister of Music	\$0.00	\$12,475.00	\$14,972.00	83.32 %	\$14,972.00	\$2,497.00
Total Minister of Music	\$0.00	\$12,500.50	\$15,072.00	82.94 %	\$15,072.00	\$2,571.50
Handbell Ensemble Director						
5601.1 - Handbell Director	\$684.45	\$5,400.03	\$5,400.00	100.00 %	\$5,400.00	(\$0.03)
5613.1 - Handbell Dir Prof Expense	\$0.00	\$0.00	\$100.00	0.00 %	\$100.00	\$100.00
Total Handbell Ensemble Director	\$684.45	\$5,400.03	\$5,500.00	98.18 %	\$5,500.00	\$99.97
Keyboardist						
5602.1 - Keyboardist	\$1,093.80	\$12,437.00	\$12,437.00	100.00 %	\$12,437.00	\$0.00
5605.1 - Keyboard Substitutes	\$0.00	\$550.00	\$1,000.00	55.00 %	\$1,000.00	\$450.00
Total Keyboardist	\$1,093.80	\$12,987.00	\$13,437.00	96.65 %	\$13,437.00	\$450.00
Congregational Admin						
5145.1 - Congregational Admin	\$3,466.67	\$44,585.22	\$44,475.00	100.25 %	\$44,475.00	(\$110.22)
5146.1 - Cong Admin Prof Exp	\$0.00	\$60.38	\$500.00	12.08 %	\$500.00	\$439.62
5147.1 - Cong Admin Healthcare	\$900.00	\$5,400.00	\$0.00	0.00 %	\$0.00	(\$5,400.00)
Total Congregational Admin	\$4,366.67	\$50,045.60	\$44,975.00	111.27 %	\$44,975.00	(\$5,070.60)

Community Church
Analysis of Revenues & Expenses - Detail - 2020
Fund: Church Fund
December 2020

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Custodian						
5204.1 - Custodian	\$1,076.10	\$31,393.05	\$33,592.00	93.45 %	\$33,592.00	\$2,198.95
5205.1 - Custodian Prof Exp	\$0.00	\$0.00	\$500.00	0.00 %	\$500.00	\$500.00
Total Custodian	<u>\$1,076.10</u>	<u>\$31,393.05</u>	<u>\$34,092.00</u>	<u>92.08 %</u>	<u>\$34,092.00</u>	<u>\$2,698.95</u>
Other Staff						
5140.1 - Bookkeeper	\$3,150.00	\$15,560.42	\$12,000.00	129.67 %	\$12,000.00	(\$3,560.42)
5305.1 - Nursery Attendants	\$0.00	\$1,451.00	\$6,864.00	21.14 %	\$6,864.00	\$5,413.00
5614.1 - Guest Preacher	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00	\$0.00
5615.1 - Sound Technician	\$516.00	\$1,407.00	\$1,800.00	78.17 %	\$1,800.00	\$393.00
5616.1 - Guest Musician	\$200.00	\$200.00	\$200.00	100.00 %	\$200.00	\$0.00
Total Other Staff	<u>\$3,866.00</u>	<u>\$18,618.42</u>	<u>\$20,864.00</u>	<u>89.24 %</u>	<u>\$20,864.00</u>	<u>\$2,245.58</u>
Misc. Personnel						
5141.1 - Staff Substitutes	\$816.00	\$816.00	\$2,000.00	40.80 %	\$2,000.00	\$1,184.00
5149.1 - Misc. Staff	\$0.00	\$250.00	\$0.00	0.00 %	\$0.00	(\$250.00)
5185.1 - FICA: All Staff	\$1,020.74	\$12,027.66	\$9,070.00	132.61 %	\$9,070.00	(\$2,957.66)
5187.1 - Benefits: All Staff	\$0.00	\$1,000.00	\$0.00	0.00 %	\$0.00	(\$1,000.00)
5354.1 - Search Committee	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00	\$0.00
5619.1 - Health Insurance Reserves	\$250.00	\$3,000.00	\$3,000.00	100.00 %	\$3,000.00	\$0.00
5620.1 - Personnel Committee	\$0.00	\$0.00	\$100.00	0.00 %	\$100.00	\$100.00
Total Misc. Personnel	<u>\$2,086.74</u>	<u>\$17,093.66</u>	<u>\$14,170.00</u>	<u>120.63 %</u>	<u>\$14,170.00</u>	<u>(\$2,923.66)</u>
Total PERSONNEL	<u>\$35,941.84</u>	<u>\$393,390.16</u>	<u>\$392,708.00</u>	<u>100.17 %</u>	<u>\$392,708.00</u>	<u>(\$682.16)</u>
FACILITIES						
Office						
5170.1 - Computer Maint/Supplies	\$0.00	\$100.27	\$500.00	20.05 %	\$500.00	\$399.73
5173.1 - Advertising	\$234.00	\$469.00	\$1,500.00	31.27 %	\$1,500.00	\$1,031.00
5174.1 - Software Lease/Purchase	\$257.99	\$3,131.99	\$2,860.00	109.51 %	\$2,860.00	(\$271.99)
5179.1 - Staff Mileage	\$0.00	\$60.95	\$0.00	0.00 %	\$0.00	(\$60.95)
5181.1 - Office Supplies	\$121.09	\$885.76	\$3,000.00	29.53 %	\$3,000.00	\$2,114.24
5182.1 - Postage	\$97.75	\$1,027.60	\$900.00	114.18 %	\$900.00	(\$127.60)
5183.1 - Off Equip Maint Contracts	\$460.56	\$4,850.74	\$6,276.00	77.29 %	\$6,276.00	\$1,425.26
5191.1 - Office Equip Reserve	\$41.67	\$500.04	\$500.00	100.01 %	\$500.00	(\$0.04)
Total Office	<u>\$1,213.06</u>	<u>\$11,026.35</u>	<u>\$15,536.00</u>	<u>70.97 %</u>	<u>\$15,536.00</u>	<u>\$4,509.65</u>
Campus Expenses						
5203.1 - Utilities	\$3,903.22	\$32,127.79	\$36,000.00	89.24 %	\$36,000.00	\$3,872.21
5206.1 - Custodial Supplies	\$45.19	\$1,627.98	\$3,500.00	46.51 %	\$3,500.00	\$1,872.02
5208.1 - Property Upkeep	\$1,780.96	\$8,411.62	\$12,000.00	70.10 %	\$12,000.00	\$3,588.38
5209.1 - Property Upkeep Reserve (to 8321.3)	\$833.33	\$9,999.96	\$10,000.00	100.00 %	\$10,000.00	\$0.04
5214.1 - Professional Yard Maintenance	\$0.00	\$0.00	\$1,500.00	0.00 %	\$1,500.00	\$1,500.00
5215.1 - Landscaping	\$110.42	\$110.42	\$250.00	44.17 %	\$250.00	\$139.58

Community Church
Analysis of Revenues & Expenses - Detail - 2020
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5216.1 - Funded Projects	\$0.00	\$2,807.17	\$0.00	0.00 %	\$0.00	(\$2,807.17)
5314.1 - Van Expense	\$0.00	\$453.49	\$1,500.00	30.23 %	\$1,500.00	\$1,046.51
5315.1 - Van Reserves	\$41.67	\$500.04	\$500.00	100.01 %	\$500.00	(\$0.04)
5316.1 - Health and Safety	\$0.00	\$273.33	\$300.00	91.11 %	\$300.00	\$26.67
5318.1 - Safe Return	\$0.00	\$282.99	\$0.00	0.00 %	\$0.00	(\$282.99)
Total Campus Expenses	\$6,714.79	\$56,594.79	\$65,550.00	86.34 %	\$65,550.00	\$8,955.21
Total FACILITIES	\$7,927.85	\$67,621.14	\$81,086.00	83.39 %	\$81,086.00	\$13,464.86
FINANCES						
5186.1 - Workers Compensation Ins	\$492.44	\$3,015.39	\$3,180.00	94.82 %	\$3,180.00	\$164.61
5189.1 - Processing Fees	\$181.52	\$1,367.24	\$200.00	683.62 %	\$200.00	(\$1,167.24)
5192.1 - Bank, Credit Card, & Late fees	\$24.65	\$186.15	\$0.00	0.00 %	\$0.00	(\$186.15)
5211.1 - Property/Accident Ins	\$0.00	\$8,936.00	\$12,515.00	71.40 %	\$12,515.00	\$3,579.00
5212.1 - Property Tax, Church	\$0.00	\$7,718.34	\$5,876.00	131.35 %	\$5,876.00	(\$1,842.34)
5213.1 - Facility Licensing	\$0.00	\$983.00	\$1,089.00	90.27 %	\$1,089.00	\$106.00
5217.1 - Accident Insurance	\$203.00	\$203.00	\$200.00	101.50 %	\$200.00	(\$3.00)
5218.1 - Adjustment/clearing acct	\$0.00	\$12.00	\$0.00	0.00 %	\$0.00	(\$12.00)
5219.1 - Wider Mission 2019 Unallocated	\$0.00	\$970.00	\$970.00	100.00 %	\$970.00	\$0.00
5704.1 - Stewardship	\$0.00	\$0.00	\$200.00	0.00 %	\$200.00	\$200.00
Total FINANCES	\$901.61	\$23,391.12	\$24,230.00	96.54 %	\$24,230.00	\$838.88
WORSHIP AND ARTS						
Music						
5606.1 - Music Licensing	\$0.00	\$291.00	\$200.00	145.50 %	\$200.00	(\$91.00)
5607.1 - Chancel Choir	\$0.00	\$61.27	\$100.00	61.27 %	\$100.00	\$38.73
5609.1 - Musical Instruments Maint	\$595.00	\$1,122.50	\$1,000.00	112.25 %	\$1,000.00	(\$122.50)
5610.1 - Handbell Ensemble	\$0.00	\$474.81	\$300.00	158.27 %	\$300.00	(\$174.81)
5612.1 - Musical Inst. Maint Reserve	\$208.33	\$2,699.96	\$2,500.00	108.00 %	\$2,500.00	(\$199.96)
Total Music	\$803.33	\$4,649.54	\$4,100.00	113.40 %	\$4,100.00	(\$549.54)
Other Worship						
5701.1 - Worship Supplies	\$6.53	\$382.32	\$1,500.00	25.49 %	\$1,500.00	\$1,117.68
5710.1 - Flowers	\$0.00	\$106.57	\$100.00	106.57 %	\$100.00	(\$6.57)
5712.1 - Pointsettia/Lily Fund	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00	\$0.00
Total Other Worship	\$6.53	\$488.89	\$1,600.00	30.56 %	\$1,600.00	\$1,111.11
Total WORSHIP AND ARTS	\$809.86	\$5,138.43	\$5,700.00	90.15 %	\$5,700.00	\$561.57
FAITH FORMATION						
Children's Faith Formation						
5301.1 - Children's Ministry	\$209.86	\$433.48	\$1,600.00	27.09 %	\$1,600.00	\$1,166.52
5304.1 - Nursery Supplies	\$0.00	\$0.00	\$200.00	0.00 %	\$200.00	\$200.00
5306.1 - Vacation Bible School	\$0.00	\$0.00	\$100.00	0.00 %	\$100.00	\$100.00
5312.1 - OWL	\$0.00	\$908.73	\$1,500.00	60.58 %	\$1,500.00	\$591.27

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Total Children's Faith Formation	\$209.86	\$1,342.21	\$3,400.00	39.48 %	\$3,400.00	\$2,057.79
Youth Faith Formation						
5302.1 - High School Youth Group	\$0.00	\$246.84	\$2,000.00	12.34 %	\$2,000.00	\$1,753.16
5309.1 - Middle School Mission Trip	\$0.00	\$0.00	\$1,000.00	0.00 %	\$1,000.00	\$1,000.00
5311.1 - Middle School Youth Group	\$0.00	\$203.13	\$1,500.00	13.54 %	\$1,500.00	\$1,296.87
5313.1 - High School Mission Trip	\$0.00	\$1,960.00	\$2,000.00	98.00 %	\$2,000.00	\$40.00
Total Youth Faith Formation	\$0.00	\$2,409.97	\$6,500.00	37.08 %	\$6,500.00	\$4,090.03
Adult Faith Formation						
5308.1 - Adult Education	\$0.00	\$34.20	\$100.00	34.20 %	\$100.00	\$65.80
Total Adult Faith Formation	\$0.00	\$34.20	\$100.00	34.20 %	\$100.00	\$65.80
Misc. Faith Formation						
5307.1 - Safe Church Policy	\$51.00	\$51.00	\$250.00	20.40 %	\$250.00	\$199.00
5353.1 - Camperships	\$0.00	\$280.00	\$0.00	0.00 %	\$0.00	(\$280.00)
Total Misc. Faith Formation	\$51.00	\$331.00	\$250.00	132.40 %	\$250.00	(\$81.00)
Total FAITH FORMATION	\$260.86	\$4,117.38	\$10,250.00	40.17 %	\$10,250.00	\$6,132.62
CARE AND FELLOWSHIP						
5201.1 - Apple Pie Fundraiser	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00	\$0.00
5303.1 - Women's Retreat	\$0.00	\$3,485.00	\$100.00	3485.00 %	\$100.00	(\$3,385.00)
5352.1 - Men's Retreat	\$0.00	\$0.00	\$100.00	0.00 %	\$100.00	\$100.00
5702.1 - Visitation Ministry	\$13.00	\$13.00	\$20.00	65.00 %	\$20.00	\$7.00
5703.1 - Fellowship Events	\$0.00	\$329.96	\$1,000.00	33.00 %	\$1,000.00	\$670.04
5705.1 - Family Camp	\$0.00	\$0.00	\$100.00	0.00 %	\$100.00	\$100.00
5706.1 - Membership	\$0.00	\$71.77	\$500.00	14.35 %	\$500.00	\$428.23
5709.1 - Prayer Shawl Ministry	\$0.00	\$358.63	\$0.00	0.00 %	\$0.00	(\$358.63)
Total CARE AND FELLOWSHIP	\$13.00	\$4,258.36	\$1,820.00	233.98 %	\$1,820.00	(\$2,438.36)
OUTREACH						
5310.1 - Adult Mission Trip	\$0.00	\$0.00	\$100.00	0.00 %	\$100.00	\$100.00
5401.1 - Mission & Outreach	\$577.89	\$694.98	\$5,505.00	12.62 %	\$5,505.00	\$4,810.02
5402.1 - Food Pantry	\$0.00	\$17,784.70	\$17,000.00	104.62 %	\$17,000.00	(\$784.70)
5403.1 - OCWM	\$3,000.00	\$12,000.00	\$12,000.00	100.00 %	\$12,000.00	\$0.00
5404.1 - North Bay Organizing Project	\$0.00	\$1,600.00	\$1,600.00	100.00 %	\$1,600.00	\$0.00
5406.1 - Outreach Reserve	\$41.75	\$501.00	\$501.00	100.00 %	\$501.00	\$0.00
5407.1 - Special Offerings	\$1,075.00	\$2,585.00	\$0.00	0.00 %	\$0.00	(\$2,585.00)
5408.1 - Outreach Discretionary	\$65.00	\$14,175.78	\$0.00	0.00 %	\$0.00	(\$14,175.78)
Total OUTREACH	\$4,759.64	\$49,341.46	\$36,706.00	134.42 %	\$36,706.00	(\$12,635.46)
GOVERNANCE						
5503.1 - Conference Delegates	\$0.00	\$0.00	\$600.00	0.00 %	\$600.00	\$600.00
5711.1 - Church Council	\$0.00	\$108.66	\$300.00	36.22 %	\$300.00	\$191.34
Total GOVERNANCE	\$0.00	\$108.66	\$900.00	12.07 %	\$900.00	\$791.34

Community Church
Analysis of Revenues & Expenses - Detail - 2020
Fund: Church Fund
December 2020

Note: The Report Option to include Open Transactions is selected.

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	% of YTD Budget Used (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
Total Expenses	<u>\$50,614.66</u>	<u>\$547,366.71</u>	<u>\$553,400.00</u>	<u>98.91 %</u>	<u>\$553,400.00</u>	<u>\$6,033.29</u>
Net Total	(\$878.40)	\$0.00	(\$23,167.00)	0.00 %	(\$23,167.00)	(\$23,167.00)

Community Church
Summary of Restricted Accounts - YTD - acc
BENEVOLENCE FUND
January to December 2020

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Credit Adjustments	Debit Adjustments	Ending Balance
Temporary Restricted BENEVOLENCE FUND						
8504.2 - CONG. WIDER MISSION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8514.2 - WORLD DAY OF PRAYER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8515.2 - FOOD PANTRY	\$250.00	\$0.00	\$0.00	\$5,428.34	\$5,558.34	\$120.00
8517.2 - FACE TO FACE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8520.2 - CHURCH SCHOOL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8528.2 - FAMILY SUPPORT CENTER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8529.2 - NEIGHBORS IN NEED	\$10.00	\$0.00	\$0.00	\$1,175.00	\$1,185.00	\$0.00
8530.2 - ONE GREAT HOUR OF SHARING	\$0.00	\$0.00	\$0.00	\$1,755.00	\$755.00	\$1,000.00
8531.2 - CHRISTMAS EVE OFFERING	\$3,681.48	\$0.00	\$0.00	\$400.00	\$3,681.48	\$400.00
8532.2 - UCC CHRISTMAS FUND	\$0.00	\$0.00	\$0.00	\$460.00	\$0.00	\$460.00
8534.2 - PACIFICSCHOOL OF RELIGION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8537.2 - CAMP CAZADERO DONATIONS	\$0.00	\$0.00	\$0.00	\$150.00	\$0.00	\$150.00
8540.2 - TEN THOUSAND VILLAGES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8541.2 - ALTERNATIVE GIFTS	\$0.00	\$0.00	\$0.00	\$2,849.85	\$2,649.85	\$200.00
8542.2 - STRENGTHEN THE CHURCH	\$0.00	\$0.00	\$0.00	\$645.00	\$645.00	\$0.00
8544.2 - CHURCH WORLD SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8545.2 - OUTREACH MINISTRIES FUND	\$0.00	\$0.00	\$0.00	\$75.00	\$75.00	\$0.00
8556.2 - SPECIAL OFFERINGS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total BENEVOLENCE FUND	\$3,941.48	\$0.00	\$0.00	\$12,938.19	\$14,549.67	\$2,330.00
Total Temporary Restricted	\$3,941.48	\$0.00	\$0.00	\$12,938.19	\$14,549.67	\$2,330.00

Community Church
Summary of Restricted Accounts - YTD - acs
ENDOWMENT & MEMORIAL FUND
January to December 2020

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Credit Adjustments	Debit Adjustments	Ending Balance
Temporary Restricted						
ENDOWMENT & MEMORIAL FUND						
8701.4 - UCC FOUNDATION NYC	\$588,198.72	\$0.00	\$0.00	\$162,176.99	\$87,605.30	\$662,770.41
8704.4 - ENDOWMENT - MARTIN(1)	\$73,319.07	\$0.00	\$0.00	\$78,136.89	\$69,789.16	\$81,666.80
8705.4 - ENDOWMENT FROM MEM GIFTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8708.4 - GRANTS PAYABLE	\$2,467.49	\$0.00	\$0.00	\$0.00	\$1,200.00	\$1,267.49
8745.4 - MEM C.E./YOUTH MINISTRIES	\$5,223.90	\$0.00	\$0.00	\$0.00	\$0.00	\$5,223.90
8760.4 - MEM MUSIC & ARTS GENERAL	\$833.14	\$0.00	\$0.00	\$0.00	\$160.76	\$672.38
8765.4 - STAINED GLASS WINDOW	\$655.00	\$0.00	\$0.00	\$0.00	\$655.00	\$0.00
8772.4 - MEMORIAL - LARSEN	\$1,180.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,180.00
8775.4 - MEM UNDESIGNATED RECEIPTS	\$2,452.19	\$0.00	\$0.00	\$805.00	\$0.00	\$3,257.19
8780.4 - MEMORIAL INTEREST	\$405.80	\$0.00	\$0.00	\$65.41	\$0.00	\$471.21
Total ENDOWMENT & MEMORIAL FUND	\$674,735.31	\$0.00	\$0.00	\$241,184.29	\$159,410.22	\$756,509.38
Total Temporary Restricted	\$674,735.31	\$0.00	\$0.00	\$241,184.29	\$159,410.22	\$756,509.38

Community Church
Summary of Restricted Accounts - YTD - a/c
RESTRICTED FUND
January to December 2020

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Credit Adjustments	Debit Adjustments	Ending Balance
Temporary Restricted						
RESTRICTED FUND						
Campus						
8302.3 - ROTARY GRANT	\$222.20	\$0.00	\$0.00	\$0.00	\$38.00	\$184.20
8304.3 - EVENT CLEANING	\$20.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00
8309.3 - FURNISHINGS - CAMPUS	\$75.00	\$0.00	\$0.00	\$375.00	\$450.00	\$0.00
8310.3 - SOUND SYSTEM - CAMPUS	\$2,408.15	\$0.00	\$0.00	\$0.00	\$875.84	\$1,532.31
8321.3 - PROP UPKEEP RESERVES	\$9,648.94	\$0.00	\$0.00	\$17,685.11	\$0.00	\$27,334.05
8329.3 - SAFE RETURN	\$0.00	\$0.00	\$0.00	\$1,000.00	\$282.99	\$717.01
8353.3 - FIRESIDE FURNITURE	\$307.29	\$0.00	\$0.00	\$0.00	\$0.00	\$307.29
8368.3 - MEM HALL KITCHEN REMODEL	\$2,652.58	\$0.00	\$0.00	\$0.00	\$0.00	\$2,652.58
8375.3 - VAN FUND	\$243.76	\$0.00	\$0.00	\$661.49	\$674.70	\$230.55
8392.3 - LANDSCAPING	\$221.10	\$0.00	\$0.00	\$0.00	\$0.00	\$221.10
Total Campus	\$15,799.02	\$0.00	\$0.00	\$19,721.60	\$2,321.53	\$33,199.09
Faith Formation						
8318.3 - CHILDREN'S FAITH FORMATION	\$10,135.62	\$0.00	\$0.00	\$0.00	\$0.00	\$10,135.62
8323.3 - ADULT EDUCATION	\$2,190.11	\$0.00	\$0.00	\$0.00	\$0.00	\$2,190.11
8357.3 - PIE SALE	\$12,929.28	\$0.00	\$0.00	\$983.00	\$1,263.00	\$12,649.28
8360.3 - RETREAT: FAMILY CAMP	\$100.00	\$0.00	\$0.00	\$50.00	\$50.00	\$100.00
8363.3 - RETREAT: ALL CHURCH	\$364.31	\$0.00	\$0.00	\$0.00	\$364.31	\$0.00
8373.3 - OWL	\$235.00	\$0.00	\$0.00	\$0.00	\$0.00	\$235.00
8374.3 - SPEAKER PROGRAMS	\$80.05	\$0.00	\$0.00	\$0.00	\$0.00	\$80.05
8376.3 - VACATION BIBLE SCHOOL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8377.3 - YOUTH EVENTS	\$72.00	\$0.00	\$0.00	\$100.00	\$172.00	\$0.00
8378.3 - YOUTH: MIDDLE SCHOOL	\$1,408.17	\$0.00	\$0.00	\$0.00	\$0.00	\$1,408.17
8381.3 - YOUTH: SCHOLARSHIP	\$1,000.00	\$0.00	\$0.00	\$450.00	\$0.00	\$1,450.00
8384.3 - YOUTH: HIGH SCHOOL	\$1,613.46	\$0.00	\$0.00	\$72.00	\$0.00	\$1,685.46
Total Faith Formation	\$30,128.00	\$0.00	\$0.00	\$1,655.00	\$1,849.31	\$29,933.69
Outreach						
8305.3 - ADULT MISSION TRIP	\$1,382.29	\$0.00	\$0.00	\$0.00	\$0.00	\$1,382.29
8306.3 - MISSION AND OUTREACH RESERVES	\$627.75	\$0.00	\$0.00	\$1,571.00	\$200.00	\$1,998.75
8322.3 - HOMELESS OUTREACH	\$175.91	\$0.00	\$0.00	\$1,953.09	\$1,840.79	\$288.21
8390.3 - PASTOR'S OUTREACH FUND	\$2,402.65	\$0.00	\$0.00	\$13,785.00	\$15,107.13	\$1,080.52
Total Outreach	\$4,588.60	\$0.00	\$0.00	\$17,309.09	\$17,147.92	\$4,749.77
Music						
8330.3 - MUSIC: BRASS CHOIR	\$615.32	\$0.00	\$0.00	\$0.00	\$0.00	\$615.32
8333.3 - MUSIC: CHANCEL CHOIR	\$1,075.96	\$0.00	\$0.00	\$0.00	\$0.00	\$1,075.96
8342.3 - MUSIC: HANDBELL CHOIR	\$1,165.71	\$0.00	\$0.00	\$350.00	\$187.31	\$1,328.40
8345.3 - MUSIC: CHILDREN'S CHOIR	\$225.37	\$0.00	\$0.00	\$0.00	\$0.00	\$225.37
8349.3 - MUSICAL INST MAINT RESERVE	\$762.43	\$0.00	\$0.00	\$3,778.96	\$322.50	\$4,218.89
Total Music	\$3,844.79	\$0.00	\$0.00	\$4,128.96	\$509.81	\$7,463.94

Community Church
Summary of Restricted Accounts - YTD - acc
RESTRICTED FUND
January to December 2020

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Credit Adjustments	Debit Adjustments	Ending Balance
Worship & Arts						
8356.3 - POINTSETTIA/LILY FUND	\$377.15	\$0.00	\$0.00	\$60.00	\$60.00	\$377.15
8370.3 - SANCTUARY FLOWERS	\$866.32	\$0.00	\$0.00	\$0.00	\$0.00	\$866.32
Total Worship & Arts	\$1,243.47	\$0.00	\$0.00	\$60.00	\$60.00	\$1,243.47
Personnel						
8301.3 - HEALTH INSURANCE RESERVES	\$3,000.00	\$0.00	\$0.00	\$6,206.27	\$6,400.00	\$2,806.27
Total Personnel	\$3,000.00	\$0.00	\$0.00	\$6,206.27	\$6,400.00	\$2,806.27
Care and Fellowship						
8303.3 - WOMEN'S FELLOWSHIP	\$7,218.72	\$0.00	\$0.00	\$0.00	\$82.49	\$7,136.23
8366.3 - RETREAT: WOMEN'S	\$5,301.27	\$0.00	\$0.00	\$10,215.15	\$7,250.00	\$8,266.42
8367.3 - RETREAT: MEN'S	\$1,524.85	\$0.00	\$0.00	\$182.16	\$1,000.00	\$707.01
Total Care and Fellowship	\$14,044.84	\$0.00	\$0.00	\$10,397.31	\$8,332.49	\$16,109.66
Office						
8315.3 - CREDIT CARD REWARDS (STAFF DISCR.)	\$3,275.35	\$0.00	\$0.00	\$880.56	\$1,290.98	\$2,864.93
8316.3 - OFFICE SUPPLIES RESERVES	\$98.13	\$0.00	\$0.00	\$50.00	\$0.00	\$148.13
8351.3 - OFFICE EQUIPMENT RESERVE	\$694.96	\$0.00	\$0.00	\$959.54	\$0.00	\$1,654.50
Total Office	\$4,068.44	\$0.00	\$0.00	\$1,890.10	\$1,290.98	\$4,667.56
Reserves						
8369.3 - SABBATICAL RESERVE	\$5,193.32	\$0.00	\$0.00	\$0.00	\$0.00	\$5,193.32
8397.3 - HOUSING FUND LEAD MINISTER	\$568.00	\$0.00	\$0.00	\$0.00	\$0.00	\$568.00
8398.3 - ASSOC MINISTER HOUSING FUND	\$51,794.68	\$0.00	\$0.00	\$1,104.24	\$0.00	\$52,898.92
8399.3 - UNDESIGNATED RESERVE	\$91,372.48	\$0.00	\$0.00	\$24,080.62	\$22,995.23	\$92,457.87
Total Reserves	\$148,928.48	\$0.00	\$0.00	\$25,184.86	\$22,995.23	\$151,118.11
Total RESTRICTED FUND	\$225,645.64	\$0.00	\$0.00	\$86,553.19	\$60,907.27	\$251,291.56
Total Temporary Restricted	\$225,645.64	\$0.00	\$0.00	\$86,553.19	\$60,907.27	\$251,291.56

Community Church
Summary of Restricted Accounts - YTD - acs
SUSPENSE FUND
January to December 2020

Accounts	<u>Beginning Balance</u>	<u>Restricted Revenue</u>	<u>Restricted Expenses</u>	<u>Credit Adjustments</u>	<u>Debit Adjustments</u>	<u>Ending Balance</u>
Temporary Restricted SUSPENSE FUND						
8805.5 - MISCELLANEOUS SUSPENSE	\$0.00	\$0.00	\$0.00	\$310.00	\$310.00	\$0.00
8806.5 - EVENT INSURANCE	(\$138.93)	\$0.00	\$0.00	\$275.00	\$104.29	\$31.78
8817.5 - FIRE RELIEF 2017	\$1,500.00	\$0.00	\$0.00	\$1,200.00	\$1,500.00	\$1,200.00
8820.5 - KEY DEPOSITS	\$2,304.50	\$0.00	\$0.00	\$25.00	(\$50.00)	\$2,379.50
8825.5 - BUILDING CLEANING DEPOSITS	\$4.09	\$0.00	\$0.00	\$0.00	\$0.00	\$4.09
8830.5 - BENEFITS: ALL STAFF	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8835.5 - PEN BRD RECEIVABLE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8891.5 - PREPAID PLEDGE	\$10,627.00	\$0.00	\$0.00	\$15,840.00	\$11,627.00	\$14,840.00
8892.5 - PREPAID OCWM	\$0.00	\$0.00	\$0.00	\$880.00	\$0.00	\$880.00
8898.5 - THANKSGIVING DINNER	\$3,102.61	\$0.00	\$0.00	\$1,500.00	(\$89.17)	\$4,691.78
Total SUSPENSE FUND	\$17,399.27	\$0.00	\$0.00	\$20,030.00	\$13,402.12	\$24,027.15
Total Temporary Restricted	\$17,399.27	\$0.00	\$0.00	\$20,030.00	\$13,402.12	\$24,027.15

Community Church
Summary of Restricted Accounts - MTD - 2020
BENEVOLENCE FUND
December 2020

Note: The Report Option to include Open Transactions is selected.

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Credit Adjustments	Debit Adjustments	Ending Balance
Temporary Restricted						
BENEVOLENCE FUND						
8504.2 - CONG. WIDER MISSION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8514.2 - WORLD DAY OF PRAYER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8515.2 - FOOD PANTRY	\$100.00	\$0.00	\$0.00	\$20.00	\$0.00	\$120.00
8517.2 - FACE TO FACE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8520.2 - CHURCH SCHOOL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8528.2 - FAMILY SUPPORT CENTER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8529.2 - NEIGHBORS IN NEED	\$485.00	\$0.00	\$0.00	\$590.00	\$1,075.00	\$0.00
8530.2 - ONE GREAT HOUR OF SHARING	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
8531.2 - CHRISTMAS EVE OFFERING	\$0.00	\$0.00	\$0.00	\$400.00	\$0.00	\$400.00
8532.2 - UCC CHRISTMAS FUND	\$0.00	\$0.00	\$0.00	\$460.00	\$0.00	\$460.00
8534.2 - PACIFICSCHOOL OF RELIGION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8537.2 - CAMP CAZADERO DONATIONS	\$0.00	\$0.00	\$0.00	\$150.00	\$0.00	\$150.00
8540.2 - TEN THOUSAND VILLAGES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8541.2 - ALTERNATIVE GIFTS	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$200.00
8542.2 - STRENGTHEN THE CHURCH	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8544.2 - CHURCH WORLD SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8545.2 - OUTREACH MINISTRIES FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8556.2 - SPECIAL OFFERINGS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total BENEVOLENCE FUND	\$1,585.00	\$0.00	\$0.00	\$1,820.00	\$1,075.00	\$2,330.00
Total Temporary Restricted	\$1,585.00	\$0.00	\$0.00	\$1,820.00	\$1,075.00	\$2,330.00

Community Church
Summary of Restricted Accounts - MTD - 2020
ENDOWMENT & MEMORIAL FUND
December 2020

Note: The Report Option to include Open Transactions is selected.

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Credit Adjustments	Debit Adjustments	Ending Balance
Temporary Restricted						
ENDOWMENT & MEMORIAL FUND						
8701.4 - UCC FOUNDATION NYC	\$602,637.42	\$0.00	\$0.00	\$60,132.99	\$0.00	\$662,770.41
8704.4 - ENDOWMENT - MARTIN(1)	\$74,399.06	\$0.00	\$0.00	\$66,136.89	\$58,869.15	\$81,666.80
8705.4 - ENDOWMENT FROM MEM GIFTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8708.4 - GRANTS PAYABLE	\$1,267.49	\$0.00	\$0.00	\$0.00	\$0.00	\$1,267.49
8745.4 - MEM C.E./YOUTH MINISTRIES	\$5,223.90	\$0.00	\$0.00	\$0.00	\$0.00	\$5,223.90
8760.4 - MEM MUSIC & ARTS GENERAL	\$833.14	\$0.00	\$0.00	\$0.00	\$160.76	\$672.38
8765.4 - STAINED GLASS WINDOW	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8772.4 - MEMORIAL - LARSEN	\$1,180.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,180.00
8775.4 - MEM UNDESIGNATED RECEIPTS	\$3,107.19	\$0.00	\$0.00	\$150.00	\$0.00	\$3,257.19
8780.4 - MEMORIAL INTEREST	\$438.27	\$0.00	\$0.00	\$32.94	\$0.00	\$471.21
Total ENDOWMENT & MEMORIAL FUND	<u>\$689,086.47</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$126,452.82</u>	<u>\$59,029.91</u>	<u>\$756,509.38</u>
Total Temporary Restricted	<u>\$689,086.47</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$126,452.82</u>	<u>\$59,029.91</u>	<u>\$756,509.38</u>

MEMORIAL AND ENDOWMENTS GRANTS

12/31/20

Project	Approval Date	Amount	Acct #	Date of transfer	Amount (to be) transferred	Transferred to Acct	Amount spent	Balance unspent
Sanctuary Video Projector	9/6/2017	2,250.00	8701	10/16/2017	2250	8708.1	2113.46	136.54
Organ Repair	6/20/2018	1,256.95	8775	6/30/2018	1256.95	5609.1	1256.95	0
Men's Retreat Scholarship Fund	9/18/2018	1,400.00	8775	9/30/2018	1400	8367.3	ongoing	0
Deep Cleaning of Facility	10/17/2018	6,680.00	8701	10/18/2018	6680	8708.4	6510	170
Floor Replacement	10/4/2018	3,320.00	8701	12/21/2018	3320	8321.3	3320	0
Safety Security Taskforce	10/18/2018	500.00	8775	12/26/2018	500	8708.4		500
Folding tables	9/18/2019	1216.35	8775	11/30/2019	1216.35	8708.4	1216.35	0
Rainbow Flag	9/18/2019	350	8775	11/30/2019	350	8708.4	282.51	67.49
Men's Retreat Scholarship Fund	9/18/2019	1000	8775	11/30/2019	1000	8708.4	1000	0
New Sign	9/18/2019	700	8775	11/30/2019	700	8708.4	636	64
AED	11/20/2019	1200	8775	11/30/2019	1200	8708.4	1200	0
Tsf. Stained Glass to Undesig.	5/20/2020	655	8765	5/26/2020	655	8775.4	0	0
Handbell Training	12/15/2020	160.76	8760	12/28/2020	0		160.76	0

Memorial and Endowment Funds
12/31/2020

<u>Endowment Funds</u>			
8701.4	UCC Found NYC		\$662,770.41
8704.4	Endowment - Martin		\$81,666.80
Total			<u>\$744,437.21</u>
<u>Memorial</u>			
8745.4	CE/Youth Ministries		\$5,223.90
8760.4	Music and Arts		\$672.38
8765.4	Stained Glass		\$0.00
8772.4`	Larssen		\$1,180.00
8775.4	Undesignated		\$3,257.19
8780.4	Interest		\$471.21
Total			<u>\$10,804.68</u>
<u>Grants Payable</u>			
8708.4			\$1,267.49
Total			\$756,509.38

Community Church
Summary of Restricted Accounts - MTD - 2020
RESTRICTED FUND
December 2020

Note: The Report Option to include Open Transactions is selected.

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Credit Adjustments	Debit Adjustments	Ending Balance
Temporary Restricted						
RESTRICTED FUND						
Campus						
8302.3 - ROTARY GRANT	\$184.20	\$0.00	\$0.00	\$0.00	\$0.00	\$184.20
8304.3 - EVENT CLEANING	\$20.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.00
8309.3 - FURNISHINGS - CAMPUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8310.3 - SOUND SYSTEM - CAMPUS	\$1,532.31	\$0.00	\$0.00	\$0.00	\$0.00	\$1,532.31
8321.3 - PROP UPKEEP RESERVES	\$26,500.72	\$0.00	\$0.00	\$833.33	\$0.00	\$27,334.05
8329.3 - SAFE RETURN	\$717.01	\$0.00	\$0.00	\$0.00	\$0.00	\$717.01
8353.3 - FIRESIDE FURNITURE	\$307.29	\$0.00	\$0.00	\$0.00	\$0.00	\$307.29
8368.3 - MEM HALL KITCHEN REMODEL	\$2,652.58	\$0.00	\$0.00	\$0.00	\$0.00	\$2,652.58
8375.3 - VAN FUND	\$188.88	\$0.00	\$0.00	\$41.67	\$0.00	\$230.55
8392.3 - LANDSCAPING	\$221.10	\$0.00	\$0.00	\$0.00	\$0.00	\$221.10
Total Campus	\$32,324.09	\$0.00	\$0.00	\$875.00	\$0.00	\$33,199.09
Faith Formation						
8318.3 - CHILDREN'S FAITH FORMATION	\$10,135.62	\$0.00	\$0.00	\$0.00	\$0.00	\$10,135.62
8323.3 - ADULT EDUCATION	\$2,190.11	\$0.00	\$0.00	\$0.00	\$0.00	\$2,190.11
8357.3 - PIE SALE	\$12,649.28	\$0.00	\$0.00	\$0.00	\$0.00	\$12,649.28
8360.3 - RETREAT: FAMILY CAMP	\$100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00
8363.3 - RETREAT: ALL CHURCH	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8373.3 - OWL	\$235.00	\$0.00	\$0.00	\$0.00	\$0.00	\$235.00
8374.3 - SPEAKER PROGRAMS	\$80.05	\$0.00	\$0.00	\$0.00	\$0.00	\$80.05
8376.3 - VACATION BIBLE SCHOOL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8377.3 - YOUTH EVENTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8378.3 - YOUTH: MIDDLE SCHOOL	\$1,408.17	\$0.00	\$0.00	\$0.00	\$0.00	\$1,408.17
8381.3 - YOUTH: SCHOLARSHIP	\$1,450.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,450.00
8384.3 - YOUTH: HIGH SCHOOL	\$1,685.46	\$0.00	\$0.00	\$0.00	\$0.00	\$1,685.46
Total Faith Formation	\$29,933.69	\$0.00	\$0.00	\$0.00	\$0.00	\$29,933.69
Outreach						
8305.3 - ADULT MISSION TRIP	\$1,382.29	\$0.00	\$0.00	\$0.00	\$0.00	\$1,382.29
8306.3 - MISSION AND OUTREACH RESERVES	\$1,957.00	\$0.00	\$0.00	\$41.75	\$0.00	\$1,998.75
8322.3 - HOMELESS OUTREACH	\$160.00	\$0.00	\$0.00	\$1,679.00	\$1,550.79	\$288.21
8390.3 - PASTOR'S OUTREACH FUND	\$1,145.52	\$0.00	\$0.00	\$0.00	\$65.00	\$1,080.52
Total Outreach	\$4,644.81	\$0.00	\$0.00	\$1,720.75	\$1,615.79	\$4,749.77
Music						
8330.3 - MUSIC: BRASS CHOIR	\$615.32	\$0.00	\$0.00	\$0.00	\$0.00	\$615.32
8333.3 - MUSIC: CHANCEL CHOIR	\$1,075.96	\$0.00	\$0.00	\$0.00	\$0.00	\$1,075.96
8342.3 - MUSIC: HANDBELL CHOIR	\$1,190.90	\$0.00	\$0.00	\$150.00	\$12.50	\$1,328.40
8345.3 - MUSIC: CHILDREN'S CHOIR	\$225.37	\$0.00	\$0.00	\$0.00	\$0.00	\$225.37
8349.3 - MUSICAL INST MAINT RESERVE	\$4,133.06	\$0.00	\$0.00	\$208.33	\$122.50	\$4,218.89

Community Church
Summary of Restricted Accounts - MTD - 2020
RESTRICTED FUND
December 2020

Note: The Report Option to include Open Transactions is selected.

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Credit Adjustments	Debit Adjustments	Ending Balance
Total Music	\$7,240.61	\$0.00	\$0.00	\$358.33	\$135.00	\$7,463.94
Worship & Arts						
8356.3 - POINTSETTIA/LILY FUND	\$377.15	\$0.00	\$0.00	\$0.00	\$0.00	\$377.15
8370.3 - SANCTUARY FLOWERS	\$866.32	\$0.00	\$0.00	\$0.00	\$0.00	\$866.32
Total Worship & Arts	\$1,243.47	\$0.00	\$0.00	\$0.00	\$0.00	\$1,243.47
Personnel						
8301.3 - HEALTH INSURANCE RESERVES	\$3,456.27	\$0.00	\$0.00	\$250.00	\$900.00	\$2,806.27
Total Personnel	\$3,456.27	\$0.00	\$0.00	\$250.00	\$900.00	\$2,806.27
Care and Fellowship						
8303.3 - WOMEN'S FELLOWSHIP	\$7,136.23	\$0.00	\$0.00	\$0.00	\$0.00	\$7,136.23
8366.3 - RETREAT: WOMEN'S	\$7,746.42	\$0.00	\$0.00	\$520.00	\$0.00	\$8,266.42
8367.3 - RETREAT: MEN'S	\$707.01	\$0.00	\$0.00	\$0.00	\$0.00	\$707.01
Total Care and Fellowship	\$15,589.66	\$0.00	\$0.00	\$520.00	\$0.00	\$16,109.66
Office						
8315.3 - CREDIT CARD REWARDS (STAFF DISCR.)	\$3,714.93	\$0.00	\$0.00	\$0.00	\$850.00	\$2,864.93
8316.3 - OFFICE SUPPLIES RESERVES	\$148.13	\$0.00	\$0.00	\$0.00	\$0.00	\$148.13
8351.3 - OFFICE EQUIPMENT RESERVE	\$1,612.83	\$0.00	\$0.00	\$41.67	\$0.00	\$1,654.50
Total Office	\$5,475.89	\$0.00	\$0.00	\$41.67	\$850.00	\$4,667.56
Reserves						
8369.3 - SABBATICAL RESERVE	\$5,193.32	\$0.00	\$0.00	\$0.00	\$0.00	\$5,193.32
8397.3 - HOUSING FUND LEAD MINISTER	\$568.00	\$0.00	\$0.00	\$0.00	\$0.00	\$568.00
8398.3 - ASSOC MINISTER HOUSING FUND	\$52,483.36	\$0.00	\$0.00	\$415.56	\$0.00	\$52,898.92
8399.3 - UNDESIGNATED RESERVE	\$105,427.01	\$0.00	\$0.00	\$0.00	\$12,969.14	\$92,457.87
Total Reserves	\$163,671.69	\$0.00	\$0.00	\$415.56	\$12,969.14	\$151,118.11
Total RESTRICTED FUND	\$263,580.18	\$0.00	\$0.00	\$4,181.31	\$16,469.93	\$251,291.56
Total Temporary Restricted	\$263,580.18	\$0.00	\$0.00	\$4,181.31	\$16,469.93	\$251,291.56

Community Church
Summary of Restricted Accounts - MTD - 2020
SUSPENSE FUND
December 2020

Note: The Report Option to include Open Transactions is selected.

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Credit Adjustments	Debit Adjustments	Ending Balance
Temporary Restricted SUSPENSE FUND						
8805.5 - MISCELLANEOUS SUSPENSE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8806.5 - EVENT INSURANCE	\$31.78	\$0.00	\$0.00	\$0.00	\$0.00	\$31.78
8817.5 - FIRE RELIEF 2017	\$1,100.00	\$0.00	\$0.00	\$100.00	\$0.00	\$1,200.00
8820.5 - KEY DEPOSITS	\$2,379.50	\$0.00	\$0.00	\$0.00	\$0.00	\$2,379.50
8825.5 - BUILDING CLEANING DEPOSITS	\$4.09	\$0.00	\$0.00	\$0.00	\$0.00	\$4.09
8830.5 - BENEFITS: ALL STAFF	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8835.5 - PEN BRD RECEIVABLE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8891.5 - PREPAID PLEDGE	\$8,980.00	\$0.00	\$0.00	\$5,860.00	\$0.00	\$14,840.00
8892.5 - PREPAID OCWM	\$840.00	\$0.00	\$0.00	\$40.00	\$0.00	\$880.00
8898.5 - THANKSGIVING DINNER	\$3,302.61	\$0.00	\$0.00	\$1,500.00	\$110.83	\$4,691.78
Total SUSPENSE FUND	\$16,637.98	\$0.00	\$0.00	\$7,500.00	\$110.83	\$24,027.15
Total Temporary Restricted	\$16,637.98	\$0.00	\$0.00	\$7,500.00	\$110.83	\$24,027.15

COMMUNITY CHURCH OF SEBASTOPOL
12/31/2020

DEBTS

	Orig. Amt.	Amount Forgiven	Bal. Due
PPP Loan	43753.40	43753.40	0.00
Total Debts			0.00

INVESTMENTS

		Due Date	Interest Rate
General Funds:			
WAB Checking	33,409.07		0.020%
UCC Cornerstone Fund - CD 1064.0	44,000.00	7/29/2025	2.225%
Edward Jones Co.	0.00		
UCC Cornerstone Fund - Assoc Min Housing 1091.0	52,898.92	6/19/2021	1.575%
UCC Cornerstone Fund - Demand Plus 1092.0	152,281.75		0.750%
UCC Cornerstone Fund - 18mo CD 1093.0	0.00	12/11/2020	3.150%
Total General Funds	\$282,589.74		
Endowments and Memorial			
UC Funds * 1300.0	662,770.41		
UC Funds - Martin Endowment ** 1082.0	81,666.80		
UCC Cornerstone Mem Demand Account 1088.0	10,512.79		0.625%
Total Endowments/Memorial	\$754,950.00		
TOTAL INVESTMENTS	\$1,037,539.74		

12/31/2020

Per		1050	1091	1092	1093	1064	1088	1082	1300	
Financial		WAB	Cornerstone					UC Funds		
Report	Fund	Checking	Assoc Min Housing	Demand Plus	18 mo CD	CD	Memorial Demand	Martin	UC Funds	Totals
0.00	Operating	0.00		0.00						0.00
2,330.00	Benevolence	2,330.00								2,330.00
756,509.38	Mem/Endowment	0.00		1,559.38			10,512.79	81,666.80	662,770.41	756,509.38
251,291.56	Restricted	3,670.27	52,898.92	150,722.37	0.00	44,000.00			0.00	251,291.56
24,027.15	Suspense	24,027.15	0.00							24,027.15
3,381.65	Payroll Liabilities	3,381.65								3,381.65
0.00	PPP Loan	0.00								0.00
1,037,539.74	TOTALS	33,409.07	52,898.92	152,281.75	0.00	44,000.00	10,512.79	81,666.80	662,770.41	1,037,539.74
		33,409.07	52,898.92	152,281.75	0.00	44,000.00	10,512.79	81,666.80	662,770.41	1,037,539.74
1,037,539.74		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	

Interfund Transfer-In Report

12/31/2020

Transfer to	Transferred for	Transferred from	Transfer Details	Total Transferred
General Ops.				
4192.1	General Ops.	Undesignated Reserves	9,126.09	
	General Ops.	Undesignated Reserves	12,969.14	
		Total		22,095.23
Outreach				
4181.1	Outreach Discretionary - Jan.	Outreach Discretionary Fund	875.96	
	Outreach Discretionary - Feb.	Outreach Discretionary Fund	388.66	
	Outreach Discretionary - Mar.	Outreach Discretionary Fund	356.63	
	Outreach Discretionary - Apr.	Outreach Discretionary Fund	3,347.32	
	Outreach Discretionary - May	Outreach Discretionary Fund	2,000.00	
	Outreach Discretionary - June	Outreach Discretionary Fund	1,300.00	
	Outreach Discretionary - July	Outreach Discretionary Fund	2,000.00	
	Outreach Discretionary - Aug.	Outreach Discretionary Fund	2,500.00	
	Outreach Discretionary - Sept.	Outreach Discretionary Fund	343.56	
	Outreach Discretionary - Oct.	Outreach Discretionary Fund	1,250.00	
	Outreach Discretionary - Dec	Outreach Discretionary Fund	65.00	
	Total Outreach Discretionary			14,427.13
	Special Offering	Strengthen the Church	620.00	
	Special Offering	OGHS	755.00	
	Special Offering	NIN	1,075.00	
	Special Offering	Homeless Outreach (Xmas Boxes)	577.89	
	Cong. Add'l Food Pantry Donations	Outreach Discretionary Fund	1,320.00	
	Cong. Add'l Food Pantry Donations	Outreach Discretionary Fund	100.00	
	Cong. Add'l Food Pantry Donations	Outreach Discretionary Fund	180.00	
	Cong. Add'l Food Pantry Donations	Outreach Discretionary Fund	610.00	
	Special offerings	NIN and STC	135.00	
	Total Special Offerings			5,372.89
		Total		19,800.02
Care and Fellowship				
4183.1	Women's Retreat Refunds	Retreat: Women's	3,235.00	
	Men's Retreat Facility	Retreat: Men's	1,000.00	
	Women's Retreat Refunds	Retreat: Women's	250.00	
	Total Care and Fellowship			4,485.00
		Total		4,485.00
Office				
4184.1	Workshop Facilitation	Credit Card Rewards	250.00	
	Total Office			250.00
Campus				
4186.1	Funded Projects - AED	Memorial Undesignated Receipts	1,893.33	
	Microphone cable	Sound system - campus	7.78	
	Microphone Gear	Sound system - campus	868.06	
	Fire Extinguisher Mountings	Rotary Grant	38.00	
	Hand Sanitizer	Safe Return	50.00	
	Safe Return Supplies	Safe Return	232.99	
	Total Campus			3,090.16
		Total		3,090.16
Youth/Children Faith Formation				
4188.1	Scholarships for Feb. Camp	Pie Sale	280.00	
		Total		280.00
Music				
4185.1	Fundraiser Concert	Intrument Maintainence Reserve	200.00	
	Handbells	Handbell Ensemble	174.81	
	Instrument Maint.	Musical Instr. Maint. Reserve	122.50	

			Total		497.31
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Personnel

4191.1	Health Insurance Cong. Admin.	Health Insurance Reserves	900	
	Health Insurance Cong. Admin.	Health Insurance Reserves	900	
	Health Insurance Cong. Admin.	Health Insurance Reserves	900	
	Dental Pmt. Custodian	Health Insurance Reserves	1000	
	Health Insurance Cong. Admin.	Health Insurance Reserves	900	
	Health Insurance Cong. Admin.	Health Insurance Reserves	900	
	Health Insurance Cong. Admin.	Health Insurance Reserves	900	
		Total Personnel		6,400.00
		Total		6,400.00

Total

56,897.72

Accounts

ASSETS		
CURRENT ASSETS		
1030.0 - Petty Cash	\$0.00	
1050.0 - General Checking - WAB	\$33,409.07	
1064.0 - Cornerstone CD (#330)	\$44,000.00	
1065.0 - Edward Jones & Co.	\$0.00	
1082.0 - UC Funds Martin	\$81,666.80	
1088.0 - Cornerstone Mem Demand (#101)	\$10,512.79	
1091.0 - Cornerstone Assoc Housing (#230)	\$52,898.92	
1092.0 - Cornerstone Demand Plus (#160)	\$152,281.75	
1093.0 - Cornerstone 18mo (#360)	\$0.00	
1300.0 - United Church Funds	\$662,770.41	
Total CURRENT ASSETS		\$1,037,539.74
FIXED ASSETS		
1101.0 - Ministerial Housing Lein	\$76,000.00	
1550.0 - Land, Main Parcel	\$61,483.00	
1570.0 - Land, Danmar Parking Lot	\$23,970.00	
1610.0 - Buildings, Church & Other	\$251,056.00	
1625.0 - Buildings, Memorial Hall	\$1,080,000.00	
1627.0 - Buildings, Pilgrim Ctr	\$1,553,811.00	
1630.0 - Furniture & Fixtures	\$52,161.00	
1640.0 - Office Equip. & Computers	\$10,200.00	
1680.0 - Organs, Pianos & Handbells	\$30,000.00	
Total FIXED ASSETS		\$3,138,681.00
Total ASSETS		\$4,176,220.74
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
CURRENT LIABILITIES		
2000.0 - Employee Tax Levy	\$0.00	
2080.0 - Federal Income Tax Payabl	(\$694.49)	
2085.0 - FICA, Employee & Employer	\$3,892.82	
2090.0 - State Income Tax Withheld	\$183.66	
2095.0 - Minister's Annuity Liability	\$0.00	
2096.0 - Employee Annuity Liability	(\$0.34)	
Total CURRENT LIABILITIES		\$3,381.65
LONG TERM LIABILITIES		
2520.0 - Members Construction Loan	\$0.00	
2550.0 - Paycheck Protection Program Loan	\$0.00	
Total LONG TERM LIABILITIES		\$0.00
Total Liabilities		\$3,381.65
Fund Principal		
2900.0 - Church Fund	\$3,138,681.00	
Excess Cash Received	\$0.00	
Total Fund Principal and Excess Cash Received		\$3,138,681.00
Restricted Funds		
Total Temporary Restricted	\$1,034,158.09	
Total Restricted Funds		\$1,034,158.09
Total Liabilities, Fund Principal, & Restricted Funds		\$4,176,220.74