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*The Community Church of Sebastopol
Annual Report for Year 2023*



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134th ANNUAL MEETING

THE COMMUNITY CHURCH OF SEBASTOPOL, UNITED CHURCH OF CHRIST

AGENDA

January 28, 2024
11:15 a.m.

1. Potluck and Community Building
2. Welcome and Call to Order, Bob Curtis, Moderator
3. Quorum and Approval of Minutes - Chris Chang Weeks, Secretary
4. Opening Song, Prayer, and Time of Remembrance - Rachel Knuth, Associate Minister
5. Ministers' Reports
6. 2023 Financial Report and 2024 Proposed Budget - Deidra Warner, Treasurer
7. Open & Affirming Statement Update
8. Nominating Committee Report and Election - Kathy Bell, Nominating Committee Chair and Rev. Benjamin Broadbent, Lead Minister
9. Closing Circle and Adjournment, Bob Curtis Moderator and Rev. Benjamin Broadbent, Lead Minister

LEADERSHIP COUNCIL & STAFF

2023 Leadership Council

Moderator
Council Officer for Facilities (Vice Moderator)
Council Officer for Personnel (Secretary)
Council Officer for Finance (Treasurer)
Council Member for Worship and Arts
Council Member for Faith Formation
Council Member for Care and Fellowship
Council Member for Outreach

Robert Curtis
Larry Stallings
Chris-Chang Weeks
Deidra Warner
Victoria Mayster
Pat Furber
Bobbie Johanson
Gary Bachelor

2023 Staff

Lead Minister
Associate Minister
Congregational Administrator
Bookkeeper
Handbell Ensemble Director
Choral Director
Keyboardist
Custodian (Jan - Mar)
Custodian (May - Dec)
Tech Team

Rev. Dr. Benjamin Broadbent
Rev. Rachel Knuth
Joy Richards
Deanna Euritt
Karna Roa
Andy DelMonte
J. Althea
Michael Sadler
Keith Brown
Sophia Broadbent-Bell
Eliana Curtis
Tamar Knuth
Abbey Sawyer
Owen Thomas

REMEMBRANCES

We remember, with love, members and friends of the church who died in 2023

God of Mercy, we remember those in our congregation who died this year,
lifting up to you the people that they were and the imprint they made upon our church family.

We pray that you will send a Spirit of comfort to all who grieve,
that even in sorrow, those who mourn may be renewed by your compassion.

In the name of Jesus, who knows both death and eternal life,
and who leads us into light, Amen.

Members of the Church

Bill McMillon, died January 12, 2023
Susanna Bratt-Simms, died January 31, 2023
Mary McMillon, died February 26, 2023
Ellen Stillman, died April 22, 2023
Marilyn McHugh, died May 19, 2023
Kathie Mayhew, died August 10, 2023
Jerry Coleman, died August 24, 2023
Melody Anderson, died November 1, 2023
George Drennon, died November 8, 2023

Friends of the Church & Past Members

Howard Bredesen, died February 1, 2023
Carol Wood, died July 18, 2023
Tammy Damon, died December 7, 2023

133rd ANNUAL MEETING MINUTES Community Church of Sebastopol

January 29, 2023

Pastor Benjamin led an opening song, "You are the Vine".

The agenda was presented and the meeting was called to order by Moderator, Bob Curtis. Bob then explained the purpose of the Annual Meeting and the agenda was approved.

A quorum was confirmed by Church Clerk, Barbara Deedler.

The recent Confirmands led the Opening Prayer.

The minutes of the 132nd Annual Meeting were approved.

Pastor Rachel led a video presentation of a Time of Remembrance followed by a prayer. She presented the following members and friends who had died in 2022.

Kathleen Anderson
Bob Shimetz
Carol Holder
Edythe Briggs
Evelyn Bishop
Virginia Hughes
Dick Norton
Dave Morgan
Roger Delgado
John Sweeney
Walt Taddeucchi
Peg Anderson
Suzanne DeKorzan
Stuart Wilson
Diana Iverson
Glenda Elvy
Bill McMillon

Ministries and Resource Area Highlights: Pastors and Leadership Council members presented the highlights of their areas for 2022.

Leadership Council members for 2022 were: Linda Roa, Bobbie Johanson, Kathy Matthies, Debbie Stewart, Deidra Warner, Pat Furber, and Tom Terry.

Be the Church Conversation Cafe: Each resource area had a table or area where they greeted members and presented what their ministry or resource area does, what they accomplished in 2022 and what is planned for the future. This was an opportunity to encourage and involve new members and ideas.

**133rd ANNUAL MEETING MINUTES cont.
Community Church of Sebastopol**

2023 Proposed Budget: Deidra Warner presented and explained the financial report. She reviewed the past year, explained the proposed 2023 budget, answered questions and addressed concerns.

M/S/P to approve the adoption of the proposed 2023 budget.

A suggestion was made to consider an "outside" audit in 2023.

Nominating Committee Report:

Norma Watson presented the Nominating Committee Report: the slate for 2023 is;

Moderator: Bob Curtis

Officer for Facilities: Larry Stallings

Officer for Finance: Deidra Warner

Officer for Personnel: Chris Chang Weeks

Member for Worship and Arts; Victoria Mayster

Member for Care & Fellowship: Bobbie Johanson

Member for Outreach: Gary Bachelor

M/S/P to approve the Nominating Committee report.

Pastor Ben installed the the new leaders.

Closing Circle: Expressions of appreciation and opinions on the Life of the Church were shared.

Andy DelMonte led the closing song.

Pastor Ben led the Benediction and Adjournment.

CHURCH CLERK 2023 REPORT

Nancy Shimetz

TOTAL ACTIVE MEMBERSHIP January 1, 2023 308

Members received in 2023: 19

By Letter of Transfer 1
Mary Culberson

By Reaffirmation of Faith 16

Kelly Allen	Ruth Grant
Jan Barrow	Daniela Kingwill
Linda Basso	Michael Ost
Santiago Basso	Alicia Pelton
Reena Burton	Sara Poisson
Nancy Choromanski	Dave Richards
Maria Culberson	Leslie Wiser
Co Dungca	Matt Witteman

By Reinstatement 1

By Baptism 1
Jessa Drury

Members Removed: 12

Deaths 8
Bill McMillon
Susanna Bratt-Simms
Mary McMillon
Ellen Stillman
Marilyn McHugh
Kathie Mayhew
Jerry Coleman
George Drennan

Removed by Request 4

TOTAL ACTIVE MEMBERSHIP January 1, 2024 315

Baptisms: 1
Funerals/Memorials: 5
Weddings: 0

LEAD MINISTER 2023 REPORT

Rev. Dr. Benjamin J. Broadbent

I began preparing for this annual report by reading what I wrote last year. At the end of my 2022 report, I looked forward to the coming year:

"In 2023, I see us building momentum and growing our capacity to learn, lead, and serve. As we continue to emerge from the pandemic, we are discovering that we cannot go back to business as usual."

I'd like to use the three points that followed to reflect on the past 12 months:

1. *"We need to learn again, together, what it means to be a people of faith, what it means to cultivate spiritual practices, and what it means to trust in God who loves us still."*
Our fall pledge drive theme was "Community Is..." and every Sunday we sang the hymn "Community of Christ." In 2023, our congregation has been learning what it means to be that kind of a community again.
 - Through Bible Studies, Book Discussions, Meditation Experiences, Intergenerational Programs, Church Chats, Wondering Circle, Guest Speakers, Our Whole Lives Comprehensive Sexuality Courses, Holy Troublemakers Classes, and DIY Blessing Workshops, we are growing in our understanding of the Christian faith intellectually, emotionally, relationally, and spiritually.
 - Our worshipping life has grown in numbers and in depth of experience. Consider that in November 2022, we had an in-person monthly attendance of 366 and an online participation of 84 for a total of 450. In November 2023, the number increased to an in-person monthly attendance of 432 and an online attendance of 196 for a total of 628. In the past year, both our in-person and online attendance increased, and overall attendance increased by 40%.
 - 18 people joined the church as members in 2023 (and it's not even a Confirmation year!). These new members are active, motivated, and willing to support the church financially as well as with their earnest desire to grow spiritually.
2. *"We are also learning about leadership, that leadership comes in many forms and that it can be taught and nurtured. Leadership requires courage, vulnerability, and creativity."*
During the Covid-19 pandemic, we lost leadership capacity. There are still several committees and volunteer positions that are no longer functioning. However, new leaders and new approaches to leadership have emerged. Here are some examples:
 - A small Task Force formed quickly to take the lead on coordinating our church's participation in the Sonoma County Pride Parade on June 3 as well as creating an inspired Pride Sunday worship on June 4.
 - The Finance Committee, chaired by Patty Raney, re-formed to provide oversight of our church's investments, bookkeeping practices, and grant process.
 - The Personnel Committee, chaired by Norma Watson, updated its job description to take on additional tasks including updating the Employee Handbook and reviewing staff salaries.

LEAD MINISTER REPORT cont...

- A 12-week Meditation Class, led by Mary Culberson, happened this fall during Faith Formation, fulfilling the longing of many to practice contemplative spirituality.
3. *We are learning to serve. The church does not exist for itself. It exists to be in relationship with God and to serve as Christ's body in the world.*
- Our relationship with the wider community is changing, but we are engaging in lively “experiments” to find the most faithful and helpful ways to serve.
- We continue to provide Safe Parking – including two Conestoga huts – to people awaiting better housing options. We are learning to set boundaries, communicate well, and trust others to make their own decisions.
 - Faithful volunteer leaders attempted to expand our shower program. Few people came. We let go of the expansion because our time and energy are valuable and can be directed toward doing the most good.
 - Our role as a member organization of the North Bay Organizing Project has given us a place at the table in efforts to provide just and affordable housing, to protect the rights of our immigrant community, and to hold law enforcement accountable.
 - The Inter Church Food Pantry has had to decrease its level of support of people who are food insecure due to higher food costs and decreased funding. We made some changes in the governance structure and hosted a benefit concert in December that raised over \$6,000.

Building momentum. Check. Growing our capacity. Check. Learning, leading, serving. Check, check, check. Discovering we cannot go back to business as usual. Check?

Looking forward to 2024, I envision embracing more lively experiments, letting go of what no longer serves ourselves and others, and committing ourselves to following in the joyful, justice-filled, and Spirit-overflowing way of Jesus.

ASSOCIATE MINISTER 2023 REPORT

Rev. Rachel Knuth

It was my deep privilege to offer leadership at Community Church in 2023. What an exciting time to be in Ministry! As our society emerges from pandemic, there are some large-scale world challenges— like a decreased ability to accept other points of view, a tendency to not hold back reactivity, and a lack of commitment to ongoing projects. However! These challenges create rich opportunities for the church as a whole to nurture and grow faithful people of all ages who are prepared to meet the needs of the next decade. What could be a better antidote to despair, than living into our purpose and connection with one another, as a community practicing our faith? What could be more useful than people of all ages learning to accept differing points of view? I think this is super exciting. We as a congregation get to clarify our values and engage our best thinking as we move forward into a new context. We get to keep growing ourselves up as individuals and a community. Hurrah!

In 2023, I helped lead worship, including preaching once a month-ish, and provided leadership for special services: Maundy Thursday, Good Friday Prayer Vigil, a Youth-led service on Earth Day, Blessing of the Backpacks, Advent Labyrinth Open Chapel, Longest Night, and Christmas Eve Family Service with Pop-Up Pageant. I also applied for and received a grant to purchase a new portable canvas Labyrinth, which debuted in December.

Throughout the year, I made pastoral care calls and visits to our elderly and ill members, officiated Memorial Services for 3 of our church members, and came alongside church members in need of pastoral counseling. I participated in the Leadership Council meetings, attended twice-monthly LC planning meetings with the Lead Minister and Moderator, supported calling nights with the Gratitude & Generosity Team.

I served as Staff Partner to 3 Ministry Areas, offering support and accountability: Faith Formation, Care & Fellowship, and Outreach. Here are some of the projects I was involved in, with the awesome leaders and teams of our church:

Faith Formation

- Intergenerational Ministry: Supported All-Church Camp Weekend planning and implementation, led a Lenten Workshop, supported InterGen Gym, Advent Workshop Series
- Adult Ministry: Supported multiple options of programming for Adults at Faith Formation Hour, starting in September. Led classes on Holy Troublemakers and DIY Blessings
- Youth Ministry: presented a vision to parents for coming years, visited Wellspring UCC with Confirmation Class, met twice monthly with Youth Leader Teams to debrief and plan Youth Groups, engaged the theme of “Watershed” to support the Youth SALT trip to Blue Theology— including creek and beach clean-ups, kayak clean-up, and volunteering with a sustainable garden program. Recruited Youth Leadership Teams so that in the Fall we were able to differentiate Middle School and High School Youth Groups. Provided support and leadership for Youth Group agendas, communication with families, and programming.
- Children’s Ministry: Supported Wondering Circle volunteers with trainings and scheduling opportunities, supported “Holy Week in a Box,” hired new Nursery Attendants and re-opened the Nursery for the first time since 2019.
- Our Whole Lives: Supported facilitators, parents, and cohorts in 5-6th Grade & 8-9th Grade, including chaperoning 2 OWL overnights, and providing regular communication with parents

ASSOCIATE MINISTER 2023 REPORT cont...

Rev. Rachel Knuth

- Safe Church Policy Trainings: adults, youth, staff, volunteers
- Youth SALT Trip: Planned, supported, offered leadership for a week-long service trip to Blue Theology in Pacific Grove. (This trip involved a combined group of Middle & High School youth, Youth Leaders, and thematically supported throughout the Spring.) Organized and oversaw Farm-to-Table Dinner & Auction fundraiser, led the trip, and offered leadership and support for the Youth-led SALT Trip worship service upon our return. In July, began interviewing potential sites for 2024 SALT Trip. Supported Youth participation at Apple Pie making. Recruited new Youth Leaders for Fall, recruited a SALT Trip Fundraising Team
- Confirmation: Led and supported the Spring Confirmation Mentoring program

Care & Fellowship

- Nine-to-Dine: provided leadership to the team for community-building monthly dining groups in Spring and Fall
- Women's Fellowship Card-Writing Ministry: Provided monthly care concern names, including one-year death anniversaries, to the card-writers, attended and offered prayerful support at monthly meetings
- We Hold in Prayer: provided prayer concerns for weekly all-church emails
- Coordinated leadership and sign-ups for Easter Lily and Poinsettia dedications
- Supported Christmas Caroling with names and addresses of homebound members

Outreach

- Inter-Church Food Pantry: revised job description, clarified roles, attended meetings, took the lead on a benefit concert in our Sanctuary
- Supported the organized re-boot of Shower Program
- Invited a school supplies-drive in coordination with Blessing of the Backpacks

Out and About:

- Participated in a Sonoma County Interfaith Public Fast
- Hosted North Bay Organizing Project Issues Assembly
- Participated in Pride Parade
- Officiated two Memorial Services for wider community members outside the congregation
- Guest Preacher at Petaluma UCC, while their Minister was on Sabbatical
- Participated in collegial call with Danville UCC
- Interviewed by a Credo high school student for a project on "Queering Religion"
- Continued to serve on the Board of the Sebastopol Area Senior Center

Continuing Education:

- Year 2 in the Faith Leadership Seminar of the Bowen Center at Georgetown University, monthly sessions with other faith leaders
- Monthly Spiritual Direction
- With Gratitude to my Pastor-Parish Relations Team: Sohni Yaylian, Chris Chang-Weeks, Denelle Tognozzi, Blythe Osner, Ellen Jordan, Alvin Hukins

FACILITIES RESOURCE AREA 2023 REPORT

Larry Stallings, Council Officer for Facilities (Vice Moderator)

Facility Committee:

Chairperson: Jane Huneke

Members: Roger Wilson, Kim Buckman, Tom Terry, Denelle Tognozzi, Judy Peterson

Council Officer for Facilities: Larry Stallings

Church Staff Partnership: Joy Richards

The tasks of the Facility Committee, FC, continue to be varied and many are repetitive. Much of the work we do is based on the seasons of the year, but most tasks are identified as work orders that are submitted to the church staff. During this past year we integrated facilities with the Grounds Team to complete large tasks with a combined effort. Some of the repeated tasks are light bulb replacement, filter changes, grass mowing and trimming, tree trimming and gutter cleaning. We serve as a backup for the church staff when additional custodial assistance is needed such as set-ups for events, waste, recycling and compost processing, and general cleaning. The Facilities Committee hosted a workday in the spring that was supported by more than 30 church members. Our youth were a large part of this event and were credited with community service. The Facility Committee saves the congregation thousands of dollars per year on maintenance repairs and by working with the Grounds Team we avoid an expensive landscaping contract. The FC submits an annual budget request, manages a restricted fund account, submits grant requests to the Memorial and Endowment fund and assists the Grounds Team with their budgetary requirements.

The FC meets monthly to review work orders completed and new work requirements. The Grounds Team often meets with the FC. Minutes are kept to avoid losing track of a work request and long-term projects. In addition, the FC plans Capital Projects and submits capital needs to the Leadership Council. Below are listed some of the major tasks that were completed in 2023.

- Conducted several tree trimming events and a church wide landscape project.
- Cleared and mulched the entire rose garden area.
- Completed numerous repairs to the irrigation system.
- Formed a task force and evaluated the rental costs for all church property. We submitted recommended new rates to the Leadership Council based on current market rates which was approved.
- Continued to evaluate cost estimates to replace roofs on all of our buildings. Part of this effort included using a drone to document the skylight in the sanctuary as it needs replacement when we replace the roof.
- Installed new smart thermostats that can be programmed to provide heat and or cooling when a room is occupied. When unoccupied, our HVAC system is off, which we expect to reduce utility costs.
- Carpet trim was installed in the sanctuary to protect members from tripping on frayed edges. (outsourced)
- All work is done in a green environmental way. We do not use any pesticides or herbicides in our work.

As we move into 2024, we invite new members to join us in maintaining our sacred grounds. Our congregation is loaded with talent, knowledge and energy that would benefit our facilities maintenance efforts. We meet and work every Tuesday at 9 AM. If this time doesn't work for you, please join us when we conduct a ground cleanup day which usually is scheduled on Saturdays. The camaraderie and laughter you will experience, leaves all who participate with a heart full of joy.

PERSONNEL RESOURCE AREA 2023 REPORT

Chris Chang Weeks, Council Officer for Personnel (Secretary)

The church has been blessed with two full-time ministers with Lead Minister, Benjamin Broadbent, and Associate Minister, Rachel Knuth. Kudos to the people behind the scenes who keep members informed, bills paid and the facilities sparkling: Joy, Deanna, and Keith. Thank you to the talented musicians: Andy, Althea, and Karna. And hats off to the Tech Team: Sophia Broadbent-Bell, Eliana Curtis, Tamar Knuth, Abbey Sawyer, and Owen Thomas. Thank you to all of our staff for your loving care of us and our church!

Personnel Committee

Norma Watson, Personnel Committee Chair

2023 Members – Pat Furber, Jimmy Hooper, Bernie Hovden, Laura Pearsall, Gina Scribner, Debbie Stewart

The Personnel Committee continues to support our staff by overseeing annual performance reviews, updating job descriptions as needed, and making salary recommendations to the budget committee.

This year we welcomed Keith Brown as custodian who started in May.

The personnel committee reviewed and updated the Personnel Handbook to make it compliant with new state legislation, including SB 116. Ongoing work includes adding an ethics statement to the Personnel Handbook, updating the Personnel job description and making Safe Church Policy compliant with AB 506.

Thank you to Nancy Shimetz for taking notes at the Leadership Council Meetings.

Pastor-Parish Relations Teams

Pastor Ben and Pastor Rachel each have a Pastor-Parish Relations Team who meet monthly. Each PPRT consists of six members. The team serves as a support and advisory group to the pastors, encouraging direct communication and nurturing a healthy relationship between the congregation and pastors. At the beginning of 2024, the teams had a joint meeting.

Pastor Ben's PPRT members:

Laura Pearsall, chair

2023 Members: Lori Lapham, Stuart Mitchell, Michael Ost, Alicia Sanchez, Gina Scribner

Pastor Rachel's PPRT members:

Sohni Yaylian, Chair

2023 Members: Chris Chang Weeks, Alvin Hukins, Ellen Jordan, Blythe Osner, Denelle Tognozzi

WORSHIP & ARTS MINISTRY AREA 2023 REPORT

Victoria Mayster, Council Member for Worship & Arts

The ministry area of Worship and Arts includes everything having to do with worship planning, coordination, participation, and support, as well as music and arts held in our sanctuary throughout the year. To support a deep, rich, and welcoming worship experience requires dozens of volunteers over the year.

Our usher team, led by coordinators Linda Roa (half the year) and now, Terri Harper, provides hospitality, assistance, and keeps an eye out for any needs or concerns during worship times. About 20+ volunteers ushered regularly in 2023, with others helping out occasionally. Ushering is an easy way to be more connected to our church community. We need more ushers and will be holding training for new volunteers in early 2024.

Liturgists - coordinated by Sandy Rosen in 2023 - help lead the congregation in worship by delivering the liturgy and leading the response. These volunteers experience the depth of the worship experience in a special way. Nearly 25 liturgist volunteers served in 2023. If you would like to serve in this particular way, please contact Gail Thomas, our new liturgist coordinator.

We hire high schoolers as the worship tech team to manage sound, mics, and live streaming of services. We continue to have significant online worship attendance, particularly helpful for those who are ill, have transportation challenges or do not want to attend in person due to potential disease exposure. This also allows people to view services at a later time. Marge Holland has served in a necessary behind-the-scenes role as our "Church Mouse" in 2023 to straighten and restock supplies in the pews every week.

MUSIC & ARTS FOR THE COMMUNITY

In addition to worship services, our congregation hosted three inspiring events for the broader community that packed our sanctuary and featured accomplished musicians: Piano Sonoma in May, Sonos handbell choir in November, and Joyful Noise Gospel Singers in December. We also held interviews with church member authors who had recently published books. While these events do require planning time from volunteers and staff, we hope to continue or expand our music and arts ministry for the community in 2024. Please contact Victoria Mayster if you have ideas or inspiration!

WORSHIP PLANNING TEAM

Rev. Benjamin Broadbent, Lead Minister

2023 Members: Pastor Benjamin, Pastor Rachel, J Althea (Keyboardist), Andy DelMonte (Choral Director), Karna Roa (Handbell Director), Victoria Mayster (Council Member for Worship and Arts), Kathy Matthies (Flowers and Chancel Décor) This team is a group of lay leaders who meet quarterly with the pastors and musicians to plan out the church liturgical seasons and themes: 1. Advent/Christmas/Epiphany; 2. Lent/Easter/Pentecost; 3. Summer (Memorial Day weekend through Labor Day weekend); 4. Fall (Launch Sunday through Reign of Christ Sunday.)

COMMUNION MINISTRY

Joanne Matson, Coordinator

Through the Sacrament of Communion, we at Community Church, celebrate and remember the life and witness of Jesus the Christ. We unite ourselves with all of creation as we share the bread and wine as an act of love.

WORSHIP & ARTS MINISTRY AREA 2023 REPORT cont...

All are welcome to receive the sacrament; we come in joy, in grief, in struggle, to participate in the healing presence of God and the community. experience. We unite ourselves with all of creation as we share the bread and wine (juice.) All are welcome to receive this sacrament: we come in joy, in grief, in struggle, to participate in the healing presence of God and the community. Our custom is to share in this sacrament on the first Sunday of each month; the celebrants offer a piece of bread dipped into the cup to each person, and along with the lay servers, bring the bread and cup to those in the pew unable to come forward. In 2023, 15 lay servers assisted in holding the cup.

MUSIC MINISTRY - CHANCEL CHOIR:

Andy DelMonte, Director

J Althea, Accompanist

2023 Participants: Sarah Bates, Steve Beck, Jen Bredesen, Benjamin Broadbent, Mary Coleman, Jules Dantin, Josh Fires, Pat Furber, Tony Given, Judy Hawkins, Bobbie Johanson, Dave Kilpatrick, Beth Larssen, Victoria Mayster, Abigail McGinnis, Scott McGinnis, Lois Michelsen, Yvette Morris, Gene Nelson, Peggy Porter, Nancy Shimetz, Denelle Tognozzi, Garth Watson, Norma Watson, Roger Wilson

In 2023, the Chancel Choir provided special music for worship, normally on the 1st and 3rd Sundays of each month. Most music was accompanied by Althea at the piano, but the choir also did some a cappella pieces. The choir has performed music in eight languages from a variety of cultures, adding breadth and depth to our worship time. Chancel choir maintained an average participation of 17 – 20 members throughout this past year.

HANDBELL ENSEMBLE

Karna Roa, Director

2023 Participants: Nancy Berger, Nancy Degenkolb, Andy DelMonte, Elena Dillon, Bobbie Johanson, Sonja Larssen, Dorothy McKoin, Elizabeth Meirik, Sharon Olson, Joy Richards, Karna Roa, Linda Roa, Dee Schilling, Florence Stone, and Maryellen Taylor.

The Handbell Ensemble has been ringing throughout 2023! We play in worship approximately once a month throughout the year and have continued to play new songs by talented composers and arrangers. We are incredibly grateful for our talented members and have enjoyed it when they've played their flutes, clarinets, or the piano along with us!

Our bell ensemble hosted another amazing holiday concert in late November by the internationally known, Sonos professional handbell choir, of which Karna is a member. This concert packed our sanctuary with people from around the Bay Area and presented a breadth of beautiful French and other holiday music.

This past year, our handbells began the process of receiving a long-overdue refurbishment to keep them ringing clearly and on-key. We are grateful to the donors and donations which made this costly maintenance possible, to keep our handbells ringing beautifully into 2024 and beyond.

FAITH FORMATION MINISTRY AREA 2023 REPORT

Pat Furber, Council Member for Faith Formation

As leadership council member, I have been encouraged and inspired by our Associate Minister, Rachel Knuth, our youth leaders, OWL instructors, Wondering Circle, and bible study group leaders.

2024 Faith Formation will continue to work with children and youth with the present leadership and encourage new people, especially parents to help in these leadership positions with those who have served.

YOUTH MINISTRY TEAM

The teams has consisted of Andrea Card, Craig Allender and Beth Larssen as our middle school leaders; and Daniella Kingwill, Emily Bell and Dawson Bell as our High School leaders. Their theme this past year was water. In March, the youth groups went Kayaking on the Petaluma River. While kayaking they picked up a lot of trash, mostly plastic. In April, on Earth Day, they had a farm to table dinner and auction. Both groups went to Pacific Grove for Blue Theology, which included ocean ecology. They worked in the Food Pantry and had a clean up on Goat Rock Beach. They have been meeting twice a month. On December 20th, the group helped pack 170 bags for the Sam Jones Hall for the homeless. They also wrote positive cards for the bags.

The youth groups with parents have already begun talks of the SALT trip for 2024. The Senior High group will be going to Mexico and the Middle school group will be going to San Francisco.

Confirmation Class will meet again in 2024.

CHILDREN'S MINISTRY

This past winter, the children's ministry was led by Pastor Rachel. She had five of us to assist during the Children's Ministry time on Sunday morning. We had a Bible lesson and then usually ended with an art project each week.

OWL

Our Whole Lives is led by Brooke Bell. This last Spring from January through May, 8th & 9th graders were led by Roger Wilson and Blyth Osner. Brooke Bell and Larry Stallings led a group of 5th & 5th graders from September through November. Both sessions had a mid program for the parents of the students to evaluate the program and talk about parents' values for families. Brook says they need one more leader for the 2024-2025 years to teach K-1 and 8th & 9th graders. She is also hoping to expand the OWL teachings to reach more grade levels and even adult learning.

Other successes for Faith Formation have been during Faith Formation Hour - Meditation, Church Chat, Holy Troublemakers, and the Intergenerational Advent Workshop.

CARE & FELLOWSHIP MINISTRY AREA 2023 REPORT

Bobbie Johanson, Council Member for Care & Fellowship

This has been a productive year with many successful programs under the umbrella of Care and Fellowship. Our congregation had many opportunities to share in activities for all ages that help us grow together in spirit and human connections. Old favorites flourished and some new programs were instituted. Potluck meals set the tone at our Annual Meetings. We are in good shape to continue on into 2024.

APPLE PIE FUNDRAISER

Thank you to Kathy Bell and Kathy Matthies for heading up the team, and to Andy and Kristen Del Monte, Brooke Bell, Ben Broadbent, Joy Richards, Denelle Tognozzi, Paula Berndt and Bobbie Johanson who took leadership positions.

The Apple Pie Event for 2023 was a success! We are grateful for all the volunteers who participated in making this event a success!

Total Pies made – 1,224

Unbaked – 90 sold out early

Sold; Friday – 173 +42 unbaked = 215; Saturday- 401+55 unbaked = 456; Sunday – 410

Total pies sold – 1,081

143 pies unsold, many were distributed to our homebound church members and 19 were used for dessert at ACCW

Financials

Gross Income \$ 15,945.00

Expenses \$4,427.10

Net Income \$11,517.90

The team has some exciting plans for next year to simplify the production at the same time increase the net income.

ALL CHURCH CAMP WEEKEND

All Church Camp Weekend at Westminster Woods was a fun time for the 82 folks who participated August 25-27. Campers ranged in age from 2 to 82. New families and individuals joined along with long term campers. Some people stayed overnight and some just came for Saturday. The theme 'Living Water' ran throughout the various activities and gave a beautiful spiritual focus amidst all the fun.

Kathy Bell, our Camp Committee Chair, was also our grace leader and schedule keeper. Bob Curtis and Pastor Rachel organized the Saturday morning mixer activities on the big field. New names were learned and clever interpretations of water-themed Bible verses were acted out.

Morning choices then followed with a grand array from; kid's crafts with Joy Richards, adult crafts with Elizabeth Schilling from Santa Cruz UCC, and a hike led by Tamar Knuth and Eliana Curtis, Creek side activity and boat making with Emily Bell, and coffee talk session with Kathy Matthies.

After lunch more choices were offered including a lesson on Thyme from herbalist Jen Bredesen, different crafts

CARE & FELLOWSHIP MINISTRY AREA 2023 REPORT cont...

with Joy and Elizabeth, skit practice for youth with Sheina Curtis, and another coffee talk with Brian Plaugher and Bobbie Johanson. This was followed by free time where people could use the pool, walk the labyrinth, play games, rest, or just hang out. The Talent/No Talent Show was great fun. Sunday, we enjoyed a beautiful worship service among the redwoods led by Pastor Rachel with music by Andy Del Monte. Lovely haikus were written and shared before communion was served. It was a great time of growth, renewal, reflection, broadening of acquaintances sprinkled with fun and laughter for all ages. I hope even more folks will join in next year.

KINSHIP TIME

Thank you to Kathy Matthies and her team of Gloria and Tony Given, Jen Bredesen, Scott McGinnis, and Norma and Garth Watson. They provided tea, coffee, and goodies after worship every Sunday. The Bounty Table is a wonderful opportunity to share from members' gardens. This is a dedicated group that enhances our Sunday experience.

MEN'S DISCUSSION GROUP AND RETREAT

Each month we hold a men's discussion group at the church on the first Tuesday of the month at 6:00 pm for about an hour and a half. We always take time to discuss how our month has gone, both the highs and lows. We then proceed to discuss various topics usually with a scriptural reference having to do with how we relate our lives to subject matter (recently this was how religion relates to science). Our attendance varies from Retreat was attended by 14 men at Westminster Woods. Our focus this year was on various aspects of death. It was led by our own Brian Plaugher who had just returned refreshed from his 3 weeks in Tahiti. There was a lot of openness among the men that attended as we met in small groups. There was also plenty of time for hiking, napping, and reflecting. In the evening we sang and played games. The camp itself was inspiring. It is set among the Redwoods with many hiking trails. There was a general consensus that this is a really enjoyable event that we plan to do each year. We welcome any new men in the church to join us each month.

WOMEN'S RETREAT

Our retreat was in October at Westminster Woods. 34 women participated, some coming just for Saturday. Our Facilitator was Rev. Joanne Whitt, who led a program on Honoring the Body. There was time for reflection and sharing, singing, playing games, and respite and renewal among the lovely redwoods. Thank you to Jane Huneke and Joyce Cox who headed up the committee of Barbara Deedler, Joann Feige, Marge Holland, Bobbie Johanson, Kathy Manchester, Linda Roa and Nancy Shimetz.

WOMEN'S FELLOWSHIP

Women's Fellowship is chaired by Chris Jenkins and has three specific programs at present. Care Card Ministry meets monthly with Pastor Rachel who gives the team names of those in need of prayer and cards. Birthday cards are also sent to the women of the church. Mary Coleman, Pat Furber, Marlene Hooper, Chris Jenkins, Bobbie Johanson, Ellen Jordan, Joanne Matson, Sharon Olson, and Norma Watson faithfully participate in this caring communication ministry. 431 cards were sent this year.

CARE & FELLOWSHIP MINISTRY AREA 2023 REPORT cont...

All women of the church are part of Women's Fellowship and are invited to participate in any Fellowship activity. Our focus last year was to continue to promote fellowship and service. We are using money earned from previous fundraisers to fund our Care Card Ministry (stamps and cards) and yarn for our Prayer Shawl Ministry.

PRAYER SHAWL MINISTRY 2023 REPORT

Joanne Matson, coordinator. Participants: Mary Coleman, Linda Roa, Reena Burton, Sharon Olson, Bobbie Johanson, Joan Martin, Susan Olson, Chris Jenkins, Barbara Whitson, Judy Hawkins.

The Prayer Shawl Ministry meets twice each month, on the first and third Mondays, in the Fireside Room. Our purpose is to knit or crochet "portable sanctuaries" in the form of prayer shawls to be given to church members and friends of the church who are ill, experiencing grief, or who reach a milestone in life. As the pastors learn of these particular situations, a shawl is presented as a sign of the community's care and love. It is a joy for all of us in the group to be able to provide this simple sign of comfort in the name of the entire church community. We always welcome new members, both novice knitters and experienced! Yarn and patterns are provided while friendships and fellowship are experienced.

Women's Discussion Group is a new program, started up by Bobbie Johanson in November. After Women's Retreat it was apparent women would like to gather more regularly to deepen relationships. The first meeting was a tea to discuss how we deal with stress and anxiety. In December, Bobbie hosted a gathering in her home where people shared Christmas traditions and fond memories. Now, we will continue to meet the 2nd Saturday of each month, at 2 p.m., in Fellowship Hall. Our January topic will be Resolutions. Women of all ages are invited to attend for a time of discussion and fellowship. Leadership for each meeting is open to people with ideas for topic.

NINE TO DINE

Nine to Dine was brought back in Spring and Fall. Jane Huneke, Gina Scribner and Rachel were the organizers. Several groups with 7- 9 people met at different times and days of the week to share a meal and conversation. Some met at church, some in homes. The flexibility allowed many to participate. A great time was had by all. Try it, you'll like it!

OUTREACH MINISTRY AREA 2023 REPORT

Gary Bachelor, Council Member for Outreach

Highlights

ACCOMPANIMENT TEAM

West County Accompaniment Team – Through our involvement with the North Bay Organizing Project, we are a part of the West County Accompaniment Team that is currently working with a mom and 3 children from Honduras, who are here seeking asylum. Outreach funds have helped supplement the groceries for 12 people for 3 months.

INTER-CHURCH FOOD PANTRY

Although our church does not provide the physical space for the Interchurch Food Pantry, it is our church that provides the bulk of the financial support and a great amount of the organizing. The Interchurch Food Pantry was founded in 1983, making this our 40th anniversary! This year, we plan to supply 4,000 baskets of food to needy families. The Interchurch Food Pantry has strengthened ties to the Community Church of Sebastopol while continuing alliances with four other congregations in the Sebastopol area.

This year has been challenging financially, but with the support of our partner churches and the local drives led by the Letter Carriers in May and the North Bay Association of Realtors in November, the food pantry has received a significant amount of food and financial donations. The Joyful Noise fundraiser held at our church in December, raised \$6000 for the pantry.

BURBANK HEIGHTS & ORCHARDS

Burbank Heights had planned on building additional units but based on the leadership of a new site manager, the decision was made to put funds into needed maintenance. Residents are in support of this effort. Our church and the Sebastopol United Methodist Church helped start these senior housing projects and continue to provide members on their board of directors.

This year the outreach committee has donated money from your Wider Mission offerings to the following projects on behalf of the Community Church:

- o Medical Clinic in Malawi
- o Verity – providing Rape Crisis Intervention, Trauma Counseling and Community Education on sexual assault, sexual harassment and child abuse.
- o Hope City – Wildfire Disaster Recovery in Paradise and other Northern California locations.
- o Food Aide for Local Asylum Seekers
- o Santa Rosa Junior College Giving Tree
- o Seeds of Learning – Local organization that builds school in Central America and provides learning centers, and scholarships for students.
- o Alternative Gift Supplies
- o Sam Jones Hall – local homeless shelter
- o Donation to Wellspring UCC – local Samoan Church
- o Bag lunches for our Youth Mission Trip

OUTREACH MINISTRY AREA 2023 REPORT cont...

We have also sponsored the following projects:

- School Supply drive for Our Village Closet which helps foster children
- Blessing Bags - We passed out bags and lists for people to fill on their own, keep in their car and pass out to homeless people you meet
- Hut Gift Bags - Each month, as we inspect the huts in our parking lot, we leave a little gift bag of useful items for each hut guest to let them know we think about them and care
- We hosted Annie Bacon from Seeds of Learning for a Church Chat. Seeds of Learning is a wonderful, small, local organization dedicated to improving education in Central America. Members of our church have participated in 4 different mission trips to Nicaragua in the past.

We invite you to join our committee or participate in any of the following outreach projects! Thank you to EVERYONE who has participated this year! **Joyce Cox, Peggy Porter, Judy Davison, Jimmy Hooper, Andrea Card, Steve Beck, Gene Nelson, CJ Hudlow.**

OUTREACH PROJECTS OF THE COMMUNITY CHURCH

Many volunteers have made the following projects possible:

Disaster Recovery Trip – This is our 15th year sending a team to help rebuild houses after a disaster. A group of 13 went to Paradise on October 15-20.

2nd Saturday Lunch – Lunch is provided to those in need, each Saturday by a church in Sebastopol. Lunch is served at our church on the 2nd Saturday of each month. Thank you to all who have brought food this year.

Brown Bag Lunches – The Christian Church distributes bag lunches to the homeless every weekday. People from our church help by making 6 lunches and taking them to the Christian Church several mornings a week. Thank you to the bag lunch crew!

Christmas Bags – Each year the congregation puts together 170 gift bags of toiletries for the people staying at Sam Jones Hall, the local homeless shelter! We have had a great response. Thank you so much for the wonderful bags you put together and brought. We shopped for 40 bags from the donations people made.

Alternative Gifts - Each year several thousand dollars are given to help people around the world by those who order alternative gifts at Christmas.

Christmas Tree - Our tree was decorated with warm hats, gloves and scarves which were given to Social Advocates for Youth.

Bus passes and Snacks – The church office has snacks and bus passes to pass out to people in need.

Safe Parking and Hut Program - We provide safe parking for 4 people sleeping in their cars. A big thanks to all the volunteers who drive through the parking lot to check each evening. The Hut program provides 2 people night shelter for 6-12 months. They are part of the safe parking program and follow the same rules but are also required to work with West County case managers and be actively seeking housing.

NOMINATING COMMITTEE AREA 2023 REPORT

Kathy Bell , Committee Chair

NOMINATING COMMITTEE

Kathy Bell - chair term ends 1/2024

Brooke Bell - term ends 1/2024

Jane Huneke - term ends 1/2025

Kristen Del Monte - term ends 1/2025

Linda Roa - term ends 1/2025

The two new people coming in January 2024 are

Kathy Matthies - term ends 1/2026

Lori Lapham - term ends 1/2026

Kristen DelMonte will be the chair

The Past year in a glance;

Committee Job Description was created in 2020 and it continues to be current

Filled vacancies on Council for next term;

Office for Treasurer Greg Yaylian.

Pat Furber, Member for Faith Formation will continue for another term

Bobbie Johanson, Member for Outreach will continue for another term

Nancy Shimetz is stepping down as Council Clerk and new member Nancy

Choromanski will take on that role.

Additional Duties:

Burbank Heights: Contact the three church board member's on the board to determine if they are continuing or we need to find a replacement; submit 3 names to leadership council for approval.

Three members continuing are Patty Raney, Judy Petersen and Lisa Dawson.

Interchurch Food Pantry: Susanne and Mark Albin will continue to serve on the board and act as treasurer.

Community Church of Sebastopol
2023 Budget Preliminary

ACCOUNT	2023	2023	2023	2024			2024	
	Budget	YTD Sept	% Actual To Budget	Requested	% Change	Budget	% Change	
Expenses								
Personnel								
Lead Minister								
5110.1 - Lead Minister Salary & Hous	106,324	75,248	71%	109,514	3.0%	109,514	3.0%	0.06
5111.1 - Lead Minister Pension, 14%	14,885	10,532	71%	15,332	3.0%	15,332	3.0%	0.03
5112.1 - Lead Minister Fam Protect, 1.5%	1,595	1,129	71%	1,643	3.0%	1,643	3.0%	
5113.1 - Lead Minister Med/Dental	4,540	3,553	78%	4,540	0.0%	5,045	11.1%	
xxxx.x - SS offset				8,378		0	added	
5115.1 - Lead Min Prof Exp	2,800	2,268	81%	4,000	100.0%	4,000	100.0%	
5139.1 Lead Minister Cell Phone	1,200	713		0		0	removed	
Total Lead Minister	131,345	93,442	71%	143,407	9.2%	135,534	3.2%	
Associate Minister								
5121.1 - Assoc Minister Salary & Hous	82,545	59,193	72%	89,974	9.0%	89,974	9.0%	
5122.1 - Assoc Minister Pension, 14%	11,556	8,459	73%	12,596	9.0%	12,596	9.0%	
5123.1 - Assoc Minister Fam Protect, 1.5%	1,238	906	73%	1,350	9.0%	1,350	9.0%	
5148.1 Assoc Minister Medical/Dental	0	0		0 NA		0	not used	
xxxx.x - SS offset				6,883		0	added	
5125.1 - Assoc Min Prof Exp	2,800	2,447	87%	4,000	100.0%	4,000	100.0%	
5151.1.1 Assoc Minister Phone	1,200	100		0 NA		0	removed	
Total Associate Minister	99,339	71,106	72%	114,802	15.6%	107,919	8.6%	
Music Staff								
5601.1 - Handbell Director	9,680	6,369	66%	9,970	3.0%	9,970	3.0%	
5602.1 - Keyboardist	12,720	8,861	70%	13,102	3.0%	13,102	3.0%	
5630.1 - Choral Director	12,960	9,305	72%	13,349	3.0%	13,349	3.0%	
Total Music Staff	35,360	24,535	69%	36,421	3.0%	36,421	3.0%	
Congregational Admin								
5145.1 - Congregational Admin	55,120	40,040	73%	56,774	3.0%	56,774	3.0%	
5146.1 - Cong Admin Prof Expense	600	0	0%	600	0.0%	600	0.0%	
5147.1 - Cong Admin Healthcare	600	0	0%	600	0.0%	600	0.0%	
Total Congregational Admin	56,320	40,040	71%	57,974	2.9%	57,974	2.9%	
Custodian								

5204.1 - Custodian	37,544	25,902	69%	40,706	8.4%	40,706	8.4%
5147.1 - Custodian Medical/Dental	600	0	0%	600	0.0%	600	0.0%
Total Custodian	38,144	25,902	68%	41,306	8.3%	41,306	8.3%
Other Staff							
5140.1 - Bookkeeper	13,718	11,400	83%	14,130	3.0%	14,130	3.0%
5305.1 - Nursery Attendants	3,360	0	0%	7,140	112.5%	7,140	112.5%
5614.1 - Guest Preacher	500	500	100%	1,000	100.0%	500	0.0%
5615.1 - Tech Team	4,680	3,659	78%	4,992	6.7%	4,992	6.7%
5616.1 - Guest Musician	200	150	75%	500	150.0%	500	150.0%
Total Other Staff	22,458	15,709	70%	27,762	23.6%	27,262	21.4%
Misc Personnel							
5141.1 - Staff Substitutes	500	500	100%	1,000	100.0%	500	0.0%
5185.1 - FICA: All Staff	11,000	7,873	72%	11,842	7.7%	11,842	7.7%
xxxx.1 - Sabitical Reserve	0			2,500	NA	0	reserve
5619.1 - Health Insurance Reserves	0	0		3,000	NA	0	reserve
5620.1 - Personnel Hiring	100	644	644%	700	600.0%	500	400.0%
5621.1 - Ministry Works Payroll Fees	3,000	1,738	58%	2,600	-13.3%	2,600	-13.3%
5622.1 - HR Consultant	720	480	67%	720	0.0%	720	0.0%
Total Misc Personnel	15,320	11,236	73%	22,362	46.0%	16,162	5.5%
	398,286	281,971	71%	444,032	11.5%	422,576	6.1%
Facilities							
Office							
5170.1 - Computer Maint./Supplies	400	125	31%	400	0.0%	400	0.0%
5173.1 - Advertising	200	324	162%	300	50.0%	300	50.0%
5174.1 - Software Lease/Purchase	5,400	3,412	63%	5,400	0.0%	5,400	0.0%
5179.1 - Staff Mileage	1,000	362		500	-50.0%	900	-10.0%
5181.1 - Office Supplies	1,600	1,408	88%	2,000	25.0%	2,000	25.0%
5182.1 - Postage	800	439	55%	800	0.0%	800	0.0%
5183.1 - Off Equip Maint Contracts	5,300	4,667	88%	5,800	9.4%	5,800	9.4%
5191.1 - Office Equip Reserve	0	0		750		0	reserve
5801.1 - Misc Expense	250	0	0%	500	100.0%	500	100.0%
Total Office	14,950	10,736	72%	16,450	10.0%	16,100	7.7%
Campus Expense							
5203.1 - Utilities	35,000	35,790	102%	47,800	36.6%	47,800	36.6%
5206.1 - Custodial Supplies	3,600	3,412	95%	4,000	11.1%	4,000	11.1%
5208.1 - Property Upkeep	12,000	7,559	63%	12,000	0.0%	6,000	-50.0%
5209.1 - Property Upkeep Reserve (to 3821.)	0	0		24,000		0	reserve
5215.1 - Landscaping	300	65	22%	300	0.0%	300	0.0%

5314.1 - Van	0	316					removed
5316.1 - Health and Safety	0	0		0		0	removed
Total Campus Expense	50,900	47,142	93%	88,100	73.1%	58,100	14.1%
	65,850	57,878	88%	104,550	58.8%	74,200	12.7%
Finances							
5186.1 - Workers Compensation Ins	4,000	2,210	55%	3,200	-20.0%	3,200	-20.0%
5189.1 - Processing Fees	2,000	1,692	85%	2,000	0.0%	2,000	0.0%
5192.1 - Bank, Credit Card, & Late Fees	800	931	116%	800	0.0%	800	0.0%
5211.1 - Property/Accident Ins	27,000	24,254	90%	27,000	0.0%	27,000	0.0%
5212.1 - Property Tax, Church	7,400	3,723	50%	7,500	1.4%	729	-90.1%
5213.1 - Facility Licensing	1,225	121	10%	1,225	0.0%	1,225	0.0%
5217.1 - Accident Insurance							accounting
5218.1 - Adjustment/Clearing acct							accounting
5704.1 - Stewardship	200	0	0%	200	0.0%	200	0.0%
	42,625	32,931	77%	41,925	-1.6%	35,154	-17.5%
Worship and Arts							
Music							
5606.1 - Music Licensing	331	452	137%	450	36.0%	450	36.0%
5607.1 - Chancel Choir	200	216	108%	250	25.0%	250	25.0%
5609.1 - Musical Instruments Maint	800	746	93%	1,000	25.0%	1,000	25.0%
5610.1 - Handbell Ensemble	480	0	0%	600	25.0%	600	25.0%
5612.1 - Musical Inst Maint Reserve	0	0		2,500		0	reserve
Total Music	1,811	1,414	78%	4,800	165.0%	2,300	27.0%
Other Worship							
5701.1 Worship Supplies	600	454	76%	720	20.0%	720	20.0%
5710.1 - Flowers	1,000	767	77%	0	-100.0%	0	-100.0%
5713.1 - Banners	400	199	50%	500	25.0%	500	25.0%
xxxx.x - AV Equipment							
Total Other Worship	2,000	1,420	71%	1,220	-39.0%	1,220	-39.0%
	3,811	2,835		11,340	197.6%	3,520	-7.6%
Faith Formation							
Children's Faith Formation							
5301.1 - Children's Ministry	800	203	25%	1,000	25.0%	0	-100.0%
5304.1 - Nursery Supplies	40	0	0%	50	25.0%	120	200.0%
5312.1 - OWL	1,600	25	2%	2,000	25.0%	1,000	-37.5%

Total Children's Faith Formation	2,440	228	9%	3,050	25.0%	1,120	-54.1%
Youth Faith Formation							
5302.1 - High School Youth Group	1,000	884	88%	1,000	0.0%	1,000	0.0%
5309.1 - Middle School Mission Trip	600	600	100%	750	25.0%	750	25.0%
5311.1 - Middle School Youth Group	800	105	13%	1,000	25.0%	750	-6.3%
5313.1 - High School Mission Trip	800	800	100%	1,000	25.0%	1,000	25.0%
5320.1 - HS Youth Group Reserve	840	840	100%				removed
xxxx.x - Confirmation				500		500	added
Total Youth Faith Formation	4,040	3,229	80%	3,750	-7.2%	3,500	-13.4%
Adult Faith Formation							
5308.1 - Adult Education	100	21	21%	100	0.0%	0	-100.0%
Total Adult Faith Formation	100	21	21%	100	0.0%	0	-100.0%
Misc Faith Formation							
5307.1 - Safe Church Policy	150	100	67%	500	233.3%	500	233.3%
Total Misc Faith Formation	150	100	67%	500	233.3%	500	233.3%
	6,730	3,578		7,400	10.0%	5,120	-23.9%
Care and Fellowship							
5703.1 - Fellowship Events	500	231	46%	300	-40.0%	400	-20.0%
5706.1 - Membership	400	686	172%	800	100.0%	800	100.0%
5714.1 - Kinship Hour	1,200	739	62%	1,200	0.0%	1,200	0.0%
	2,100	1,657	79%	2,300	9.5%	2,400	14.3%
Outreach							
5401.1 - Mission & Outreach	6,673	668	10%	6,670	0.0%	5,896	-11.6%
5402.1 - Food Pantry	9,000	6,750	75%	11,000	22.2%	10,000	11.1%
5403.1 - OCWM	10,000	7,250	73%	10,000	0.0%	10,000	0.0%
5404.1 - North Bay Organizing Project	2,000	1,000	50%	2,000	0.0%	2,000	0.0%
xxxx.x - Special Projects							added
xxxx.x - sponsorship/promotion							added
5406.1 - Outreach Reserve	3,000	0	0%	3,000	0.0%	3,600	20.0%
	30,673	15,668	51%	32,670	6.5%	31,496	2.7%
Governance							
5503.1 - Conference Delegates	450	331	74%	450	0.0%	400	-11.1%
5711.1 - Church Council	250	398	159%	300	20.0%	400	60.0%
	700	729	104%	750	7.1%	800	14.3%
Total Expense	550,775	397,246		644,967	17.1%	575,266	4.4%

Revenue							
Local Ministry Pledge							
4101.1 - Monthly Local Ministry Pledges	355,431	270,622	76%	350,954	-1.3%	350,954	-1.3%
4105.1 - Prepaid Local Ministry Pledges	0			0		0	not used
Total Local Ministry Pledge	355,431	270,622	76%	350,954	-1.3%	350,954	-1.3%
Wider Mission Pledge							
4104.1 - Wider Mission Pledges	30,673	19,850	65%	31,496	2.7%	31,496	2.7%
4106.1 - Prepaid Wider Mission Pledges							not used
Total Wider Mission Pledge	30,673	19,850	65%	31,496	2.7%	31,496	2.7%
Facility Use Revenue							
4116.1 - Facility Use Fees	20,000	19,167	96%	25,000	25.0%	30,000	50.0%
4117.1 - Memorial Hall Rental	40,000	27,853	70%	45,000	12.5%	45,000	12.5%
4120.1 - Casa De Bambini	26,050	17,368	67%	28,050	7.7%	28,050	7.7%
4162.1- Zero Waste	3,600	2,700	75%	3,600	0.0%	3,600	0.0%
Total Facility Use Revenue	89,650	67,088	75%	101,650	13.4%	106,650	19.0%
Other Revenue							
4102.1 - Unpledged Gifts	25,000	23,280	93%	25,000	0.0%	30,000	20.0%
4103.1 - Overpaid Pledges	10,000	7,599	76%	10,000	0.0%	15,000	50.0%
4128.1 - Interest Income	2,600	2,636	101%	2,600	0.0%	4,000	53.8%
4141.1 - Credit Card Processing Fees	800	567	71%	800	0.0%	800	0.0%
4179.1 - Miscellaneous Other	1,000	999	100%	1,000	0.0%	1,000	0.0%
4200.1 - ERC Credits from IRS	11,000	0		21,000	90.9%	21,000	90.9%
4300.1 - Unrealized gain/loss stocks	0	0		0		0	not used
Total Other Revenue	50,400	35,081	70%	60,400	19.8%	71,800	42.5%
Total Revenue	526,154	392,640		544,500	3.5%	560,900	6.6%
Transfer to 8399.3 Reserves							
Cash Balance Year Start	0						
Yearly Net (Revenue - Expenses)	(24,621)	(4,606)		(100,467)		(14,366)	
Transfer from Reserves	989.49					14366	
Transfer from Reserves	11,254.60	11254.6					
Transfer from							
Cash Balance Year End	(12,377)	6,649		(100,467)		(0)	

THE COMMUNITY CHURCH (UCC) OF SEBASTOPOL
FINANCIAL STATEMENTS
December 31, 2023

OPERATING FUND SUMMARY

Current Month

Monthly Revenue	\$ 81,107.07
Monthly Expense	\$ 58,840.15
Balance	\$ 22,266.92

Year-to date

Beginning Balance	0.00
Year to Date Revenue	\$ 551,290.21
Year to Date Expense	\$ 551,290.21
Balance	\$0.00

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Pledges To Date

Fund	Pledges	Total
Local Ministries	130	\$ 355,435.70
Wider Mission	79	\$ 30,673.00

Undes. Reserves	Reserves Goal	% of Goal
\$13,627.16	\$86,476.00	1.6%

Prepared by Deanna Euritt

Community Church
Analysis of Revenues & Expenses - Summary Landscaped - acs
January to December 2023

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	% of YTD Budget Used (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
Revenues						
Revenue						
Local Ministry Pledge	\$25,774.41	\$343,164.28	\$355,431.00	96.55 %	\$355,431.00	\$12,266.72
Wider Mission Pledge	\$2,055.46	\$26,986.71	\$30,673.00	87.98 %	\$30,673.00	\$3,686.29
Facility Use Revenue	\$5,237.00	\$87,160.75	\$89,650.00	97.22 %	\$89,650.00	\$2,489.25
Other Revenue	\$17,564.31	\$62,690.77	\$50,400.00	124.39 %	\$50,400.00	(\$12,290.77)
Total Revenue	\$50,631.18	\$520,002.51	\$526,154.00	98.83 %	\$526,154.00	\$6,151.49
Interfund Transfers	\$30,475.89	\$31,287.70	\$0.00	0.00 %	\$0.00	(\$31,287.70)
Total Revenues	\$81,107.07	\$551,290.21	\$526,154.00	104.78 %	\$526,154.00	(\$25,136.21)

Community Church
Analysis of Revenues & Expenses - Summary Landscaped - acs
January to December 2023

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	% of YTD Budget Used (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
Expenses						
PERSONNEL						
Lead Minister	\$11,860.66	\$131,484.48	\$124,393.00	105.70 %	\$124,393.00	(\$7,091.48)
Assoc Minister	\$8,778.29	\$98,639.21	\$95,234.00	103.58 %	\$95,234.00	(\$3,405.21)
Handbell Ensemble Director	\$990.00	\$9,173.75	\$9,680.00	94.77 %	\$9,680.00	\$506.25
Keyboardist	\$1,431.06	\$12,492.06	\$12,720.00	98.21 %	\$12,720.00	\$227.94
Chancel Director	\$1,080.00	\$12,545.25	\$12,960.00	96.80 %	\$12,960.00	\$414.75
Congregational Admin	\$4,593.34	\$53,853.69	\$55,000.00	97.92 %	\$55,000.00	\$1,146.31
Custodian	\$3,410.00	\$36,901.76	\$38,144.00	96.74 %	\$38,144.00	\$1,242.24
Other Staff	\$2,860.83	\$21,777.29	\$22,458.00	96.97 %	\$22,458.00	\$680.71
Misc. Personnel	\$1,291.06	\$14,802.20	\$15,320.00	96.62 %	\$15,320.00	\$517.80
Total PERSONNEL	\$36,295.24	\$391,669.69	\$385,909.00	101.49 %	\$385,909.00	(\$5,760.69)
FACILITIES						
Office	\$2,228.74	\$15,668.73	\$14,950.00	104.81 %	\$14,950.00	(\$718.73)
Campus Expenses	\$5,743.94	\$62,012.96	\$50,900.00	121.83 %	\$50,900.00	(\$11,112.96)
Total FACILITIES	\$7,972.68	\$77,681.69	\$65,850.00	117.97 %	\$65,850.00	(\$11,831.69)
FINANCES	\$10,703.04	\$45,836.37	\$42,625.00	107.53 %	\$42,625.00	(\$3,211.37)
WORSHIP AND ARTS						
Music	\$655.66	\$2,070.02	\$1,811.00	114.30 %	\$1,811.00	(\$259.02)
Other Worship	\$76.21	\$2,130.57	\$2,000.00	106.53 %	\$2,000.00	(\$130.57)
Total WORSHIP AND ARTS	\$731.87	\$4,200.59	\$3,811.00	110.22 %	\$3,811.00	(\$389.59)
FAITH FORMATION						
Children's Faith Formation	\$514.34	\$943.99	\$2,440.00	38.69 %	\$2,440.00	\$1,496.01
Youth Faith Formation	\$17.02	\$3,585.45	\$4,040.00	88.75 %	\$4,040.00	\$454.55
Adult Faith Formation	\$0.00	\$66.13	\$100.00	66.13 %	\$100.00	\$33.87
Misc. Faith Formation	\$0.00	\$150.00	\$150.00	100.00 %	\$150.00	\$0.00
Total FAITH FORMATION	\$531.36	\$4,745.57	\$6,730.00	70.51 %	\$6,730.00	\$1,984.43
CARE AND FELLOWSHIP	\$355.96	\$2,259.42	\$2,100.00	107.59 %	\$2,100.00	(\$159.42)
OUTREACH	\$2,250.00	\$24,168.17	\$30,673.00	78.79 %	\$30,673.00	\$6,504.83
GOVERNANCE	\$0.00	\$728.71	\$700.00	104.10 %	\$700.00	(\$28.71)
Total Expenses	\$58,840.15	\$551,290.21	\$538,398.00	102.39 %	\$538,398.00	(\$12,892.21)
Net Total	\$22,266.92	\$0.00	(\$12,244.00)	0.00 %	(\$12,244.00)	(\$12,244.00)

Community Church
Analysis of Revenues & Expenses - Detail Landscaped - 2023
Fund: Church Fund
January to December 2023
Note: The Report Option to include Open Transactions is selected.

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	% of YTD Budget Used (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
Revenues						
Revenue						
Local Ministry Pledge						
4101.1 - Monthly Local Ministry Pledges	\$25,774.41	\$313,748.28	\$326,015.00	96.24 %	\$326,015.00	\$12,266.72
4105.1 - Prepaid Local Ministry Pledges	\$0.00	\$29,416.00	\$29,416.00	100.00 %	\$29,416.00	\$0.00
Total Local Ministry Pledge	<u>\$25,774.41</u>	<u>\$343,164.28</u>	<u>\$355,431.00</u>	<u>96.55 %</u>	<u>\$355,431.00</u>	<u>\$12,266.72</u>
Wider Mission Pledge						
4104.1 - Wider Mission Pledges	\$2,055.46	\$23,476.71	\$27,163.00	86.43 %	\$27,163.00	\$3,686.29
4106.1 - Prepaid Wider Mission Pledges	\$0.00	\$3,510.00	\$3,510.00	100.00 %	\$3,510.00	\$0.00
Total Wider Mission Pledge	<u>\$2,055.46</u>	<u>\$26,986.71</u>	<u>\$30,673.00</u>	<u>87.98 %</u>	<u>\$30,673.00</u>	<u>\$3,686.29</u>
Facility Use Revenue						
4116.1 - Facility Use Fees	\$2,026.00	\$23,910.50	\$20,000.00	119.55 %	\$20,000.00	(\$3,910.50)
4117.1 - Memorial Hall Rental	\$740.00	\$33,598.25	\$40,000.00	84.00 %	\$40,000.00	\$6,401.75
4120.1 - Casa De Bambini	\$2,171.00	\$26,052.00	\$26,050.00	100.01 %	\$26,050.00	(\$2.00)
4162.1 - Zero Waste	\$300.00	\$3,600.00	\$3,600.00	100.00 %	\$3,600.00	\$0.00
Total Facility Use Revenue	<u>\$5,237.00</u>	<u>\$87,160.75</u>	<u>\$89,650.00</u>	<u>97.22 %</u>	<u>\$89,650.00</u>	<u>\$2,489.25</u>
Other Revenue						
4102.1 - Unpledged Gifts	\$9,612.00	\$38,808.33	\$25,000.00	155.23 %	\$25,000.00	(\$13,808.33)
4103.1 - Overpaid Pledges	\$7,418.00	\$18,077.27	\$10,000.00	180.77 %	\$10,000.00	(\$8,077.27)
4128.1 - Interest Income	\$473.98	\$4,036.21	\$2,600.00	155.24 %	\$2,600.00	(\$1,436.21)
4141.1 - Credit Card Processing Fees	\$60.33	\$769.91	\$800.00	96.24 %	\$800.00	\$30.09
4179.1 - Miscellaneous Other	\$0.00	\$999.05	\$1,000.00	99.90 %	\$1,000.00	\$0.95
4200.1 - ERC Credits from IRS	\$0.00	\$0.00	\$11,000.00	0.00 %	\$11,000.00	\$11,000.00
4300.1 - Unrealized gain/loss stocks	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00	\$0.00
Total Other Revenue	<u>\$17,564.31</u>	<u>\$62,690.77</u>	<u>\$50,400.00</u>	<u>124.39 %</u>	<u>\$50,400.00</u>	<u>(\$12,290.77)</u>
Total Revenue	<u>\$50,631.18</u>	<u>\$520,002.51</u>	<u>\$526,154.00</u>	<u>98.83 %</u>	<u>\$526,154.00</u>	<u>\$6,151.49</u>
Interfund Transfers						
4181.1 - ITI - Outreach	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00	\$0.00
4182.1 - ITI - Adult Faith Form	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00	\$0.00
4183.1 - ITI - Care and Fellowship	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00	\$0.00
4184.1 - ITI - Office	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00	\$0.00
4185.1 - ITI - Music	\$175.66	\$671.66	\$0.00	0.00 %	\$0.00	(\$671.66)
4186.1 - ITI - Campus	\$0.00	\$315.81	\$0.00	0.00 %	\$0.00	(\$315.81)
4187.1 - ITI - Other Worship	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00	\$0.00
4188.1 - ITI - Youth Faith Formation	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00	\$0.00
4189.1 - ITI - Governance	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00	\$0.00
4190.1 - ITI - Misc Faith Form	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00	\$0.00
4191.1 - ITI - Personnel	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00	\$0.00
4192.1 - ITI-General Ops	<u>\$30,300.23</u>	<u>\$30,300.23</u>	<u>\$0.00</u>	<u>0.00 %</u>	<u>\$0.00</u>	<u>(\$30,300.23)</u>

Community Church
Analysis of Revenues & Expenses - Detail Landscaped - 2023
Fund: Church Fund
January to December 2023

Note: The Report Option to include Open Transactions is selected.

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	% of YTD Budget Used (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
Total Interfund Transfers	\$30,475.89	\$31,287.70	\$0.00	0.00 %	\$0.00	(\$31,287.70)
Total Revenues	\$81,107.07	\$551,290.21	\$526,154.00	104.78 %	\$526,154.00	(\$25,136.21)

Community Church
Analysis of Revenues & Expenses - Detail Landscaped - 2023
Fund: Church Fund
January to December 2023
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Accounts	MTD Actual (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	% of YTD Budget Used (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
Expenses						
PERSONNEL						
Lead Minister						
5110.1 - Lead Minister Salary & Hous	\$8,860.34	\$106,342.58	\$100,306.00	106.02 %	\$100,306.00	(\$6,036.58)
5111.1 - Lead Minister Pension, 14%	\$2,082.97	\$14,955.61	\$14,043.00	106.50 %	\$14,043.00	(\$912.61)
5112.1 - Lead Minister Fam Protect, 1.5%	\$170.51	\$1,549.80	\$1,504.00	103.05 %	\$1,504.00	(\$45.80)
5113.1 - Lead Minister Med/Dental	\$396.84	\$4,743.58	\$4,540.00	104.48 %	\$4,540.00	(\$203.58)
5115.1 - Lead Min Prof Exp	\$350.00	\$2,949.41	\$2,800.00	105.34 %	\$2,800.00	(\$149.41)
5139.1 - Lead Minister Cell Phone	\$0.00	\$943.50	\$1,200.00	78.62 %	\$1,200.00	\$256.50
Total Lead Minister	\$11,860.66	\$131,484.48	\$124,393.00	105.70 %	\$124,393.00	(\$7,091.48)
Assoc Minister						
5121.1 - Assoc Min Sal/Housing	\$6,878.76	\$82,496.07	\$78,990.00	104.44 %	\$78,990.00	(\$3,506.07)
5122.1 - Assoc Min Pen 14%	\$1,460.79	\$11,762.87	\$11,059.00	106.36 %	\$11,059.00	(\$703.87)
5123.1 - Assoc Min Life 1.5%	\$125.44	\$1,229.26	\$1,185.00	103.74 %	\$1,185.00	(\$44.26)
5125.1 - Assoc Min Prof Exp	\$313.30	\$2,951.01	\$2,800.00	105.39 %	\$2,800.00	(\$151.01)
5148.1 - Assoc Minister Medical/Dental	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00	\$0.00
5151.1 - Assoc. Minister Cell Phone	\$0.00	\$200.00	\$1,200.00	16.67 %	\$1,200.00	\$1,000.00
Total Assoc Minister	\$8,778.29	\$98,639.21	\$95,234.00	103.58 %	\$95,234.00	(\$3,405.21)
Handbell Ensemble Director						
5601.1 - Handbell Director	\$990.00	\$9,173.75	\$9,680.00	94.77 %	\$9,680.00	\$506.25
5613.1 - Handbell Dir Prof Expense	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00	\$0.00
Total Handbell Ensemble Director	\$990.00	\$9,173.75	\$9,680.00	94.77 %	\$9,680.00	\$506.25
Keyboardist						
5602.1 - Keyboardist	\$1,431.06	\$12,492.06	\$12,720.00	98.21 %	\$12,720.00	\$227.94
5605.1 - Keyboard Substitutes	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00	\$0.00
Total Keyboardist	\$1,431.06	\$12,492.06	\$12,720.00	98.21 %	\$12,720.00	\$227.94
Chancel Director						
5630.1 - Choral Director	\$1,080.00	\$12,545.25	\$12,960.00	96.80 %	\$12,960.00	\$414.75
Total Chancel Director	\$1,080.00	\$12,545.25	\$12,960.00	96.80 %	\$12,960.00	\$414.75
Congregational Admin						
5145.1 - Congregational Admin	\$4,593.34	\$53,820.08	\$53,800.00	100.04 %	\$53,800.00	(\$20.08)
5146.1 - Cong Admin Prof Exp	\$0.00	\$33.61	\$600.00	5.60 %	\$600.00	\$566.39
5147.1 - Cong Admin Healthcare	\$0.00	\$0.00	\$600.00	0.00 %	\$600.00	\$600.00
Total Congregational Admin	\$4,593.34	\$53,853.69	\$55,000.00	97.92 %	\$55,000.00	\$1,146.31
Custodian						
5204.1 - Custodian	\$3,410.00	\$36,901.76	\$37,544.00	98.29 %	\$37,544.00	\$642.24
5205.1 - Custodian Prof Exp	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00	\$0.00
5220.1 - Custodian Dental	\$0.00	\$0.00	\$600.00	0.00 %	\$600.00	\$600.00
Total Custodian	\$3,410.00	\$36,901.76	\$38,144.00	96.74 %	\$38,144.00	\$1,242.24

Community Church
Analysis of Revenues & Expenses - Detail Landscaped - 2023
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January to December 2023
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Accounts	MTD Actual (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	% of YTD Budget Used (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
Other Staff						
5140.1 - Bookkeeper	\$1,668.58	\$15,759.66	\$13,718.00	114.88 %	\$13,718.00	(\$2,041.66)
5305.1 - Nursery Attendants	\$557.75	\$557.75	\$3,360.00	16.60 %	\$3,360.00	\$2,802.25
5614.1 - Guest Preacher	\$200.00	\$550.00	\$500.00	110.00 %	\$500.00	(\$50.00)
5615.1 - Sound Technician	\$434.50	\$4,759.88	\$4,680.00	101.71 %	\$4,680.00	(\$79.88)
5616.1 - Guest Musician	\$0.00	\$150.00	\$200.00	75.00 %	\$200.00	\$50.00
Total Other Staff	\$2,860.83	\$21,777.29	\$22,458.00	96.97 %	\$22,458.00	\$680.71
Misc. Personnel						
5141.1 - Staff Substitutes	\$0.00	\$500.00	\$500.00	100.00 %	\$500.00	\$0.00
5149.1 - Misc. Staff	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00	\$0.00
5185.1 - FICA: All Staff	\$1,085.64	\$10,873.56	\$11,000.00	98.85 %	\$11,000.00	\$126.44
5620.1 - Personnel Committee	\$0.00	\$610.00	\$100.00	610.00 %	\$100.00	(\$510.00)
5621.1 - Ministry Works Payroll Fees	\$205.42	\$2,259.79	\$3,000.00	75.33 %	\$3,000.00	\$740.21
5622.1 - HR Consultant	\$0.00	\$480.00	\$720.00	66.67 %	\$720.00	\$240.00
5623.1 - Background Check	\$0.00	\$78.85	\$0.00	0.00 %	\$0.00	(\$78.85)
Total Misc. Personnel	\$1,291.06	\$14,802.20	\$15,320.00	96.62 %	\$15,320.00	\$517.80
Total PERSONNEL	\$36,295.24	\$391,669.69	\$385,909.00	101.49 %	\$385,909.00	(\$5,760.69)
FACILITIES						
Office						
5170.1 - Computer Maint/Supplies	\$0.00	\$125.22	\$400.00	31.30 %	\$400.00	\$274.78
5173.1 - Advertising	\$0.00	\$323.76	\$200.00	161.88 %	\$200.00	(\$123.76)
5174.1 - Software/Apps	\$573.99	\$4,317.89	\$5,400.00	79.96 %	\$5,400.00	\$1,082.11
5179.1 - Staff Mileage	\$250.25	\$612.03	\$1,000.00	61.20 %	\$1,000.00	\$387.97
5181.1 - Office Supplies	\$34.94	\$2,007.20	\$1,600.00	125.45 %	\$1,600.00	(\$407.20)
5182.1 - Postage	\$0.00	\$504.80	\$800.00	63.10 %	\$800.00	\$295.20
5183.1 - Off Equip Lease/Purchase	\$1,210.56	\$7,118.83	\$5,300.00	134.32 %	\$5,300.00	(\$1,818.83)
5191.1 - Office Equip Reserve	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00	\$0.00
5801.1 - Misc. Expense	\$159.00	\$659.00	\$250.00	263.60 %	\$250.00	(\$409.00)
Total Office	\$2,228.74	\$15,668.73	\$14,950.00	104.81 %	\$14,950.00	(\$718.73)
Campus Expenses						
5203.1 - Utilities	\$3,987.38	\$44,956.79	\$35,000.00	128.45 %	\$35,000.00	(\$9,956.79)
5206.1 - Custodial Supplies	\$182.16	\$3,970.35	\$3,600.00	110.29 %	\$3,600.00	(\$370.35)
5208.1 - Property Upkeep	\$1,574.40	\$12,633.33	\$12,000.00	105.28 %	\$12,000.00	(\$633.33)
5209.1 - Property Upkeep Reserve (to 8321.3)	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00	\$0.00
5215.1 - Landscaping	\$0.00	\$136.68	\$300.00	45.56 %	\$300.00	\$163.32
5314.1 - Van Expense	\$0.00	\$315.81	\$0.00	0.00 %	\$0.00	(\$315.81)
5316.1 - Health and Safety	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00	\$0.00
Total Campus Expenses	\$5,743.94	\$62,012.96	\$50,900.00	121.83 %	\$50,900.00	(\$11,112.96)
Total FACILITIES	\$7,972.68	\$77,681.69	\$65,850.00	117.97 %	\$65,850.00	(\$11,831.69)

Community Church
Analysis of Revenues & Expenses - Detail Landscaped - 2023
Fund: Church Fund
January to December 2023
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Accounts	MTD Actual (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	% of YTD Budget Used (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
FINANCES						
5186.1 - Workers Compensation Ins	\$296.39	\$3,178.51	\$4,000.00	79.46 %	\$4,000.00	\$821.49
5189.1 - Processing Fees	\$170.08	\$2,286.97	\$2,000.00	114.35 %	\$2,000.00	(\$286.97)
5192.1 - Bank, Credit Card, & Late fees	\$164.80	\$1,210.11	\$800.00	151.26 %	\$800.00	(\$410.11)
5211.1 - Property/Accident Ins	\$0.00	\$24,254.00	\$27,000.00	89.83 %	\$27,000.00	\$2,746.00
5212.1 - Property Tax, Church	\$10,071.77	\$13,794.78	\$7,400.00	186.42 %	\$7,400.00	(\$6,394.78)
5213.1 - Facility Licensing	\$0.00	\$1,112.00	\$1,225.00	90.78 %	\$1,225.00	\$113.00
5217.1 - Accident Insurance	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00	\$0.00
5218.1 - Adjustment/clearing acct	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00	\$0.00
5704.1 - Stewardship	\$0.00	\$0.00	\$200.00	0.00 %	\$200.00	\$200.00
Total FINANCES	\$10,703.04	\$45,836.37	\$42,625.00	107.53 %	\$42,625.00	(\$3,211.37)
WORSHIP AND ARTS						
Music						
5606.1 - Music Licensing	\$0.00	\$451.97	\$331.00	136.55 %	\$331.00	(\$120.97)
5607.1 - Chancel Choir	\$0.00	\$216.39	\$200.00	108.19 %	\$200.00	(\$16.39)
5609.1 - Musical Instruments Maint	\$0.00	\$746.00	\$800.00	93.25 %	\$800.00	\$54.00
5610.1 - Handbell Ensemble	\$655.66	\$655.66	\$480.00	136.60 %	\$480.00	(\$175.66)
5612.1 - Musical Inst. Maint Reserve	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00	\$0.00
Total Music	\$655.66	\$2,070.02	\$1,811.00	114.30 %	\$1,811.00	(\$259.02)
Other Worship						
5701.1 - Worship Supplies	\$76.21	\$682.21	\$600.00	113.70 %	\$600.00	(\$82.21)
5710.1 - Flowers	\$0.00	\$1,080.80	\$1,000.00	108.08 %	\$1,000.00	(\$80.80)
5713.1 - Banners	\$0.00	\$367.56	\$400.00	91.89 %	\$400.00	\$32.44
Total Other Worship	\$76.21	\$2,130.57	\$2,000.00	106.53 %	\$2,000.00	(\$130.57)
Total WORSHIP AND ARTS	\$731.87	\$4,200.59	\$3,811.00	110.22 %	\$3,811.00	(\$389.59)
FAITH FORMATION						
Children's Faith Formation						
5301.1 - Children's Ministry	\$451.86	\$720.99	\$800.00	90.12 %	\$800.00	\$79.01
5304.1 - Nursery Supplies	\$0.00	\$0.00	\$40.00	0.00 %	\$40.00	\$40.00
5306.1 - Vacation Bible School	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00	\$0.00
5312.1 - OWL	\$62.48	\$223.00	\$1,600.00	13.94 %	\$1,600.00	\$1,377.00
Total Children's Faith Formation	\$514.34	\$943.99	\$2,440.00	38.69 %	\$2,440.00	\$1,496.01
Youth Faith Formation						
5302.1 - High School Youth Group	\$17.02	\$1,093.19	\$1,000.00	109.32 %	\$1,000.00	(\$93.19)
5309.1 - Middle School Mission Trip	\$0.00	\$600.00	\$600.00	100.00 %	\$600.00	\$0.00
5311.1 - Middle School Youth Group	\$0.00	\$252.26	\$800.00	31.53 %	\$800.00	\$547.74
5313.1 - High School Mission Trip	\$0.00	\$800.00	\$800.00	100.00 %	\$800.00	\$0.00
5320.1 - High School Youth Goup Reserve	\$0.00	\$840.00	\$840.00	100.00 %	\$840.00	\$0.00
Total Youth Faith Formation	\$17.02	\$3,585.45	\$4,040.00	88.75 %	\$4,040.00	\$454.55

Community Church
Analysis of Revenues & Expenses - Detail Landscaped - 2023
Fund: Church Fund
January to December 2023
Note: The Report Option to include Open Transactions is selected.

Accounts	MTD Actual (This Year)	YTD Actual (This Year)	YTD Budget (This Year)	% of YTD Budget Used (This Year)	Annual Budget (This Year)	Annual Budget Remaining (This Year)
Adult Faith Formation						
5308.1 - Adult Education	\$0.00	\$66.13	\$100.00	66.13 %	\$100.00	\$33.87
Total Adult Faith Formation	\$0.00	\$66.13	\$100.00	66.13 %	\$100.00	\$33.87
Misc. Faith Formation						
5307.1 - Safe Church Policy	\$0.00	\$150.00	\$150.00	100.00 %	\$150.00	\$0.00
5353.1 - Camperships	\$0.00	\$0.00	\$0.00	0.00 %	\$0.00	\$0.00
Total Misc. Faith Formation	\$0.00	\$150.00	\$150.00	100.00 %	\$150.00	\$0.00
Total FAITH FORMATION	\$531.36	\$4,745.57	\$6,730.00	70.51 %	\$6,730.00	\$1,984.43
CARE AND FELLOWSHIP						
5703.1 - Fellowship Events	\$0.00	\$231.39	\$500.00	46.28 %	\$500.00	\$268.61
5706.1 - Membership	\$121.53	\$869.71	\$400.00	217.43 %	\$400.00	(\$469.71)
5714.1 - Kinship Hour	\$234.43	\$1,158.32	\$1,200.00	96.53 %	\$1,200.00	\$41.68
Total CARE AND FELLOWSHIP	\$355.96	\$2,259.42	\$2,100.00	107.59 %	\$2,100.00	(\$159.42)
OUTREACH						
5401.1 - Mission & Outreach	\$1,500.00	\$3,168.17	\$6,673.00	47.48 %	\$6,673.00	\$3,504.83
5402.1 - Food Pantry	\$750.00	\$9,000.00	\$9,000.00	100.00 %	\$9,000.00	\$0.00
5403.1 - OCWM	\$0.00	\$10,000.00	\$10,000.00	100.00 %	\$10,000.00	\$0.00
5404.1 - North Bay Orgainzing Project	\$0.00	\$2,000.00	\$2,000.00	100.00 %	\$2,000.00	\$0.00
5406.1 - Outreach Reserve	\$0.00	\$0.00	\$3,000.00	0.00 %	\$3,000.00	\$3,000.00
Total OUTREACH	\$2,250.00	\$24,168.17	\$30,673.00	78.79 %	\$30,673.00	\$6,504.83
GOVERNANCE						
5503.1 - Conference Delegates	\$0.00	\$330.94	\$450.00	73.54 %	\$450.00	\$119.06
5711.1 - Church Council	\$0.00	\$397.77	\$250.00	159.11 %	\$250.00	(\$147.77)
Total GOVERNANCE	\$0.00	\$728.71	\$700.00	104.10 %	\$700.00	(\$28.71)
Total Expenses	\$58,840.15	\$551,290.21	\$538,398.00	102.39 %	\$538,398.00	(\$12,892.21)
Net Total	\$22,266.92	\$0.00	(\$12,244.00)	0.00 %	(\$12,244.00)	(\$12,244.00)

Community Church
Summary of Restricted Accounts - MTD - 2023
BENEVOLENCE FUND
December 2023

Note: The Report Option to include Open Transactions is selected.

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Credit Adjustments	Debit Adjustments	Ending Balance
Temporary Restricted						
BENEVOLENCE FUND						
8504.2 - CONG. WIDER MISSION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8514.2 - WORLD DAY OF PRAYER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8515.2 - FOOD PANTRY	\$0.00	\$0.00	\$0.00	\$1,270.00	\$0.00	\$1,270.00
8520.2 - CHURCH SCHOOL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8529.2 - NEIGHBORS IN NEED	\$1,132.00	\$0.00	\$0.00	\$0.00	\$1,132.00	\$0.00
8530.2 - ONE GREAT HOUR OF SHARING	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8531.2 - CHRISTMAS EVE OFFERING	\$0.00	\$0.00	\$0.00	\$2,176.00	\$0.00	\$2,176.00
8532.2 - UCC CHRISTMAS FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8534.2 - PACIFIC SCHOOL OF RELIGION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8537.2 - CAMP CAZADERO DONATIONS	\$435.00	\$0.00	\$0.00	\$0.00	\$0.00	\$435.00
8540.2 - CHRISTMAS GIFT BAGS	\$386.76	\$0.00	\$0.00	\$980.00	\$0.00	\$1,366.76
8541.2 - ALTERNATIVE GIFTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8542.2 - STRENGTHEN THE CHURCH	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8544.2 - CHURCH WORLD SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8545.2 - OUTREACH MINISTRIES FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8556.2 - SPECIAL OFFERINGS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total BENEVOLENCE FUND	\$1,953.76	\$0.00	\$0.00	\$4,426.00	\$1,132.00	\$5,247.76
Total Temporary Restricted	\$1,953.76	\$0.00	\$0.00	\$4,426.00	\$1,132.00	\$5,247.76

Community Church
Summary of Restricted Accounts - YTD - acs
BENEVOLENCE FUND
January to December 2023

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Credit Adjustments	Debit Adjustments	Ending Balance
Temporary Restricted						
BENEVOLENCE FUND						
8504.2 - CONG. WIDER MISSION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8514.2 - WORLD DAY OF PRAYER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8515.2 - FOOD PANTRY	\$50.00	\$0.00	\$0.00	\$3,180.00	\$1,960.00	\$1,270.00
8520.2 - CHURCH SCHOOL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8529.2 - NEIGHBORS IN NEED	\$0.00	\$0.00	\$0.00	\$1,232.00	\$1,232.00	\$0.00
8530.2 - ONE GREAT HOUR OF SHARING	\$0.00	\$0.00	\$0.00	\$2,341.00	\$2,341.00	\$0.00
8531.2 - CHRISTMAS EVE OFFERING	\$1,939.00	\$0.00	\$0.00	\$2,181.00	\$1,944.00	\$2,176.00
8532.2 - UCC CHRISTMAS FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8534.2 - PACIFICSCHOOL OF RELIGION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8537.2 - CAMP CAZADERO DONATIONS	\$435.00	\$0.00	\$0.00	\$0.00	\$0.00	\$435.00
8540.2 - CHRISTMAS GIFT BAGS	(\$83.24)	\$0.00	\$0.00	\$1,450.00	\$0.00	\$1,366.76
8541.2 - ALTERNATIVE GIFTS	\$0.00	\$0.00	\$0.00	\$2,145.00	\$2,145.00	\$0.00
8542.2 - STRENGTHEN THE CHURCH	\$0.00	\$0.00	\$0.00	\$768.00	\$768.00	\$0.00
8544.2 - CHURCH WORLD SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8545.2 - OUTREACH MINISTRIES FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8556.2 - SPECIAL OFFERINGS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total BENEVOLENCE FUND	\$2,340.76	\$0.00	\$0.00	\$13,297.00	\$10,390.00	\$5,247.76
Total Temporary Restricted	\$2,340.76	\$0.00	\$0.00	\$13,297.00	\$10,390.00	\$5,247.76

Community Church
Summary of Restricted Accounts - MTD - 2023
ENDOWMENT & MEMORIAL FUND
December 2023

Note: The Report Option to include Open Transactions is selected.

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Credit Adjustments	Debit Adjustments	Ending Balance
Temporary Restricted						
ENDOWMENT & MEMORIAL FUND						
8701.4 - UCC FOUNDATION NYC	\$675,540.76	\$0.00	\$0.00	\$33,995.34	\$28,018.00	\$681,518.10
8704.4 - ENDOWMENT - MARTIN(1)	\$80,348.96	\$0.00	\$0.00	\$1,834.72	\$0.00	\$82,183.68
8705.4 - ENDOWMENT FROM MEM GIFTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8708.4 - GRANTS PAYABLE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8745.4 - MEM C.E./YOUTH MINISTRIES	\$5,223.90	\$0.00	\$0.00	\$0.00	\$0.00	\$5,223.90
8760.4 - MEM MUSIC & ARTS GENERAL	\$66.75	\$0.00	\$0.00	\$0.00	\$0.00	\$66.75
8765.4 - STAINED GLASS WINDOW	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8772.4 - MEMORIAL - LARSEN	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8775.4 - MEM UNDESIGNATED RECEIPTS	\$1,481.48	\$0.00	\$0.00	\$0.00	\$0.00	\$1,481.48
8777.4 - Lloyd Lerum	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8780.4 - MEMORIAL INTEREST	\$673.21	\$0.00	\$0.00	\$45.06	\$1.64	\$716.63
Total ENDOWMENT & MEMORIAL FUND	\$763,335.06	\$0.00	\$0.00	\$35,875.12	\$28,019.64	\$771,190.54
Total Temporary Restricted	\$763,335.06	\$0.00	\$0.00	\$35,875.12	\$28,019.64	\$771,190.54

Community Church
Summary of Restricted Accounts - YTD - acs
ENDOWMENT & MEMORIAL FUND
January to December 2023

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Credit Adjustments	Debit Adjustments	Ending Balance
Temporary Restricted						
ENDOWMENT & MEMORIAL FUND						
8701.4 - UCC FOUNDATION NYC	\$586,288.59	\$0.00	\$0.00	\$161,971.27	\$66,741.76	\$681,518.10
8704.4 - ENDOWMENT - MARTIN(1)	\$70,673.74	\$0.00	\$0.00	\$16,478.78	\$4,968.84	\$82,183.68
8705.4 - ENDOWMENT FROM MEM GIFTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8708.4 - GRANTS PAYABLE	\$1,267.49	\$0.00	\$0.00	\$0.00	\$1,267.49	\$0.00
8745.4 - MEM C.E./YOUTH MINISTRIES	\$5,223.90	\$0.00	\$0.00	\$0.00	\$0.00	\$5,223.90
8760.4 - MEM MUSIC & ARTS GENERAL	\$166.75	\$0.00	\$0.00	\$0.00	\$100.00	\$66.75
8765.4 - STAINED GLASS WINDOW	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8772.4 - MEMORIAL - LARSEN	\$1,180.00	\$0.00	\$0.00	\$0.00	\$1,180.00	\$0.00
8775.4 - MEM UNDESIGNATED RECEIPTS	\$6,186.38	\$0.00	\$0.00	\$1,517.53	\$6,222.43	\$1,481.48
8777.4 - Lloyd Lerum	\$0.04	\$0.00	\$0.00	\$0.00	\$0.04	\$0.00
8780.4 - MEMORIAL INTEREST	\$625.20	\$0.00	\$0.00	\$93.07	\$1.64	\$716.63
Total ENDOWMENT & MEMORIAL FUND	\$671,612.09	\$0.00	\$0.00	\$180,060.65	\$80,482.20	\$771,190.54
Total Temporary Restricted	\$671,612.09	\$0.00	\$0.00	\$180,060.65	\$80,482.20	\$771,190.54

Community Church
Summary of Restricted Accounts - MTD - 2023
RESTRICTED FUND
December 2023

Note: The Report Option to include Open Transactions is selected.

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Credit Adjustments	Debit Adjustments	Ending Balance
Temporary Restricted RESTRICTED FUND						
Campus						
8310.3 - SOUND SYSTEM - CAMPUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8321.3 - PROP UPKEEP RESERVES	\$21,934.06	\$0.00	\$0.00	\$0.00	\$65.90	\$21,868.16
8368.3 - MEM HALL KITCHEN REMODEL	\$1,149.60	\$0.00	\$0.00	\$0.00	\$0.00	\$1,149.60
8392.3 - LANDSCAPING	\$221.10	\$0.00	\$0.00	\$0.00	\$0.00	\$221.10
Total Campus	\$23,304.76	\$0.00	\$0.00	\$0.00	\$65.90	\$23,238.86
Faith Formation						
8318.3 - CHILDREN'S FAITH FORMATION	\$10,002.37	\$0.00	\$0.00	\$0.00	\$0.00	\$10,002.37
8323.3 - ADULT EDUCATION	\$2,021.37	\$0.00	\$0.00	\$0.00	\$0.00	\$2,021.37
8373.3 - OWL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8378.3 - YOUTH: MIDDLE SCHOOL	\$2,329.71	\$0.00	\$0.00	\$0.00	\$0.00	\$2,329.71
8381.3 - YOUTH: SCHOLARSHIP	\$1,450.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,450.00
8384.3 - YOUTH: HIGH SCHOOL	\$7,441.09	\$0.00	\$0.00	\$785.42	\$0.00	\$8,226.51
Total Faith Formation	\$23,244.54	\$0.00	\$0.00	\$785.42	\$0.00	\$24,029.96
Outreach						
8305.3 - ADULT MISSION TRIP	\$1,934.33	\$0.00	\$0.00	\$0.00	\$191.10	\$1,743.23
8306.3 - MISSION AND OUTREACH RESERVES	\$2,806.65	\$0.00	\$0.00	\$0.00	\$0.00	\$2,806.65
8322.3 - HOMELESS OUTREACH	\$588.06	\$0.00	\$0.00	\$0.00	\$0.00	\$588.06
8390.3 - PASTOR'S OUTREACH FUND	\$1,454.99	\$0.00	\$0.00	\$0.00	\$393.53	\$1,061.46
8391.3 - CONESTOGA HUTS	\$1,093.60	\$0.00	\$0.00	\$0.00	\$0.00	\$1,093.60
Total Outreach	\$7,877.63	\$0.00	\$0.00	\$0.00	\$584.63	\$7,293.00
Music						
8333.3 - MUSIC: CHANCEL CHOIR	\$946.13	\$0.00	\$0.00	\$0.00	\$0.00	\$946.13
8342.3 - MUSIC: HANDBELL CHOIR	\$1,314.00	\$0.00	\$0.00	\$175.66	\$351.32	\$1,138.34
8345.3 - MUSIC: CHILDREN'S CHOIR	\$225.37	\$0.00	\$0.00	\$0.00	\$0.00	\$225.37
8349.3 - MUSICAL INST MAINT RESERVE	\$8,488.13	\$0.00	\$0.00	\$0.00	\$1,725.00	\$6,763.13
Total Music	\$10,973.63	\$0.00	\$0.00	\$175.66	\$2,076.32	\$9,072.97
Worship & Arts						
8356.3 - POINTSETTIA/LILY FUND	\$739.06	\$0.00	\$0.00	\$310.00	\$275.35	\$773.71
8370.3 - SANCTUARY FLOWERS	\$1,180.90	\$0.00	\$0.00	\$0.00	\$206.32	\$974.58
Total Worship & Arts	\$1,919.96	\$0.00	\$0.00	\$310.00	\$481.67	\$1,748.29
Personnel						
8301.3 - HEALTH INSURANCE RESERVES	\$8,806.27	\$0.00	\$0.00	\$0.00	\$0.00	\$8,806.27
Total Personnel	\$8,806.27	\$0.00	\$0.00	\$0.00	\$0.00	\$8,806.27
Care and Fellowship						
8303.3 - WOMEN'S FELLOWSHIP	\$6,376.15	\$0.00	\$0.00	\$0.00	\$0.00	\$6,376.15
8357.3 - PIE SALE	\$19,856.27	\$0.00	\$0.00	\$0.00	\$102.88	\$19,753.39
8360.3 - ALL-CHURCH CAMP	\$2,141.20	\$0.00	\$0.00	\$0.00	\$0.00	\$2,141.20

Community Church
Summary of Restricted Accounts - MTD - 2023
RESTRICTED FUND
December 2023

Note: The Report Option to include Open Transactions is selected.

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Credit Adjustments	Debit Adjustments	Ending Balance
8366.3 - RETREAT: WOMEN'S	\$8,011.11	\$0.00	\$0.00	\$1,378.00	\$988.88	\$8,400.23
8367.3 - RETREAT: MEN'S	\$169.58	\$0.00	\$0.00	\$0.00	\$0.00	\$169.58
Total Care and Fellowship	\$36,554.31	\$0.00	\$0.00	\$1,378.00	\$1,091.76	\$36,840.55
Office						
8315.3 - CREDIT CARD REWARDS (STAFF DISCR.)	\$1,360.42	\$0.00	\$0.00	\$0.00	\$0.00	\$1,360.42
8351.3 - OFFICE EQUIPMENT RESERVE	\$584.54	\$0.00	\$0.00	\$0.00	\$0.00	\$584.54
Total Office	\$1,944.96	\$0.00	\$0.00	\$0.00	\$0.00	\$1,944.96
Reserves						
8369.3 - SABBATICAL RESERVE	\$193.32	\$0.00	\$0.00	\$0.00	\$0.00	\$193.32
8397.3 - HOUSING FUND LEAD MINISTER	\$568.00	\$0.00	\$0.00	\$0.00	\$0.00	\$568.00
8398.3 - ASSOC MINISTER HOUSING FUND	\$54,257.19	\$0.00	\$0.00	\$0.00	\$0.00	\$54,257.19
8399.3 - UNDESIGNATED RESERVE	\$25,243.79	\$0.00	\$0.00	\$8,500.00	\$20,116.63	\$13,627.16
8400.3 - ERC TAX CREDIT RESERVES	\$7,979.60	\$0.00	\$0.00	\$0.00	\$7,979.60	\$0.00
Total Reserves	\$88,241.90	\$0.00	\$0.00	\$8,500.00	\$28,096.23	\$68,645.67
Total RESTRICTED FUND	\$202,867.96	\$0.00	\$0.00	\$11,149.08	\$32,396.51	\$181,620.53
Total Temporary Restricted	\$202,867.96	\$0.00	\$0.00	\$11,149.08	\$32,396.51	\$181,620.53

Community Church
Summary of Restricted Accounts - YTD - acs
RESTRICTED FUND
January to December 2023

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Credit Adjustments	Debit Adjustments	Ending Balance
Temporary Restricted						
RESTRICTED FUND						
Campus						
8310.3 - SOUND SYSTEM - CAMPUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8321.3 - PROP UPKEEP RESERVES	\$21,712.85	\$0.00	\$0.00	\$221.21	\$65.90	\$21,868.16
8368.3 - MEM HALL KITCHEN REMODEL	\$2,291.19	\$0.00	\$0.00	\$0.00	\$1,141.59	\$1,149.60
8392.3 - LANDSCAPING	\$221.10	\$0.00	\$0.00	\$0.00	\$0.00	\$221.10
Total Campus	\$24,225.14	\$0.00	\$0.00	\$221.21	\$1,207.49	\$23,238.86
Faith Formation						
8318.3 - CHILDREN'S FAITH FORMATION	\$10,135.62	\$0.00	\$0.00	\$0.00	\$133.25	\$10,002.37
8323.3 - ADULT EDUCATION	\$2,141.32	\$0.00	\$0.00	\$0.00	\$119.95	\$2,021.37
8373.3 - OWL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8378.3 - YOUTH: MIDDLE SCHOOL	\$1,408.17	\$0.00	\$0.00	\$921.54	\$0.00	\$2,329.71
8381.3 - YOUTH: SCHOLARSHIP	\$1,450.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,450.00
8384.3 - YOUTH: HIGH SCHOOL	\$2,137.69	\$0.00	\$0.00	\$8,952.74	\$2,863.92	\$8,226.51
Total Faith Formation	\$17,272.80	\$0.00	\$0.00	\$9,874.28	\$3,117.12	\$24,029.96
Outreach						
8305.3 - ADULT MISSION TRIP	\$1,561.33	\$0.00	\$0.00	\$2,503.00	\$2,321.10	\$1,743.23
8306.3 - MISSION AND OUTREACH RESERVES	\$2,706.65	\$0.00	\$0.00	\$100.00	\$0.00	\$2,806.65
8322.3 - HOMELESS OUTREACH	\$713.21	\$0.00	\$0.00	\$0.00	\$125.15	\$588.06
8390.3 - PASTOR'S OUTREACH FUND	\$1,661.34	\$0.00	\$0.00	\$95.00	\$694.88	\$1,061.46
8391.3 - CONESTOGA HUTS	\$1,093.60	\$0.00	\$0.00	\$0.00	\$0.00	\$1,093.60
Total Outreach	\$7,736.13	\$0.00	\$0.00	\$2,698.00	\$3,141.13	\$7,293.00
Music						
8333.3 - MUSIC: CHANCEL CHOIR	\$1,027.96	\$0.00	\$0.00	\$0.00	\$81.83	\$946.13
8342.3 - MUSIC: HANDBELL CHOIR	\$1,314.00	\$0.00	\$0.00	\$175.66	\$351.32	\$1,138.34
8345.3 - MUSIC: CHILDREN'S CHOIR	\$225.37	\$0.00	\$0.00	\$0.00	\$0.00	\$225.37
8349.3 - MUSICAL INST MAINT RESERVE	\$9,218.81	\$0.00	\$0.00	\$0.00	\$2,455.68	\$6,763.13
Total Music	\$11,786.14	\$0.00	\$0.00	\$175.66	\$2,888.83	\$9,072.97
Worship & Arts						
8356.3 - POINTSETTIA/LILY FUND	\$620.31	\$0.00	\$0.00	\$602.00	\$448.60	\$773.71
8370.3 - SANCTUARY FLOWERS	(\$64.10)	\$0.00	\$0.00	\$1,245.00	\$206.32	\$974.58
Total Worship & Arts	\$556.21	\$0.00	\$0.00	\$1,847.00	\$654.92	\$1,748.29
Personnel						
8301.3 - HEALTH INSURANCE RESERVES	\$8,806.27	\$0.00	\$0.00	\$0.00	\$0.00	\$8,806.27
Total Personnel	\$8,806.27	\$0.00	\$0.00	\$0.00	\$0.00	\$8,806.27
Care and Fellowship						
8303.3 - WOMEN'S FELLOWSHIP	\$6,264.69	\$0.00	\$0.00	\$607.29	\$495.83	\$6,376.15
8357.3 - PIE SALE	\$12,775.05	\$0.00	\$0.00	\$16,255.00	\$9,276.66	\$19,753.39
8360.3 - ALL-CHURCH CAMP	\$0.00	\$0.00	\$0.00	\$10,697.50	\$8,556.30	\$2,141.20
8366.3 - RETREAT: WOMEN'S	\$8,495.75	\$0.00	\$0.00	\$7,770.50	\$7,866.02	\$8,400.23

Community Church
Summary of Restricted Accounts - YTD - acs
RESTRICTED FUND
January to December 2023

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Credit Adjustments	Debit Adjustments	Ending Balance
8367.3 - RETREAT: MEN'S	\$789.22	\$0.00	\$0.00	\$2,850.00	\$3,469.64	\$169.58
Total Care and Fellowship	\$28,324.71	\$0.00	\$0.00	\$38,180.29	\$29,664.45	\$36,840.55
Office						
8315.3 - CREDIT CARD REWARDS (STAFF DISCR.)	\$1,666.88	\$0.00	\$0.00	\$0.00	\$306.46	\$1,360.42
8351.3 - OFFICE EQUIPMENT RESERVE	\$2,654.58	\$0.00	\$0.00	\$0.00	\$2,070.04	\$584.54
Total Office	\$4,321.46	\$0.00	\$0.00	\$0.00	\$2,376.50	\$1,944.96
Reserves						
8369.3 - SABBATICAL RESERVE	\$193.32	\$0.00	\$0.00	\$0.00	\$0.00	\$193.32
8397.3 - HOUSING FUND LEAD MINISTER	\$568.00	\$0.00	\$0.00	\$0.00	\$0.00	\$568.00
8398.3 - ASSOC MINISTER HOUSING FUND	\$54,257.19	\$0.00	\$0.00	\$0.00	\$0.00	\$54,257.19
8399.3 - UNDESIGNATED RESERVE	\$23,520.27	\$0.00	\$0.00	\$10,223.52	\$20,116.63	\$13,627.16
8400.3 - ERC TAX CREDIT RESERVES	\$11,254.60	\$0.00	\$0.00	\$0.00	\$11,254.60	\$0.00
Total Reserves	\$89,793.38	\$0.00	\$0.00	\$10,223.52	\$31,371.23	\$68,645.67
Total RESTRICTED FUND	\$192,822.24	\$0.00	\$0.00	\$63,219.96	\$74,421.67	\$181,620.53
Total Temporary Restricted	\$192,822.24	\$0.00	\$0.00	\$63,219.96	\$74,421.67	\$181,620.53

Community Church
Summary of Restricted Accounts - MTD - 2023
SUSPENSE FUND
December 2023

Note: The Report Option to include Open Transactions is selected.

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Credit Adjustments	Debit Adjustments	Ending Balance
Temporary Restricted						
SUSPENSE FUND						
8805.5 - MISCELLANEOUS SUSPENSE	\$49.50	\$0.00	\$0.00	\$0.00	\$0.00	\$49.50
8806.5 - EVENT INSURANCE	\$31.78	\$0.00	\$0.00	\$0.00	\$0.00	\$31.78
8817.5 - DISASTER RELIEF FUND	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8820.5 - KEY DEPOSITS	\$2,379.50	\$0.00	\$0.00	\$0.00	\$0.00	\$2,379.50
8825.5 - BUILDING CLEANING DEPOSITS	\$54.09	\$0.00	\$0.00	\$0.00	\$0.00	\$54.09
8829.5 - CalSavers	\$107.99	\$0.00	\$0.00	\$108.00	\$108.00	\$107.99
8830.5 - BENEFITS: ALL STAFF	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8835.5 - PEN BRD RECEIVABLE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8836.5 - CHILD SUPPORT - PAYROLL	\$50.00	\$0.00	\$0.00	\$50.00	\$0.00	\$100.00
8837.5 - GARNISHMENT - PAYROLL	\$350.00	\$0.00	\$0.00	\$350.00	\$350.00	\$350.00
8891.5 - PREPAID PLEDGE	\$9,650.00	\$0.00	\$0.00	\$2,346.33	\$4,400.00	\$7,596.33
8892.5 - PREPAID OCWM	\$745.50	\$0.00	\$0.00	\$243.67	\$100.00	\$889.17
8898.5 - THANKSGIVING DINNER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total SUSPENSE FUND	\$13,418.36	\$0.00	\$0.00	\$3,098.00	\$4,958.00	\$11,558.36
Total Temporary Restricted	\$13,418.36	\$0.00	\$0.00	\$3,098.00	\$4,958.00	\$11,558.36

Community Church
Summary of Restricted Accounts - YTD - a/c
SUSPENSE FUND
January to December 2023

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Credit Adjustments	Debit Adjustments	Ending Balance
Temporary Restricted SUSPENSE FUND						
8805.5 - MISCELLANEOUS SUSPENSE	\$49.50	\$0.00	\$0.00	\$233.27	\$233.27	\$49.50
8806.5 - EVENT INSURANCE	\$31.78	\$0.00	\$0.00	\$0.00	\$0.00	\$31.78
8817.5 - DISASTER RELIEF FUND	\$3,600.00	\$0.00	\$0.00	\$0.00	\$3,600.00	\$0.00
8820.5 - KEY DEPOSITS	\$2,379.50	\$0.00	\$0.00	\$0.00	\$0.00	\$2,379.50
8825.5 - BUILDING CLEANING DEPOSITS	\$54.09	\$0.00	\$0.00	\$0.00	\$0.00	\$54.09
8829.5 - CalSavers	\$46.39	\$0.00	\$0.00	\$924.26	\$862.66	\$107.99
8830.5 - BENEFITS: ALL STAFF	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8835.5 - PEN BRD RECEIVABLE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
8836.5 - CHILD SUPPORT - PAYROLL	\$0.00	\$0.00	\$0.00	\$175.00	\$75.00	\$100.00
8837.5 - GARNISHMENT - PAYROLL	\$0.00	\$0.00	\$0.00	\$1,225.00	\$875.00	\$350.00
8891.5 - PREPAID PLEDGE	\$29,416.00	\$0.00	\$0.00	\$11,996.33	\$33,816.00	\$7,596.33
8892.5 - PREPAID OCWM	\$3,510.00	\$0.00	\$0.00	\$989.17	\$3,610.00	\$889.17
8898.5 - THANKSGIVING DINNER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total SUSPENSE FUND	\$39,087.26	\$0.00	\$0.00	\$15,543.03	\$43,071.93	\$11,558.36
Total Temporary Restricted	\$39,087.26	\$0.00	\$0.00	\$15,543.03	\$43,071.93	\$11,558.36

MEMORIAL AND ENDOWMENT GRANTS -- AVAILABLE BALANCES
12/31/2023

Account #	8701.4	8745.4	8760.40	8772.40	8775.40	8780.40
Account Name	UCC Found.	Mem CE/Youth	Mem Music/Arts	Mem. Larssen	Undesignated Mem	Mem. Interest
Beg. Balance *	\$15,000.00	\$5,223.90	\$166.75	\$1,180.00	\$8,024.20	\$ 716.63
Additonal Donations/Earnings					\$1,367.07	
Less 2023 Grants Approved						
Guest Musicians 8760.4			-\$100.00			
Memorial Bench 8772.4				-\$1,180.00		
Liquid Candle Lighters 8775.4					-\$210.79	
Garden Supplies 8775.4					-\$1,800.00	
Memorial Bench 8775.4					-\$2,320.00	
Thermostat Replacement 8701.4	-\$2,000.00					
Irrigation 8775.4					-\$1,996.00	
Irrigation 8775.4 Overage					-\$83.00	
Labyrinth 8701.4	-\$4,500.00					
Undesignated Res. Replenishment	-\$8,500.00					
Bookkeeper Handbook 8775.4					-\$1,500.00	
Remaining Funds Available for Grants	\$0.00	\$5,223.90	\$66.75	\$0.00	\$1,481.48	\$716.63

APPROVED GRANTS 2023 December

	Guest Musicians Acct. 8760.4 Date 6.8.23	Liquid Candle Lighters Acct. 8775.4 Date 6.8.23	Garden Supplies Acct. 8775.4 5.17.23	Memorial Bench Acct. 8775.4 5.17.23	Acct. 8772.4 5.17.23	Thermostat Replacement Acct. 8701.4 10.10.23	Irrigation Acct. 8775.4 10.10.23	Labyrinth Acct.8701.4 11.10.23	Acctg. Manual Acct.8701.4 12.20.23
	\$100.00	\$210.79	\$1,800.00	\$2,320.00	\$1,180.00	\$2,000.00	\$ 1,996.00	\$ 4,503.00	\$ 1,500.00
Disbursements:									
4.17.23 Almay Liquid Candle Lighter		-\$210.79							
6.6.23 Church work day supplies			-\$170.25						
6.6.23 Church work day pizza			-\$143.83						
6.18.23 Church Work day weed cloth			-\$21.84						
6.20.23 Guest Musician piano	-\$100.00								
6.11.23 Church work day trash cans			-\$80.00						
6.8.23 Church Work Day Chipper rental			-\$280.00						
7.18.23 Mem. Bench Napa Granite					-\$1,180.00				
7.18.23 Mem. Bench Napa Granite				-\$320.00					
7.18.23 Mem. Bench Napa Granite				-\$1,699.38					
7.18.23 Gardening tools			-\$727.57						
8.21.23 Mulch for landscaping			-\$136.05						
10.29.23 Winglewich Landscaping							\$ (1,996.00)		
11.20.23 Irrigation Consultation							\$ (83.00)		
10.29.23 Mulch for landscaping			-\$132.93						
12.4.23 Labyrinth Materials								\$ (2,299.00)	
12.31.23 Unused Laby. To 4192.1 Gen Ops.								\$ (2,204.00)	
11.30.23 Therm. Part						-\$183.54			
12.18.23 Sensicomfort Software						-\$15.00			
Grant Balances	\$0.00	\$0.00	\$107.53	\$300.62	\$0.00	\$1,801.46	\$ (83.00)	\$0.00	\$ 1,500.00
	Closed	Closed	Bal Fwd 2024	n	Closed	Bal Fwd 2024	Closed	Closed	Bal Fwd 2024

COMMUNITY CHURCH OF SEBASTOPOL
12/31/2023

DEBTS

Total Debts

0.00

INVESTMENTS

General Funds:

		Due Date	Interest Rate
Petty Cash	500		
WAB Checking	62,818.35		0.020%
UCC Cornerstone Fund - CD 1064.0	44,000.00	7/29/2025	2.225%
Edward Jones Co.	0.00		
UCC Cornerstone Fund - Assoc Min Housing 1091.0 CD	0.00	12/20/2022	0.975%
UCC Cornerstone Fund - Demand Plus 1092.0	\$ 90,135.67		0.750%
Total General Funds	\$197,454.02		

Endowments and Memorial

UC Funds * 1300.0	679,719.64		
UC Funds - Martin Endowment ** 1082.0	82,183.68		
UCC Cornerstone Mem Demand Account 1088.0	10,259.85		0.625%

Total Endowments/Memorial \$772,163.17

TOTAL INVESTMENTS \$969,617.19

Notes:

**** Matured--Trsf to Dem Plus**

Fund Balance Reconciliation 12/31/2023

(Retained Earnings)

+ Rev/Exp & Rest. Accts

↓

		1050		1091	1092	1064	1088	1082	1300		
		WAB		Cornerstone				UC Funds			
	Fund	Checking	Edward Jones	Assoc Min Housing	Demand Plus	CD	Memorial Demand	Martin	UC Funds	Totals	
0.00	Operating	0.00	0.00		0.00					0.00	0.00
5,247.76	Benevolence	5,247.76								5,247.76	0.00
771,190.54	Mem/Endowment	(972.63)					10,259.85	82,183.68	679,719.64	771,190.54	0.00
181,620.53	Restricted	47,484.86	0.00	0.00	90,135.67	44,000.00			0	181,620.53	0.00
11,558.36	Suspense	11,558.36	0.00	0.00	0.00					11,558.36	0.00
0.00	Liabilities	0.00								0.00	0.00
969,617.19	TOTALS	63,318.35	0.00	0.00	90,135.67	44,000.00	10,259.85	82,183.68	679,719.64	969,617.19	0.00

(Cash/Investments) F fr. Bal Sheet → 63,318.35 0.00 0.00 90,135.67 44,000.00 10,259.85 82,183.68 679,719.64 969,617.19

0.00 0.00 0.00 0.00 0.00 0.00 0.00 0

Interfund Transfer-In Report

12/30/23

Transfer to	Reason	Transferred from	Date	Total Transferred	
4185.1 MUSIC	To cover musical maint. overage	8330.3 Brass Choir	8/22/2023	\$ 315.32	
	To cover musical maint. overage	8349.3 Musical Inst Maint Res	8/22/2023	\$ 180.68	
	to cover handbell music	8342.3 Music Handbell	11./27/23	\$ 175.66	
		Total Music		\$ 671.66	\$ 671.66
4186.1 Campus	To cover last ins. Prem for Van	8375.3 Van Fund	10/17/2023	\$ 315.81	\$ 315.81
4192.1 Gen Ops	To cover deficit	8701.4 Labyrinth Grant	12/31/2023	\$ 2,204.00	
4192.1 Gen Ops	To cover deficit	8399.3 Undesignated Reserves	12/31/2023	\$ 19,126.63	
4192.1 Gen Ops	To cover deficit per budget	8399.3 Undesignated Reserves	12/31/2023	\$ 990.00	
4192.1 Gen Ops	To cover deficit per budget	8400.3 ERC Tax Credit Res.	12/31/2023	\$ 7,979.60	
		Tot Gen Ops		\$ 30,300.23	\$ 30,300.23
Total ITI Transfers					\$ 31,287.70

**Community Church
Balance Sheet - acs
December 2023**

Accounts

ASSETS		
CURRENT ASSETS		
1030.0 - Petty Cash	\$500.00	
1050.0 - General Checking - WAB	\$62,818.35	
1064.0 - Cornerstone CD (#330)	\$44,000.00	
1065.0 - Edward Jones & Co.	\$0.00	
1082.0 - UC Funds Martin	\$82,183.68	
1088.0 - Cornerstone Mem Demand (#101)	\$10,259.85	
1091.0 - Cornerstone Assoc Housing (#230)	\$0.00	
1092.0 - Cornerstone Demand Plus (#160)	\$90,135.67	
1093.0 - Cornerstone 18mo (#360)	\$0.00	
1300.0 - United Church Funds	\$679,719.64	
Total CURRENT ASSETS		\$969,617.19
FIXED ASSETS		
1101.0 - Ministerial Housing Lein	\$76,000.00	
1550.0 - Land, Main Parcel	\$61,483.00	
1570.0 - Land, Danmar Parking Lot	\$23,970.00	
1610.0 - Buildings, Church & Other	\$251,056.00	
1625.0 - Buildings, Memorial Hall	\$1,080,000.00	
1627.0 - Buildings, Pilgrim Ctr	\$1,553,811.00	
1630.0 - Furniture & Fixtures	\$52,161.00	
1640.0 - Office Equip. & Computers	\$10,200.00	
1680.0 - Organs, Pianos & Handbells	\$30,000.00	
Total FIXED ASSETS		\$3,138,681.00
Total ASSETS		\$4,108,298.19
Liabilities, Fund Principal, & Restricted Funds		
Liabilities		
CURRENT LIABILITIES		
2000.0 - Employee Tax Levy	\$0.00	
2080.0 - Federal Income Tax Payabl	\$0.00	
2085.0 - FICA, Employee & Employer	\$0.00	
2090.0 - State Income Tax Withheld	\$0.00	
2095.0 - Minister's Annuity Liability	\$0.00	
2096.0 - Employee Annuity Liability	\$0.00	
Total CURRENT LIABILITIES		\$0.00
LONG TERM LIABILITIES		
2520.0 - Members Construction Loan	\$0.00	
2550.0 - Paycheck Protection Program Loan	\$0.00	
Total LONG TERM LIABILITIES		\$0.00
Total Liabilities		\$0.00
Fund Principal		
2900.0 - Church Fund	\$3,138,681.00	
Excess Cash Received	\$0.00	
Total Fund Principal and Excess Cash Received		\$3,138,681.00
Restricted Funds		
Total Temporary Restricted	\$969,617.19	
Total Restricted Funds		\$969,617.19
Total Liabilities, Fund Principal, & Restricted Funds		\$4,108,298.19